

**NOTICE TO EMPLOYEES POSTED BY ORDER OF
THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission, dated September 30, 2022, which found that a violation of Title VII of the Civil Rights Act of 1964 (Title VII), as amended, 42 U.S.C. § 2000e *et seq.* has occurred at the U.S. Department of Homeland Security.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR PRIOR EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The U.S. Department of Homeland Security confirms its commitment to comply with these statutory provisions. It supports and will comply with such federal law and will not take action against individuals because they have exercised their rights under the law.

The Office above was found to have committed violations of 29 C.F.R § 1614 and has been ordered to provide training regarding Title VII of the Civil Rights Act of 1964. The U.S. Department of Homeland Security will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws, including the investigations of complaints of discrimination.

The U.S. Department of Homeland Security will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Date

LESLIE A
SAUCEDO BASKIR

Digitally signed by LESLIE A
SAUCEDO BASKIR
Date: 2022.11.09 14:10:16
-05'00'

Signature of Authorized Official
Name/Title of Authorized Official [Printed]