

**NOTICE TO APPLICANTS AND EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission (“EEOC”), dated **June 23, 2022**, which found that the U.S. Department of Homeland Security, Federal Emergency Management Agency (“the Facility”), was found to have violated the EEOC Regulations codified at 29 C.F.R. § 1614.108(f).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person’s race, color, religion, sex, national origin, age, genetic information, or disability with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. EEOC Regulations state that an Agency must provide a complainant with a Report of Investigation “within 180 days from the filing of the complaint, or where a complaint was amended, within the earlier of 180 days after the last amendment to the complaint or 360 days after the filing of the original complaint. *See* 29 C.F.R. §1614.108(f). U.S. Homeland Security confirms its commitment to comply with these statutory provisions.

The EEOC issued a decision partially in favor of an employee, finding that the U.S. Department of Homeland Security, Federal Emergency Management Agency, has violated applicable EEOC regulations related to timely processing of EEO complaints. The Facility has been ORDERED provide additional training and post this Notice. The U.S. Department of Homeland Security, Federal Emergency Management Agency, supports and will comply with such federal regulations.

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