Stands For
After Action Report
Annual Comprehensive Review (FACA)
American Community Survey
Alternate Designated Federal Officer
Assistance to Firefighters Grant
Access and Functional Needs
Annual Planning Guidance
Application Programming Interface
Accountable Property Officer
American Rescue Plan Act
Assistant Secretary for Preparedness and Response
Benefit-Cost Analysis
Benefit-Cost Ratio
Business Executives for National Security
Build, Empower, Sustain, and Train
Bureau of Indian Affairs
Bureau of Land Management
Building Resilient Infrastructure and Communities
Climate Adaptation Enterprise Steering Group
California Office of Emergency Services
Coronavirus Aid, Relief, and Economic Security Act
Customs and Border Protection
Center for Domestic Preparedness
Certified Emergency Manager
Community Emergency Response Team (Citizen Corps)
Consortium for Emergency Services Technology
Compassion, Fairness, Integrity, and Respect (FEMA Core Values)
Chief Financial Officer
Code of Federal Regulations
Concur Government Edition
Critical Infrastructure and Key Resources
Cybersecurity and Infrastructure Security Agency (within DHS)
Committee Management Office
Committee Management Secretariat
Continuity of Operations Plan
Contract Officer Representative
Central Office for Recovery, Reconstruction, and Resilience
Cadre of On-Call Response/Recovery Employees
Chief of Staff
Competetive Pay and Personnel Systems Working Group
Continuing Resolution
Consolidated Resources Center
Coronavirus Relief Fund
Community Resilience Indicators Analysis
National Cohesive Wildland Fire Strategy, or Cohesive Strategy
Community Vaccination Center

Acronym/Term	Stands For
DEI	Developmental and Evironmental Impact
DFO	Designated Federal Officer
DHS	U.S. Department of Homeland Security
DOI	U.S. Department of the Interior
DR	Letters indicating a FEMA major disaster declaration number
DRRA	Disaster Recovery Reform Act
DRS	Disaster Recovery Service
DTA	Direct Techincal Assistance
EA	External Affairs
EDA	Economic Development Administration
EDA	Expedite Disaster Assistance Subcommittee
EDAWG	Equity Data Analytics Working Group
EEI	Essential Elements of Information
EHP	Environmental and Historic Preservation
EIN	Employer Identification Number
EM	Emergency Management
EM	Letters indicating a FEMA emergency declaration number
EMAC	Emergency Management Assistance Compact
EMAP	Emergeny Management Accredition Program
EMI	Emergency Management Institute
EMPG	Emergency Management Performance Grant
EMPS	Emergency Mangement Programs and Standards
EOC	Emergency Operations Center
EOP	Emergency Operations Plan
EPIC	El Paso Intelligence Center
EPMG	Environmental Protection and Management Guidelines
ESF	Emergency Support Functions
ESG	Enterprise Steering Group
ESRI	Environmental Systems Research Institute
ESS	Explained Sum of Squares
EST	Ethics Specialty Team
FACA	Federal Advisory Committee Act
FAR	Federal Aquistion Regulation
FBO	Faith-Based Organizations
FCO	Federal Coordinating Officer
FEKC	FEMA Employee Knowledge Center
FEMA	Federal Emergency Management Agency (within DHS)
FEMADex	FEMA Data Exchange
FERG	FEMA Employee Resource Group
FEVS	Federal Employee Viewpoint Survey
FFRDC	Federally Funded Research and Development Center
FIMA	Federal Insurance and Mitigation Adminstration
FIT	FEMA Integration Team
FMA	Flood Mitigation Assistance
FMAG	Fire Management Assistance Grant
FOD	Field Operations Directorate

Acronym/Term	Stands For
FOIA	Freedom of Information Act
FRN	Federal Register Notice
FTR	Federal Travel Regulation
GAO	U.S. Government Accountability Office
GIS	Geographic Information System
G00	Geospatial Operations Office
GPD	Grant Programs Directorate
GRS	General Record Keeping System
GS	General Schedule Payscale (01 - 15)
GSA	U.S. General Services Administration
HSA	Homeland Security Act
HCGB	Human Capital Governance Board
HCIMC	Human Capital Investment Management Committee
HILFD	Homeland Infrastructure Foundation-Level Data
HIRA	Hazard Identification and Risk Assessment
НМА	Hazard Mitigation Assistance
HMGP	Hazard Mitigation Grant Program
НМР	Hazard Mitigation Plan
HSAAC	Homeland Security Academic Advisory Council
HSGP	Homeland Security Grant Program
HSI	Homeland Security Investigations
HSIN	Homeland Security Information Network
HSOAC	Homeland Security Operational Analysis Center
HUD	U.S. Department of Housing and Urban Development
HVE	Homegrown Violent Extremism
IA	Individual Assistance
IAEM	International Association of Emergency Managers
IAFC	International Association of Fire Chiefs
IAP	Incident Action Plan
ICE	U.S. Immigration and Customs Enforcement (within DHS)
ICMA	International City/County Management Association
ICP	Incident Command Post
ICPD	Individual and Community Preparedness Division
ICS	Incident Command System
IGA	Intergovernmental Affairs
IGCE	Independent Government Cost Estimate
IJ	Investment Justification
IMAC	Intrastate Mutual Aid Compact
IMAT	Incident Management Assistance Team
IPC	Interagency Policy Committees
JFO	Joint Field Office
LEAOG	Local Elected and Appointed Officials Guide
LEPC	Local Emergency Planning Committee
LHMP	Local Hazard Mitigation Plan
M&A	Management and Adminsitration
MACS	Multiagency Coordination Systems

Stands For
Prevention, Protection, Mitigation, Response, Recovery
Memorandum of Agreement
Military Operational Specialty
Memorandum of Understanding
National Advisory Council
National Association of Counties
National Association of Home Builders
National Academy of Public Administration
National Association of Realtors
U.S. National Archives and Records Administration
National Academy of Sciences
National Association of State Foresters
National Conference of State Legislatures
National Excercise Division
National Emergency Management Association
National Environmental Planning Act
National Flood Insurance Program
National Fire Incident Reporting System
National Governors Association
Non-Governmental Organizations
National Integration Center
National Interagency Fire Center
National Imagery and Mapping Agency
National Incident Management System
National Mutual Aid System
National Oceanic and Atmospheric Administration
Notice of Funding Opportunity
National Preparedness Directorate
National Qualification System
National Response Coordination Center
National Response Framework
National Risk Index
National Risk Measurement Center
National Response Plan
Nonprofit Security Grant Program
National Training and Education Division
National Voluntary Organizations Active in Disasters
National Wildfire Coordinating Group
Office of Chief Council
Office of the Chief Financial Offier
Office of Chief Human Capital Officer
Office of Disability Integration and Coordination
Office of Director of National Intelligence
Open Data Science Conference
Office of External Affairs
Office of Equal Rights

Acronym/Term	Stands For
OGC	Office of General Council
OGE	Office of Government Ethics
OIG	Office of the Inspector General
OMB	Office of Management and Budget
ONAC	Office of the National Advisory Council
OPM	Office of Personnel Management
ОРРА	Office of Policy and Program Analysis
ORR	Office of Response and Recovery
PA	Public Assistance
PAPPG	Public Assistance Policies and Procedures Guide
PDA	Preliminary Damage Assessments
PDM	Pre-Disaster Mitigation
PDMG	Pre-Disaster Mitigation Grant
PDPA	Professional Development Pathways Assessment
PFT	Permanent Full-Time
PII	Personally Identifiable Information
PKEMRA	Post-Katrina Emergency Management Reform Act
PPBE	Planning, Programming, Budgeting, and Execution
PPD-8	Presidential Policy Directive 8
PPDR	Private Property Debris Removal
PPP	Public-Private Partnerships
PW	Project Worksheet
QA/QC	Quality Assurance / Quality Control
RA	Research Assistant
RAC	Regional Advisory Council
RAD	Recovery Analytics Division
RAND	Research and Development Corporation
RAPT	Resilience Analysis and Planning Tool
RCC	Relay Conference Captioning
RFI	Request for Information
RFP	Request for Proposal
RGE	Regular Government Employee
ROI	Return on Investment
RSS	Residual Sum of Squares
S&T	Science and Technology
SAA	State Administrative Agency
SAS	Situational Awareness Section
SBA	U.S. Small Business Administration
SC	Subcommittee
SGE	Special Government Employee
SHMP	State Hazard Mitigation Plan
SLB	Senior Leadership Brief
SLTT	State, Local, Tribal, Territorial
SOP	Standard Operating Procedure
SRIA	Sandy Recovery Improvement Act of 2013
SVI	Social Vulnerability Index (CDC)

Acronym/Term	Stands For
TA	Travel Authorization
TA	Technical Assistance
TDEM	Texas Department of Emergency Management
TEP ESG	Training, Education and Professional Development Enterprise Steering Group (formerly TEP Council, or TEP-C)
THIRA	Threat and Hazard Identification and Risk Assessment
THSGP	Tribal Homeland Security Grant Program
TSS	Total Sum of Squares (ESS + RSS)
UASI	Urban Areas Security Initiative
USACE	U.S. Army Corps of Engineers
USAR	Urban Search and Rescue
USC	United States Code
USDA	U.S. Department of Agriculture
USFA	U.S. Fire Administration
USFS	U.S. Forest Service
VCA	Vulnerability and Capacity Assessment
VOAD	Voluntary Organizations Active in Disasters
WFA	Waste Fraud and Abuse
WFLC	Wildland Fire Leadership Council
WG	Workgroup
WHLO	White House Liaison Officer
WUI	Wildland Urban Interface