

# WHAT YOU NEED TO KNOW ABOUT THE SAB

In January, Associate Administrator for FIMA, David Miller announced the creation of a Strategic Alignment Board (SAB) to ensure we have the infrastructure in place to enable FEMA's Mitigation and Insurance Strategic Plan to be effectively integrated into our organization.



**Our Purpose:** Through the engagement of HQ and Regional FIMA staff, guide the effort to meaningfully connect FIMA as an organization and as individuals to the Strategic Plan.

**Our 2012 Objective:** Work within the organization to develop and deliver tools and processes that will be used into the future to keep us connected and put the plan and its values into practice.

## Our 2012 Efforts:

**Individual People Focus:** Building and implementing tools that are aligned to the Strategic Plan

- ✓ Leadership development and recognition of leadership excellence
- ✓ Improved ways to recognize accomplishments and celebrate successes
- ✓ Tools for managers and staff to enable meaningful work planning and performance feedback

**Organizational Process Focus:** Improving our processes to reflect the intention of the Strategic Plan

- ✓ Development of a FIMA Multi-Year Planning Cycle consistent with the FEMA PPBE process with clear objectives, roles, responsibilities, expectations, and timeframes
- ✓ Development of a set of common planning assumptions

## Communication, Collaboration, and Ongoing

**Feedback Focus:** Creating an infrastructure that enables us to better live the Strategic Plan

- ✓ Strengthened Branch Chief network
- ✓ Branch Chiefs forums for collaboration and learning
- ✓ Improved knowledge sharing and access to information (expanded use of ESW)
- ✓ Unified FIMA Workshop to align our Programs
- ✓ Strengthened internal communications and messaging to further the strategic plan

## What You Can Expect From the SAB:

- We will deliver in a way that is consistent with the values of the Strategic Plan.
- We will be transparent in our decision making and open to new ideas.
- We will leverage existing opportunities to engage and communicate with FIMA more broadly.
- We will seek alignment with cross-cutting FEMA and FIMA initiatives (e.g. NFIP Reform, PPD-8).

## How You Can Be Engaged:

Live and embody the Mitigation & Insurance Strategic Plan:

- Think about and discuss with others how your current work and theirs helps achieve the goals and objectives of the Strategic Plan;
- Convene a conversation with your colleagues about how you might work together in a different way to further the strategies;
- Work with your supervisor to outline actions you can take to forward the objectives in the Strategic Plan; and
- Reach out to your closest Board member and volunteer.

Look for opportunities to engage through collaborative work teams or discussion forums.

## Our Membership:

Doug Bellomo (SAB Chair), Risk Analysis Division  
Rachel Sears, Senior Policy Advisor  
Angela Gladwell, Office of Environmental & Historic Preservation

Andy Neal, Risk Insurance Division

Bob Bissell, Region VII

David Connolly, Business Management Division

David Stearrett, Risk Reduction Division

Gene Gruber, Region III

Ivy Frances, Region I

Maria Vorel, Office of Regional & Disaster Support

Ryan Ike, Region X

Suzan Krowel, Risk Insurance Division

Terry Brill, Business Management Division

Kristen Heavener, Risk Analysis Division



# FEMA