

NOTICE TO EMPLOYEES

**POSTED BY THE ORDER OF THE
DEPARTMENT OF HOMELAND SECURITY
An Agency of the United States Government**

This notice is posted pursuant to a Final Agency Decision by the Department of Homeland Security (the Department), Office for Civil Rights and Civil Liberties dated April 14, 2023, which found that *per se* retaliation that would tend to discourage an employee from exercising or pursuing EEO rights occurred at Texas Integrated Recovery Office, Region 6, Houston, Texas.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

FEMA supports and will comply with such Federal law and will not act against individuals, because they have exercised their rights under law.

FEMA will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws and will not unlawfully discriminate against Federal employees in the future.

FEMA will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Signed:

LESLIE A

SAUCEDO BASKIR

Digitally signed by LESLIE A
SAUCEDO BASKIR
Date: 2023.04.26 07:14:44 -04'00'

Name:

Title:

Date Posted: _____

Posting Expires: _____