

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

This Notice is posted pursuant to an Order dated May 18, 2022 by the United States Equal Employment Opportunity Commission (EEOC) which found that a violation of Title 29 C.F.R. § 1614.108(e), which requires agencies to complete an investigation of a formal EEO complaint within 180 days of the filing of the complaint, has occurred at this facility.

Federal Law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE OR DISABILITY with respect to hiring, firing, promotion, compensation or other terms, conditions or privileges of employment. Title VII also prohibits retaliation against an employee because the employee participated in EEO activities, such as contacting an EEO counselor, filing a formal EEO complaint, participating as a witness in an investigation or EEO hearing, or opposing a practice made unlawful under Title VII of the Civil Rights Act of 1964.

The U.S. Department of Homeland Security, Federal Emergency Management Agency ("FEMA") supports and will comply with such Federal law and not take action against individuals because they have exercised their rights under law.

The U.S. Department of Homeland Security, Federal Emergency Management Agency ("FEMA") will ensure that management officials will abide by the requirements of all federal equal employment opportunity laws.


The U.S. Department of Homeland Security, Federal Emergency Management Agency ("FEMA") will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

Date Posted:

Posting Expires:

29 C.F.R. Part 1614

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