



## Position Qualification for Public Health, Healthcare, and Emergency Medical Services Medical and Public Health

### MEDICAL OFFICER

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<b>RESOURCE CATEGORY</b>	Medical and Public Health
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Medical Officer is a practitioner licensed to diagnose and treat a range of health problems and supervise medical decisions and protocols
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"><li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (such as Emergency Care Task Force, Behavioral Health Community Services Team or Medical Countermeasures (MCM) Point of Dispensing (POD) Management Team)</li><li>2. Discuss logistics for this position, such as security, lodging, transportation and meals prior to deployment</li><li>3. The position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days</li></ol>



Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	TYPE 3	NOTES
<b>DESCRIPTION</b>	Same as Type 2, PLUS: The Type 1 Medical Officer is a board-certified medical or surgical specialist and has specialized training to treat and manage specific injuries, illnesses and exposures for patients of all ages in a variety of clinical settings, including those with special needs and special patient populations	Same as Type 3, PLUS: The Type 2 Medical Officer is a physician and has primary responsibility and authority over all aspects of patient care through the study, diagnosis and treatment of diseases, injury and other physical and mental conditions	The Type 3 Medical Officer is a clinician licensed to independently diagnose and treat a range of health problems and: <ol style="list-style-type: none"> <li>1. Works as an independently licensed clinician</li> <li>2. Promotes health, disease prevention, maintenance of infection control standards and comprehensive health care</li> <li>3. Provides clinical assessment and treatment</li> <li>4. Prescribes medications, vaccines and other therapeutic interventions</li> <li>5. Orders, performs and interprets diagnostic tests</li> <li>6. Coordinates with local public health personnel, volunteers, vendors and contractors</li> <li>7. Coordinates and communicates balancing resources and provides operational recommendations based on medical needs or requirements</li> <li>8. Performs medical triage, dispensing, client education and access and functional needs (AFN) screening</li> <li>9. Maintains medical documentation</li> </ol>	Not Specified
<b>EDUCATION</b>	Same as Type 2, PLUS: Completion of post-graduate education in health/medical or surgical residency leading to board certification in the requested specialty	<ol style="list-style-type: none"> <li>1. Graduate of an accredited medical school</li> <li>2. Completion of an accredited residency program or post-graduate year three and above</li> </ol>	Graduate of an accredited nurse practitioner program or physician assistant program	Not Specified



COMPONENT	TYPE 1	TYPE 2	TYPE 3	NOTES
<b>TRAINING</b>	Same as Type 2	Same as Type 3	Completion of the following: <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Basic Incident Command System for Initial Response, ICS-200</li> <li>3. IS-368: Including People with Disabilities and Others with Access and Functional Needs in Disaster Operations</li> <li>4. IS-700: National Incident Management System, An Introduction</li> <li>5. IS-800: National Response Framework, An Introduction</li> <li>6. Psychological First Aid course such as Red Cross Psychological First Aid, National Council for Mental Wellbeing Mental Health First Aid or equivalent</li> <li>7. Training in accordance with Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness</li> <li>8. Training in accordance with OSHA 29 CFR Part 1910.134: Respiratory Protection</li> <li>9. Training in accordance with OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens</li> </ol>	Not Specified
<b>EXPERIENCE</b>	Same as Type 2, PLUS: Three additional years of experience in a clinical practice setting such as a hospital, health system, agency or service commensurate with the mission assignment	Same as Type 3	<ol style="list-style-type: none"> <li>1. Two years of experience in a clinical practice setting such as a hospital, health system, agency, or service commensurate with the mission assignment</li> <li>2. One year of supervisory experience in a clinical setting</li> </ol>	Not Specified



COMPONENT	TYPE 1	TYPE 2	TYPE 3	NOTES
<b>PHYSICAL / MEDICAL FITNESS</b>	Same as Type 2	Same as Type 3	<ol style="list-style-type: none"> <li>Moderate</li> <li>Is able to work while wearing appropriate personal protective equipment (PPE)</li> <li>Maintains immunizations in accordance with current AHJ requirements</li> </ol>	<ol style="list-style-type: none"> <li>The NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions</li> <li>PPE is mission-specific and may vary by working environment, including protective footwear, protective clothing for skin exposures, eye and hearing protection, respirators, gloves and masks</li> </ol>
<b>CURRENCY</b>	Same as Type 2	Same as Type 3	<ol style="list-style-type: none"> <li>Functions in this position during an operational incident, planned event, exercise, drill or simulation at least once every three years</li> <li>Currently practices in a healthcare setting, such as a hospital, health system, agency or service commensurate with the mission assignment</li> <li>Immunizations up-to-date and commensurate with mission assignment</li> <li>Background checks as applicable law permits or requires</li> </ol>	<p>Provider must carry out and use any background checks as applicable law specifies. This may include a:</p> <ol style="list-style-type: none"> <li>Background check completed within the past 12 months</li> <li>Sex-offender registry check</li> <li>Local, state and or national criminal history check</li> </ol>
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	Same as Type 2, PLUS: Board certification in health/medical or surgical specialty	<ol style="list-style-type: none"> <li>State, District of Columbia or US territory-granted active status of legal authority to function as an allopathic or osteopathic physician without restrictions</li> <li>DEA registration as this position may prescribe or administer medications commensurate with the mission assignment</li> </ol>	<ol style="list-style-type: none"> <li>State, District of Columbia or US territory-granted active status of legal authority to function as a physician assistant or nurse practitioner without restrictions</li> <li>Current Drug Enforcement Agency (DEA) registration</li> <li>Active National Commission on Certification of Physician Assistants (NCCPA) certification (physician assistant only)</li> </ol>	Not Specified



## COMMENTS

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Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

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1. FEMA, NIMS 508: Behavioral Health Community Services Team
2. FEMA, NIMS 508: Emergency Care Task Force
3. FEMA, NIMS 508: Medical Countermeasure (MCM) Point of Dispensing (POD) Management Team
4. FEMA, National Incident Management System (NIMS), October 2017
5. FEMA, NIMS Guideline for the National Qualification System (NQS), November 2017
6. IS-100: Introduction to the Incident Command System, ICS-100
7. IS-200: Basic Incident Command System for Initial Response, ICS-200
8. IS-368: Including People with Disabilities and Others with Access and Functional Needs in Disaster Operations
9. IS-700: National Incident Management System, An Introduction
10. IS-800: National Response Framework, An Introduction
11. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulation (CFR) Part 1910.120: Hazardous Materials Awareness, latest edition adopted
12. OSHA 29 CFR Part 1910.134: Respiratory Protection, latest edition adopted
13. OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens, latest edition adopted