



Position Qualification for Public Health, Healthcare, and Emergency Medical Services
Medical and Public Health

EPIDEMIOLOGIST

RESOURCE CATEGORY	Medical and Public Health
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Epidemiologist performs epidemiological assessment and analysis
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none">1. This position can be ordered as a single resource or in conjunction with a National Incident Management System (NIMS) typed team (such as the Epidemiological Response Team or the Isolation and Quarantine Team)2. Discuss logistics for this position, such as security, lodging, transportation and meals prior to deployment3. The position typically works 12 hours per shift, is self-sustainable for 72 hours and is deployable up to 14 days4. This position may be specified as a Disaster Epidemiologist, who has training and experience in field epidemiology, applied disaster epidemiology methods, emergency response and the Incident Command System (ICS)



Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	TYPE 3	TYPE 4	NOTES
DESCRIPTION	Same as Type 2, PLUS: 1. Provides leadership for scientific analysis and public health research 2. Experience operating in hazardous environments	Same as Type 3, PLUS: 1. Manages and provides professional guidance for a team of individuals conducting advanced epidemiological services 2. Ensures communication with various audiences in timely and relevant manner 3. Provides epidemiological perspective in the development and analysis of public health policies	Same as Type 4, PLUS: 1. Manages and provides professional guidance for a team of individuals conducting basic epidemiological services 2. Recommends evidence-based interventions and control measures 3. Interfaces with public health assessment teams, environmental health teams, other public health disciplines and laboratories 4. Coordinates with public health agencies, jurisdictional Emergency Support Function (ESF) #8 – Public Health and Medical and health care coalitions	The NIMS Type 4 Epidemiologist: 1. Performs epidemiological assessment and analysis 2. Applies basic public health sciences to public health practice 3. Uses basic epidemiology communication skills 4. Works in a culturally competent manner to integrate community dimensions into epidemiological practice 5. Develops and supports systems thinking by examining the linkages and interactions between the components of a system 6. Supports the application of epidemiological knowledge to the development and analysis of public health policies	Not Specified



Position Qualification for Public Health, Healthcare, and Emergency Medical Services Medical and Public Health

COMPONENT	TYPE 1	TYPE 2	TYPE 3	TYPE 4	NOTES
EDUCATION	A combination of ten years of post-high school education and experience, in accordance with CSTE Tier 3b Epidemiologist requirements	A combination of ten years of post-high school education and experience, in accordance with CSTE Tier 3a Epidemiologist requirements	A combination of eight years of post-high school education and experience, in accordance with CSTE Tier 2 Epidemiologist requirements	A combination of six years of post-high school education and experience, in accordance with Council of State and Territorial Epidemiologists (CSTE) Tier 1 Epidemiologist requirements	Not Specified



COMPONENT	TYPE 1	TYPE 2	TYPE 3	TYPE 4	NOTES
TRAINING	Same as Type 2	Same as Type 3	Same as Type 4, PLUS: 1. ICS-300: Intermediate Incident Command System for Expanding Incidents 2. ICS-400: Advanced Incident Command System for Command and General Staff – Complex Incidents	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Basic Incident Command System for Initial Response, ICS-200 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction 5. Training in accordance with Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness 6. Training in accordance with OSHA 29 CFR Part 1910.134: Respiratory Protection 7. Training in accordance with OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens 8. Center for Disease Control and Prevention (CDC) Packaging and Shipping Division 6.2 Materials or equivalent packaging and shipping training 9. Training in use of epidemiological software to perform epidemiology investigations, analysis and reporting	Not Specified



COMPONENT	TYPE 1	TYPE 2	TYPE 3	TYPE 4	NOTES
EXPERIENCE	Same as Type 2	Same as Type 3, PLUS: 1. Two years of work experience in epidemiology	Two years of work experience in epidemiology in a public health agency	Not Specified	Not Specified
PHYSICAL / MEDICAL FITNESS	Same as Type 2	Same as Type 3	Same as Type 4	<ol style="list-style-type: none"> Moderate Maintains immunizations in accordance with current AHJ requirements Is able to work while wearing appropriate personal protective equipment (PPE) 	<ol style="list-style-type: none"> The NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions PPE is mission-specific and may vary by working environment, including protective footwear, protective clothing for skin exposures, eye and hearing protection, respirators, gloves and masks
CURRENCY	Same as Type 2	Same as Type 3	Same as Type 4	<ol style="list-style-type: none"> Functions in this position during an operational incident, planned event, exercise, drill or simulation at least once every two years Background checks as applicable law permits or requires 	Provider must carry out and use any background checks as applicable law specifies. This may include a: <ol style="list-style-type: none"> Background check completed within the past 12 months Sex-offender registry check Local, state and or national criminal history check



COMPONENT	TYPE 1	TYPE 2	TYPE 3	TYPE 4	NOTES
<p>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</p>	Not Specified	Not Specified	Not Specified	Not Specified	<ol style="list-style-type: none"> 1. The NIMS Type 4 Epidemiologist requirements are consistent with the CSTE Tier 1 Epidemiologist requirements 2. The NIMS Type 3 Epidemiologist requirements are consistent with the CSTE Tier 2 Epidemiologist requirements 3. The NIMS Type 2 Epidemiologist requirements are consistent with the CSTE Tier 3a Epidemiologist requirements 4. The NIMS Type 1 Epidemiologist requirements are consistent with the CSTE Tier 3b Epidemiologist requirements



COMMENTS

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 508: Epidemiological Response Team
2. FEMA, NIMS 508: Isolation and Quarantine Team
3. FEMA, National Incident Management System (NIMS), October 2017
4. FEMA, NIMS Guideline for the National Qualification System, November 2017
5. ICS-300: Intermediate Incident Command System for Expanding Incidents
6. ICS-400: Advanced Incident Command System for Command and General Staff – Complex Incidents
7. IS-100: Introduction to the Incident Command System, ICS-100
8. IS-200: Basic Incident Command System for Initial Response, ICS-200
9. IS-700: National Incident Management System, An Introduction
10. IS-800: National Response Framework, An Introduction
11. Occupational Safety and Health Administration (OSHA) 29 Code of Federal Regulations (CFR) Part 1910.120: Hazardous Materials Awareness, latest edition adopted
12. OSHA 29 CFR Part 1910.134: Respiratory Protection, latest edition adopted
13. OSHA 29 CFR Part 1910.1030: Bloodborne Pathogens, latest edition adopted
14. Council of State and Territorial Epidemiologists (CSTE), Competencies for Applied Epidemiologists in Governmental Public Health Agencies, 2008