



March 23, 2023

Dear Tribal Leader:

FEMA's [2022-2026 Strategic Plan Goal 1.2](#) includes a commitment to transform our service to Tribal Nations to acknowledge tribal sovereignty and respond to the needs of each Tribal Nation. In support of this goal, FEMA is engaging in meaningful consultation with tribes to make sure programs, policies, and guidance reflect the unique considerations of Tribal Nations and the Federal Government's trust responsibility.

We invite you to attend a virtual tribal consultation on April 11, 2023, on DHS/FEMA's "**Achieving Equitable Recovery: A Post-Disaster Guide for Local Officials**" (Equity Guide). The purpose of the tribal consultation is to solicit feedback and recommendations, from tribal officials and leaders, about the contents of the guide before final publication.

The tribal consultation will be hosted by FEMA Recovery senior leadership. Topics include:

- Reducing recovery disparities for people who are under-resourced, underserved, and marginalized.
- Building resilience for the whole community, reducing impacts of recurring disasters, and mitigating climate risks.
- Aligning recovery efforts with Executive Order 13985: Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, Executive Order 14008: Tackling the Climate Crisis at Home and Abroad, and the Justice40 Initiative.
- Advancing FEMA Strategic Goal 1: Instill equity as a foundation of emergency management.
- Building upon Community Assistance Recovery Support Function Technical Assistance and resource guides

The virtual tribal consultation will be on Zoom.

- Date: Tuesday, April 11, 2023; 3:00 p.m. ET
- [Register to attend](#)

The full Equity Guide and a framing paper with questions for tribal leader consideration prior to the session date is attached. All information will also be available on the FEMA website at: www.fema.gov/about/tribes/consultations. The consultation record will remain open after the virtual session for tribal leaders to submit feedback or comments to FEMA-CA-RSF@fema.dhs.gov. Final feedback and comments are due by Thursday, May 11, 2023. Email the comment matrix and/or comments to FEMA-CA-RSF@fema.dhs.gov.

We look forward to your participation and receiving comments and feedback as we work to support Tribal Nations' ability to incorporate equity throughout their recovery management process.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Forbes".

Melissa Forbes
Assistant Administrator for Recovery
cc: Tribal Emergency Managers

Discussion Questions

FEMA seeks tribal input on how the Equity Guide can better serve your recovery management initiatives and projects. Below are some questions for your consideration, not in order of priority and not exclusive. FEMA welcomes broader input on our activities in support of Tribal Nations.

1. Is the information contained in the Equity Guide actionable, accurate, relevant, and achievable?
2. Do the presented community examples and case studies provide insight and illustrate the concepts within the Equity Guide effectively?
3. Is the Equity Guide arranged in an order that promotes understanding and clarity?
4. Does the Equity Guide generate questions or concerns that are not answered within the document?