

# FEMA's Core Values

## Compassion



We are understanding, empathetic, and inclusive as we support fellow employees, partner organizations, individuals, and communities.

## Integrity



We earn trust by being accountable, present, honest, and dependable. Because we are the face of FEMA, our conduct – both on and off duty – matters.

## Fairness



We are consistent in our commitment to help others.

## Respect



We are committed to active listening and welcome diversity of thought, opinion, and background. Together, we are stronger.

## Our Guiding Principles

### Accessibility

### Accountability

### Empowerment

### Engagement

### Flexibility

### Getting Results

### Preparation

### Stewardship

### Teamwork