PrepTalks Resource Lists highlight publicly available materials that relate to the PrepTalk topic. These resources provide a more in-depth understanding of the topic to enhance the whole community discussion.

**Building a Mission-Driven Culture**

- **San Diego Fire-Rescue Department: A Mission-Driven Culture**
  https://www.youtube.com/watch?v=PldLPJkahio
  This video, produced by the International Association of Fire Chiefs, explains San Diego Fire-Rescue’s transition to mission-driven culture.

- **Strategies for Learning from Failure**
  https://hbr.org/2011/04/strategies-for-learning-from-failure
  This article from the Harvard Business Review discusses how to avoid “the blame game” and truly learn from failure.

- **Team of Teams: New Rules of Engagement for a Complex World**
  This book by General Stanley McChrystal, referenced by Chief Fennessy, looks at McChrystal’s experience fighting Al Qaeda in Iraq and how a shift to a mission-driven culture in the military led to significant improvement in operational successes on the ground.