



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated May 8, 2023 which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred at the Federal Emergency Management Agency's Environmental and Historic Preservation office (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

The Agency's Environmental and Historic Preservation office located in Austin, Texas was found to have violated Title VII when an employee was subjected to a discriminatory hostile work environment based on race, national origin, and sex. The Commission ordered the Agency to undertake a variety of remedies including conducting a supplemental investigation into the employee's entitlement to compensatory damages, the payment of attorney's fees if applicable, and the posting of this notice.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

LESLIE A

Digitally signed by LESLIE A
SAUCEDO BASKIR

Date: 2023.06.02 09:21:03 -04'00'

Duly Authorized Agency Representative: _____

SAUCEDO BASKIR

Date Posted: _____

Posting Expires: _____