			Comparat	ive Data		
Complaint Activity		Previous	Fiscal Yea	ır Data		2018 Thru
	2013	2014	2015	2016	2017	31-Dec
Number of Complaints Filed	139	78	82	85	85	85
Number of Complainants	136	78	81	85	84	84
Repeat Filers	3	0	1	0	1	1
			Comparat	ive Data		
Complaints by Basis		Previous	Fiscal Yea	ır Data		2018 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	31-Dec
Race	54	26	26	22	30	30
Color	12	3	9	9	8	8
Religion	6	2	4	2	3	3
Reprisal	65	45	33	30	30	30
Sex	46	24	21	23	31	31
PDA	0	0	0	1	0	0
National Origin	16	9	6	15	12	12
Equal Pay Act	0	1	0	0	0	0
Age	29	13	25	20	20	20
Disability	24	20	20	30	25	25
Genetics	0	0	1	1	0	0
Non-EEO	14	2	4	3	5	5

For 1st Quarter 2018 for period ending December 31, 2017

Complaints by			Comparat	ive Data		
Issue		Previous	Fiscal Yea	ar Data		2018 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	31-Dec
Appointment/ Hire	5	3	1	3	3	3
Assignment of Duties	18	9	12	5	4	4
Awards	4	1	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	1	1
Disciplinary Act			1			-
Demotion	0	0	0	0	0	0
Reprimand	6	0	2	1	1	1
Suspension	3	4	2	4	3	3
Removal	1	2	2	0	0	0
Duty Hours Perf. Eval./ Appraisal	15	5	1	12	10	10
Examination/T est	1	0	0	0	0	0
Harassment			-	-	-	-
Non-Sexual	52	23	24	27	16	16
Sexual	8	5	3	2	2	2
Medical Examination	0	0	0	1	0	0

						1
Pay including overtime	2	1	2	1	3	3
Promotion/No n-Selection	19	6	13	7	14	14
Reassignment			8			8
Denied	0	1	0	1	1	1
Directed	3	0	4	0	1	1
Reasonable Accommodati on Disability	7	6	5	6	8	8
Reinstatement	1	0	1	0	0	0
Religious Accommodati on	0	0	0	0	0	0
Retirement	0	0	0	0	1	1
Sex- Stereotyping	0	0	0	0	0	0
Telework	0	0	0	4	4	4
Termination	6	10	14	8	14	14
Terms/Conditi ons of Employment	32	24	16	17	16	16
Time and Attendance	4	5	0	4	3	3
Training	2	4	0	2	3	3
Other						
			Comparat	ive Data		
Processing Time		Previous	Fiscal Yea	ar Data		2018 Thru
Time	2013	2014	2015	2016	2017	31-Dec
Complaints pen			2015	2010	2017	21-Dec
Average number of days in investigation	376.14	425.02	604.78	566.79	639.07	639.07
Average number of days in final action	219.86	98.85	79.37	157.78	135.52	135.52
Complaint pend	ling during	fiscal year w	nere heari	ng was req	uested	
Average number of days in investigation	377.66	390.38	599.46	590.21	717.2	717.2

Average number of	113.61	41.38	39.38	69.5	63.62	63.62						
days in final action												
Complaint pend	ding during	g fiscal year wł	nere heari	ng was not	requested							
Average number of days in investigation	374.79	455.25	612.77	545.56	548.92	548.92						
Average number of days in final action	299.98	138.26	128.76	246.05	315.67	315.67						
Complaints			Comparat	ive Data								
Dismissed by Agency		Previous	Fiscal Yea	ır Data		2018 Thru						
	2013	2014	2015	2016	2017	31-Dec						
Total Complaints Dismissed by Agency	10	9	8	2	6	6						
Average days pending prior to dismissal	140	201	213	126	410	410						
	Comp	laints Withdra	awn by Co	mplainant	s							
Total Complaints Withdrawn by Complainants	11	8	11	4	9	9						
Total Final Agency				Com	parative Da	ata						
Actions Finding			Pre	vious Fisca	l Year Data	3						018 hru
Discriminatio n		2013		14	20			16)17		-Dec
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		3		1		3		3	
Without Hearing	0	0	0	0	0	0	0	0	1	33	1	33
With Hearing	2	100	0	0	3	100	1	100	2	67	2	67

Findings of Discriminatio n Rendered by		Comparative Data												
Basis			Pre	vious Fisca	ll Year Data	a					2018			
Note: Complaints can be filed alleging multiple bases.	:	2013		2014		2015		2016)17	31-Dec			
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2		0		2		1		3		3			
Race	0	0	0	0	2	100	0	0	1	33	1	33		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	1	50	0	0	1	33	1	33		
Sex	1	50	0	0	1	50	1	100	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	1	50	0	0	0	0	0	0		
Disability	1	50	0	0	0	0	0	0	1	33	1	33		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
							_		1					
Findings After Hearing	1		0		2		1		2		2			
Race	0	0	0	0	2	100	0	0	1	50	1	50		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	1	50	0	0	1	50	1	50		
Sex	1	100	0	0	1	50	1	100	0	0	0	0		

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							1	<u> </u>				
Findings Without Hearing	1		0		0		0		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	1	100	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of				Com	parative Da	ata						
Discriminatio n Rendered by			Pre	vious Fisca	l Year Data	a						018 hru
Issue	2	2013	20	14	20	15		16	20)17		-Dec
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		2		1		3		3	
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Acti												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/T est	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/No n-Selection	0	0	0	0	1	50	0	0	2	67	2	67
Reassignment		1				1	-	1	1	1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodati on Disability	0	0	0	0	0	0	0	0	1	33	1	33
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodati on	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex- Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	50	0	0	1	50	0	0	0	0	0	0
Terms/Conditi ons of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User De	fine											
							1		1		1	
Findings After Hearing	1		0		2		1		2		2	

Appointment/ Hire0Assignment of Duties0Assignment of Duties0Awards0Conversion to Full Time/Perm0Status0Disciplinary Action Demotion0Demotion0Reprimand0Suspension0Removal0Duty Hours0Perf. Eval./ Appraisal0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0
Duties0Awards0Conversion to Full Time/Perm0Status0Disciplinary Action Demotion0Demotion0Reprimand0Suspension0Removal0Duty Hours0Perf. Eval./0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0	0 0	0 0	0
Conversion to Full 0 Time/Perm 0 Status 0 Disciplinary Action 0 Reprimand 0 Suspension 0 Removal 0 Duty Hours 0 Perf. Eval./ 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0	0	0	0
Full Time/Perm0Status0Disciplinary Action0Demotion0Reprimand0Suspension0Removal0Duty Hours0Perf. Eval./0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0	0 0 0	0	0	0	0	0	0
Demotion0Reprimand0Suspension0Removal0Duty Hours0Perf. Eval./0	0 0 0 0	0 0 0 0	0 0 0	0 0	0 0	0	0	0			
Reprimand0Suspension0Removal0Duty Hours0Perf. Eval./0	0 0 0 0	0 0 0 0	0 0 0	0 0	0 0	0	0	0			
Suspension0Removal0Duty Hours0Perf. Eval./0	0 0 0 0	0 0 0	0 0	0	0	-			0		0
Removal0Duty Hours0Perf. Eval./0	0 0 0	0	0			0	Ο		5	0	5
Duty Hours 0 Perf. Eval./	0	0		0	-			0	0	0	0
Perf. Eval./	0		0		0	0	0	0	0	0	0
		0	-	0	0	0	0	0	0	0	0
		1	0	1	50	0	0	0	0	0	0
Examination/T 0 est	0	0	0	0	0	0	0	0	0	0	0
Harassment											
Non-Sexual 0	0	0	0	0	0	1	100	0	0	0	0
Sexual 1	100	0	0	0	0	0	0	0	0	0	0
Medical 0 Examination	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime 0	0	0	0	0	0	0	0	0	0	0	0
Promotion/No n-Selection 0	0	0	0	1	50	0	0	2	100	2	100
Reassignment											
Denied 0	0	0	0	0	0	0	0	0	0	0	0
Directed 0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodati 0 on Disability	0	0	0	0	0	0	0	0	0	0	0
Reinstatement 0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodati 0 on	0	0	0	0	0	0	0	0	0	0	0
Retirement 0	0	0	0	0	0	0	0	0	0	0	0
Sex- 0 Stereotyping	0	0	0	0	0	0	0	0	0	0	0
Telework 0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	1	50	0	0	0	0	0	0
Terms/Conditi ons of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Def	fine		•	-								
			1					1			1	
Findings Without Hearing	1		0		0		0		1		1	
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Acti	on			-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/T est	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/No n-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	_	_	-	-	-	-	-	-	-	-	_	
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodati on Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodati on	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex- Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditi ons of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training Other - User De	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by			Comparat	ive Data								
-		Previous	Fiscal Yea	ar Data		2018 Thru						
Status	2013	Previous 2014	Fiscal Yea	ar Data 2016	2017	2018 Thru 31-Dec						
-	2013 142			1	2017 217	Thru						
Status Total complaints from previous		2014	2015	2016		Thru 31-Dec						
Status Total complaints from previous Fiscal Years Total Complainants Number complainants	142 140 aints penc	2014 178 174	2015 183 179	2016 198 194	217 215	Thru 31-Dec 217 215						
Status Total complaints from previous Fiscal Years Total Complainants Number complainants	142	2014 178 174	2015 183	2016 198	217	Thru 31-Dec 217						
Status Total complaints from previous Fiscal Years Total Complainants Number complainants	142 140 aints penc	2014 178 174	2015 183 179	2016 198 194	217 215	Thru 31-Dec 217 215						
Status Total complaints from previous Fiscal Years Total Complainants Number complainants ROI issued, pending Complainant's	142 140 aints penc 36	2014 178 174 ling 45	2015 183 179 42	2016 198 194 53	217 215 106	Thru 31-Dec 217 215 106						

Appeal with EEOC Office of Federal Operations	179	192	76	192	193	193	
			Comparat	ive Data			
Complaint Investigations		Previous	Fiscal Yea	ır Data		2018 Thru	
	2013	2014	2015	2016	2017	31-Dec	
Pending Complaints Where Investigations Exceed Required Time Frames	75	68	67	83	140	140	