

Assistance to Firefighters Grant Program 2012



FEMA

Assistance to Firefighters Grant (AFG) Program

Purpose: To enhance the ability of first responders to protect the health and safety of the public from fire and related hazards.



AFG and the Law

Authorizing Authority for Program: AFG is derived from the Federal Fire Prevention and Control Act of 1974 (15 U.S.C. §§ 2229 et seq.), as amended

Re-Appropriation Authority for Program: Department of Defense and Full Year Continuing Appropriations Act, 2011 (Public Law 112-74, Section 2, Division B, Title VI Homeland Security)



AFG Appropriation Law

Set Asides

Vehicles – No more than 25 percent

Non Affiliated EMS – No more than 2 percent

- 25 percent of the 2 percent must go to EMS vehicles

“Representative” of Fire Service Demographics



AFG Appropriation Law

- No more than 47 percent of the available funds may be granted to career organizations and departments.
- No less than 33.5 percent of the available funds must be granted to combination organizations (organizations and departments with both paid career and volunteer active duty members).
- No less than 19.5 percent of the available funds must be granted to all-volunteer organizations (organizations and departments with no active duty paid career members).
- Additional information can be found at www.thomas.gov



Nine Stakeholder Organizations

- IAFC (International Association of Fire Chiefs)
- IAFF (International Association of Firefighters)
- NVFC (National Volunteer Fire Council)
- NFPA (National Fire Protection Association)
- NASFM (National Association of State Fire Marshals)
- IAAI (International Association of Arson Investigators)
- ISFSI (International Society of Fire Service Instructors)
- NAFTD (North American Fire Training Directors)
- CFSI (Congressional Fire Services Institute)



Nine Stakeholder Organizations

If you would like to be considered as a Peer Reviewer for one of our peer review panels and are a member of one of the previously listed stakeholder organizations, please contact your organization. With your request, please include your resume and an outline of your background or experience in the fire service.

If you do not belong to one of these organizations, send your information to one of us and we will forward it to the appropriate individual.



Questions?



Grant Programs Offered by AFG



Staffing for Adequate Fire and Emergency Response Grants (SAFER)



FEMA

Eligible Applicants



Fire Departments



Nonaffiliated EMS



FEMA

Total FY 2012 Appropriation



AFG \$285 million

The logo for the Assistance to Firefighters Grant (AFG) features a silhouette of a firefighter in a helmet and gear, holding a tool, against a background of flames. Below the image, the text reads "AFG Assistance to Firefighters Grant" and includes the FEMA logo.



SAFER \$320 million

The logo for Staffing for Adequate Fire & Emergency Response Grants (SAFER) shows three firefighters in full gear. Below the image, the text reads "SAFER Staffing for Adequate Fire & Emergency Response Grants" and includes the FEMA logo.



FP&S \$35 million

The logo for Fire Prevention & Safety Grants (FP&S) features a stylized fire hydrant and a fire extinguisher. Below the image, the text reads "FP&S Fire Prevention & Safety Grants" and includes the FEMA logo.

Maximum Funding Levels

Population less
than 500,000

\$1,000,000

Population 500,001
to 1,000,000

\$1,750,000

Population 1,000,001
or greater

\$2,750,000



FEMA

Required Cost Share is Based on Population

Population less
than 20,000

5%

Population 20,001
to 50,000

10%

Population 50,001
or greater

20%



FEMA

AFG Program Overview

AFG Funding Levels

- Appropriated funded levels continue to decline
- The number of applications and activities applied for continue to remain level or are increasing in some areas
- FY11 = 16,491 applications, 1,714 awards (as of 4/5/12)
- End result is less applications selected for Peer Panel Review



AFG Application & Awards Year-to-Year

<u>Year</u>	<u>Application</u>	<u>Req (Fed Share)</u>	<u>Awards</u>
2009	19,782	\$3.17B	5,211
2010	16,231	\$2.55B	2,934
2011	16,491	\$2.85B	1,714



FEMA

AFG Application & Awards Year-to-Year

<u>Year</u>	<u>Average Award (Federal Share)</u>
2009	\$97,447
2010	\$115,387
2011	\$199,447



FEMA

AFG Program Overview

AFG Funding Levels

	<u>Appropriated</u>	<u>Available for Award</u>
▪ AFG	FY11 = \$404,190,000 / \$345,746,980 FY12 = \$337,500,000 / \$285,625,000	
▪ SAFER	FY11 = \$404,190,00 / \$380,746,980 FY12 = \$337,500,000 / \$325,625,000	
▪ FP&S	FY11 = \$35,000,000 (funded out of AFG) FY12 = \$35,000,000 (funded out of AFG)	



FEMA

Summary

- Steady or increased number of applications
- Appropriated funding continues to decline
- Average award amount sharply increasing

Result: More competitive application periods. Every question counts.



AFG Program Areas

Up to three separate funding applications may be submitted by a single department. Categories include the following:

- Operations and Safety
- Vehicle Acquisition
- Regional Projects



New Items for 2012



FEMA

FY 2012 AFG Changes

- The Program Guidance has a new format, known as the Funding Opportunity Announcement (FOA), which still accents the funding priorities as High (H), Medium (M), or Low (L).
- When requesting training that accompanies PPE, vehicles, etc., you will now make that request under *Additional Funding* in the same *Request Details* section.
- When requesting multiple vehicles, there will now be separate line items with separate narratives.



Funding Priorities

Always check the *Funding Priorities* in the Program Guidance before deciding on the items or projects for which you will request assistance.

The AFG Program Guidance can be accessed at <http://fema.gov/firegrants>.



Funding Priorities

The single most important thing you can do to ensure your department has the best opportunity for success in the AFG Program is to match your highest needs to AFG Funding Priorities.

DO NOT DEVIATE



Top 10 Best Practices

1. Start preparing early and read the Program Guidance.
2. Align your department's *Needs Assessment* with the current funding priorities.
3. Tell *your* department's story.
4. Read each question carefully, *then* answer.



Top 10 Best Practices

5. Have your application read by someone else before submitting.
6. Submit your application before the deadline.
7. Make sure you include *all* eligible costs as part of your application, including:
 - EHP review
 - State taxes
 - Vehicle performance bonds
 - Expenses associated with an A133 audit



Top 10 Best Practices

8. Make sure your project can and will be done within your grant's period of performance.
9. Have your bid specifications ready when you receive your award (be proactive).
10. Ensure you have support from your local government leaders.

BONUS: Call the AFG Help Desk or regional representative with ANY questions!



The AFG Application



Application Updates

- The term “other” has been deleted from all areas except under *Additional Funding*.
- Remember to request training for selected items/program(s) under *Additional Funding* for that section.
- AFG is again partnering with the National Fire Protection Association (NFPA) by providing a limited free Web link to the NFPA Guidelines.



Common Application Mistakes

What are the #1 and #2 reasons applicants have trouble with their applications?

1. Failure to read the Program Guidance thoroughly.
2. Failure to take advantage of the Help Desk or Get Ready Guides.



Common Application Mistakes

- Using a single character as a “place holder” in the application and hitting submit.
- Inserting false numbers into questions
 - Example: Using a 1 or 999,999,999 for questions related to population, square mileage, number of active firefighters, etc.
- Vehicle applications
 - Example: A user selects “Replacing an existing apparatus,” but when asked in the next question for the age of the vehicle to be replaced, the user selects N/A.

Common Application Mistakes

- Requesting more PPE than personnel listed
- Failing to list the age of your SCBAs to be replaced
- EMS trained to the BLS level, but asking for ALS equipment



Issues to Watch Out for

When using a grant writer, the fire department is still responsible for *all* the information in the application.

Be weary of “Template” Narratives:

- Peer Reviewers will recognize a narrative they have already read.
- Template narratives fail to tell the story of your department and are risky.
- It is recommended that the narrative be specific to your department.

Large projects with multiple items should be clearly defined in the *Narrative Statement* section.



Issues to Watch Out for

PROOFREAD. Then proofread again. Then have someone else not familiar with the grant application proofread it.

Read the questions carefully

- Example: “Are you trained to use this equipment?” If not, are you requesting training? Or will you be trained to use this equipment?



Key Points for your Application

- Fellow fire service peers will be reading your *Narrative Statement*; therefore, write it so your department's needs are clear.
- Relate only local information—not national statistics.
- Provide information the reviewers do not know, i.e., information unique to your community or area that might influence how your peers view your application.
- Do not use brand names.



Community Risk Assessment

When describing your organization and the community you serve, consider the following:

- **History** includes trends, frequency, severity
- **Current** includes financial, core mission, political
- **Future** includes possibilities, probabilities, certainties



Financial Need

When explaining your financial need in your application, consider telling the reader the following:

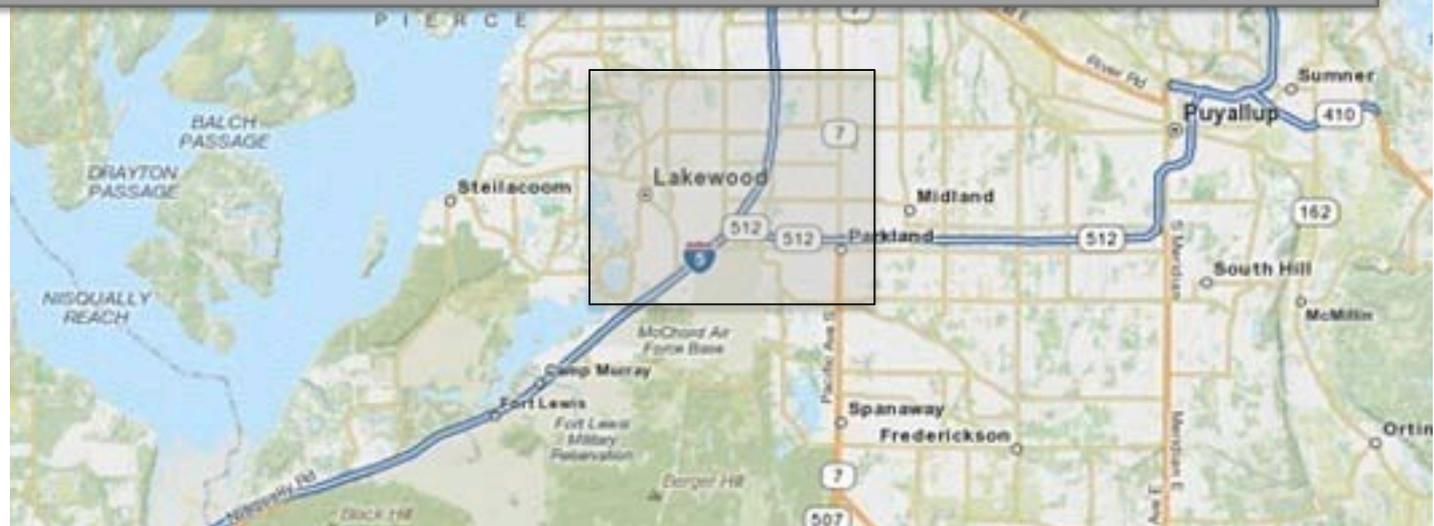
- Why you can't complete this project without the assistance of federal funds
- Your income compared to expenses to illustrate current funding deficiencies
- Other attempts you have made to fund department needs (e.g., fundraisers, donations, funds from insurance, taxes, fees for service or subscription service, etc.)



Primary Response Area

For application purposes, use statistics of your own first-due/response area. In the application, be sure to list accurately your department's square mileage. **Inaccurate answers to this question may void your application.**

Automatic or mutual aid calls do not count toward your first-due area. You will list them separately at the bottom of the Call Volume page.



Developing The Narrative



Narrative Sections

The sections of the *Narrative Statement* have been changed to the following to pics:

1. Project Description
2. Cost Benefit
3. Effect on Daily Operations
4. Additional Information

*Financial Need, which was formerly covered in the *Narrative Statement*, should be discussed earlier in the *Applicant Characteristics II Information* section.



The AFG Narrative Statement

Project Description: What is being requested? Provide clear and concise details regarding your organization's project description and budget. Include local statistics to justify needs and a detailed plan on how your department will implement the proposed project.

Cost Benefit: What benefits will the department or community realize if the project described is funded? Provide justification for the budget items relating to the cost of the requested items.

Statement of Effect: How will this award affect the daily operations of the department? How will it affect the department's ability to protect lives and property?

Additional Information: Provide details about the organization's request that were not covered in any other section or that deserve to be emphasized.



FEMA

Helpful Hints

- Seek a third party or outside individual to review your application before going on-line.
- Write and edit the *Narrative Statement* off-line. Cut and paste text into the on-line application.
- Make sure the *Narrative Statement* is complete before you submit your application.
- Avoid using templates and brand names.



Application Scoring

Each project in your application will be scored on its own merits, provided it meets the funding priorities set by the AFG's Criteria Development Group.

This year, 50 percent of your final score will be from the electronic pre-score and the other 50 percent will be from an average of the Peer Reviewers' scores.



Application Scoring

Example :Your application has three projects.

Project 1: Replace Old, Outdated SCBA

- Electronic Pre-score **91**
- Peer Reviewers' Score **89**

Project 2: Purchase P-25-Compliant Radios

- Electronic Pre-score **94**
- Peer Reviewers' Score **84**

Project 3: Generator for Unoccupied Substation

- Electronic Pre-score **50**
- NOT PANELED** **---**



Application Scoring

The score for each project will carry the same weight

- 50 percent will come from the electronic pre-score and 50 percent will come from an average of the Peer Reviewers' scores (the generator project will not be paneled).

The final score will be based on the two scores.

$$\text{SCBA } (91 + 89) 180 \div 2 = 90$$

$$\text{Radios } (94 + 84) 178 \div 2 = 89$$

One or both projects might be funded.



Required Reporting and Application Information



FEMA

DUNS, CCR ,and SF-425 U pdates

Central Contractor Registration (CCR)

Since October 1, 2003, it has been federally mandated that any organization wishing to do business with the Federal Government under a FAR-based contract must be registered in CCR before being awarded a contract. *This includes applicants and grantees for the AFG Program.*

For “New Registration” go to www.bpn.gov/ccr/grantees.aspx



DUNS, CCR, and SF-425 Updates

DUNS Number

- One is required to apply for a grant and to register with the CCR.
- If your city already has a DUNS number, check first to see if it has already registered in the CCR and if it is current.

CCR Registration

- It is not required to **apply** for a grant, but you must be registered to be **awarded** a grant.
- CCR Registrants must revalidate their registration at least once a year to maintain an active status.



FEMA

Semi-Annual Programmatic and SF-425 Financial Reports

SF-425 Financial Report: Required semi-annually based on the calendar year, and must be submitted before requests for grant funds will be approved

AFG Semi-annual Programmatic Progress Report: Due six months after the grant award date.

Both reports should be submitted as scheduled, even if they are both due in the same month.



Environmental and Historic Preservation



Environmental and Historic Preservation (EHP) Review

- FEMA is legally required to consider the potential impact of all grant-funded projects on environmental resources and historic properties. This is accomplished via FEMA's EHP Review.
- Grantees must comply with all applicable EHP laws, regulations, and executive orders. No project with the potential to impact natural resources or historic properties can begin until FEMA completes the required EHP Review.
- Grantees who start projects before receiving EHP approval from FEMA risk deobligation of funds.



Environmental and Historic Preservation (EHP) Review

An applicant who is awarded an AFG Grant Award must complete the Environmental and Historic Preservation Screening Form (FEMA Form 024-0-01) (OMB Number 1660-0115) for each project that involves modifications to a structure including but not limited to:

- Antennas
- Sprinklers
- Alarm systems
- Generators
- Vehicle exhaust systems
- Air improvement systems
- Installing communications equipment
- Renovations to facilities



EHP if Awarded

Once a grant is determined that it may require an EHP screening:

- Grants are immediately locked and a correspondence e-mail is sent by the AFG Program Office to the grantee advising them that their grant has been locked pending a Section 106 Historic Preservation Review.
- An Environmental and Historic Preservation Screening Form (FEMA Form 024-0-01) (OMB Number 1660-0115) for each project that involves modifications to a structure will be sent to the grantee.
- The form must be completed by the grantee and submitted it to the GPD EHP Team at GPDehp@dhs.gov.



FEMA

EHP if Awarded

- Once the grantee returns the Environmental and Historic Preservation Screening Form back to the GPD EHP Team for review, the AFG Program Office will inform the grantee of the determination and allow the grantee to proceed with their project.
- If their grant includes other activities, in addition to Modifications of Facilities (e.g., PPE, firefighting equipment, training, etc.), the Program Office will consider unlocking the grant to allow the grantee to proceed with the other non-restricted activities.
- It can take up to eight weeks for an EHP Screening to be completed.



Questions?



FEMA

Operations & Safety



Equipment

- Items requested in the Equipment Activities should meet any regulatory requirements and NFPA or DHS-adopted standards.
- In order to be considered “obsolete,” equipment must be ten years or 2 NFPA cycles old.
- Training for any equipment requested must be requested in *Additional Funding* within that same line item.
- Extended warranties and service agreements, when offered, are eligible on all items.

Modification to Facilities

Funding Priorities

- Requests for direct source-capture exhaust systems, sprinkler, and smoke/fire alarm systems
- Stations with sleeping quarters and/or occupied 24/7

Additional Considerations

- Age of the building—older buildings receive higher priority for funding



Note: Grants will not be provided to modify buildings constructed after 2003.

Modification to Facilities

Eligible Items

- Sprinkler systems
- Smoke and fire alarm notification systems
- Source-capture vehicle exhaust systems
- Air quality systems
- Emergency power generators
- Vehicle-mounted exhaust filtration systems



Note: Grants will not be provided to modify buildings constructed after 2003.

Personal Protective Equipment

- You will be asked to provide significant detail about your existing equipment inventory's age.
- The age of your existing equipment will be considered in all phases of review.
- In order to be considered “obsolete,” PPE/SCBA must be ten years or 2 NFPA cycles old.
- 1997 standard or older is the highest priority.



Self-Contained Breathing Apparatus

Applicants with significant numbers of older, non-compliant SCBA are a higher priority for funding.

Applicants with SCBA that are compliant with the more current editions of NFPA 1981 (the 2002 and 2007 Editions) are a lower priority.



Training Reminders

- Do not ask for Training for Equipment or items requested in other areas of this application.
- Training requested in the *Training* section of *Request Details* should be a stand alone-program *not* directly connected to an *Other Request Details* section, e.g., NFPA 1001.
- You will be held to the categories listed in the drop-down menu.
- However, you can still request commercially manufactured Mobile Burn Trailers.



Wellness and Fitness (W/F)

When making requests under W/F, you must have the following four basic programs in place. If you do not, then you must be requesting the additional program(s) to fulfill the four program requirement. Once you have these four programs, you may then request additional items in Priority II.

- Entry-level physicals (NFPA 1582)
- Immunizations
- Periodic health screenings
- Behavioral health programs



FEMA

Wellness and Fitness Changes

When requesting additional items in Priority II, you will be limited to these four categories listed in the drop-down menu:

- Candidate physical ability testing (CPAT)
- Formal fitness and injury prevention program/equipment
- Injury/illness rehab
- IAFF or IAFC peer fitness trainer program(s)

Fire Department Vehicle Acquisition Activity



Vehicle Changes

- When requesting multiple vehicles, each vehicle will be their own line item with separate narratives, etc.
- Applicants may request multiple vehicles, but the total amount requested will be limited to their financial cap which is based on population.
- Ambulances are included as a High Priority under Fire Department Vehicles.
- *Reminder - By law, AFG may not award more than 25 percent of the appropriated funding for vehicles. For FY 2012 no more than \$71.25 million is available for fire based vehicles.*



Vehicles

Definition of Front Line Vehicles: Vehicles that are fully NFPA equipped to respond to emergencies. These vehicles are sometimes called “Turn Key” because all you do is jump in and turn the key to respond.

Definition of Reserve Vehicles: Vehicles that are anything less than fully equipped NFPA standard vehicles that require equipment to be added before being able to respond. Most often these are from another Front Line vehicle that has been placed out of service.



AFG Vehicle Grants

- Previous vehicle awardees are eligible to apply in 2012.
- You must have a driver training program already in place to receive a vehicle.
- Population and Call volume are still a scored factor.
- If applying for a “Quint,” chose “Aerial” and explain.



Fire Apparatus Priorities

Priority	Urban Communities	Suburban Communities	Rural Communities
1 (H)	Pumper Ambulance Aerial Rescue	Pumper Ambulance Aerial Rescue Tanker/Tender	Pumper Ambulance Brush/Attack Tanker/Tender Aerial
2 (M)	Command Hazmat Light/Air Rehab	Hazmat Command Command Light/Air Rehab unit Brush/Attack	Command Hazmat Rescue Light/Air
3 (L)	ARFF Brush/Attack Foam Truck Fire Boat Tanker/Tender Highway Safety Unit	ARFF Highway Safety Unit Fire Boat Foam Truck	Foam Truck Highway Safety Unit ARFF Rehab Fire Boat

Questions?



FEMA

EMS Applications



FEMA

Nonaffiliated EMS

A Nonaffiliated EMS is a public or nonprofit emergency medical service organization that provides direct emergency medical services, including emergency medical transport to a specific geographic area on a first-due basis, but is not affiliated with a hospital and does not serve a geographic area where EMS is adequately provided by a fire department.



Ineligible Organizations

- EMS organizations and rescue squads that do not transport
- Fire-based EMS organizations
- Hospital-based or -affiliated EMS



EMS Applications

Up to three separate applications may be submitted

- EMS Operations and Safety
- Vehicle Acquisition
- Regional Projects

A total of \$5.7 million in funding is available of which no more than \$1.4 million may be awarded for EMS vehicles.



EMS Operations and Safety Activities

Personal Protective Equipment

Training



Equipment

Modifications to Facilities

Wellness/Fitness Services



FEMA

EMS Vehicles

- A total of \$1.4 million is available to purchase EMS vehicles.
- Applicants may request multiple vehicles.
- Requests are limited to the financial cap based on their population.



EMS Vehicle Priorities

Priority One

(H)

Priority Two

(M)

**Ambulances or transport
units to support EMS**

**First Responder
non-transport vehicles**



FEMA

Regional Applications



FEMA

Regional Applications

- Any eligible organization may act as a host for a regional application.
- A regional application is one in which multiple organizations serving more than one local jurisdiction benefit directly from the activities implemented with the grant funds.
- In the FY 2012 Program, not all regional applications will automatically go to panels. These applications will have the same scoring requirements as other applications.



Regional Funding Levels

Population less
than 500,000

\$1,000,000

Population 500,001
or greater

\$2,750,000



FEMA

Eligible Regional Grant Projects

- Communications projects
- Training
- Equipment
- PPE/SCBA



Regional Application Changes

Turnout gear and SCBAs are eligible, but all departments participating in the regional application will be reviewed for previous SCBA/PPE grant awards.

Reminder: PPE/SCBA must be two NFPA cycles or 10 years old to be considered “obsolete.”



Questions?



FEMA

Common Applicant Questions

- Can we take out a loan to secure the remaining funding for our vehicle award? Can I use the vehicle as collateral?
- Do I have to go out to bid or can I use a neighboring department's existing contract?
- Can I use GSA or another similar purchasing schedule?
- We are requesting new PPE...what is the difference between “torn & tattered” and “obsolete?”



Procurement Integrity

The department must follow local or state procurement procedures. They must also meet federal procurement law as outlined in 44 CFR 13.36.

In most cases, you **MUST** have a competitive bid process

- Multiple bidders
- Bid specs may not be proprietary



Procurement Integrity

Bid Documents

- Should reflect the department's stated needs, technical requirements, and required support
- May use “best value” evaluation if allowed by the jurisdiction.
- Best value is not necessarily the same as low bid

Sole Source Procurement

- May be used in certain circumstances
- Seek review and approval of FEMA representative prior to engaging in any sole source procurement



Procurement Integrity

- The department must maintain accurate records and have them available. All awards are subject to a possible audit or desk review.
- All records must be kept for three years after the final closeout.
- Any award may be subject to a desk review and/or audit. An award of any amount may require inclusion in an A-133 audit if the grantee's EIN cumulative total federal share spent in one Grantee FY exceeds \$500,000.



Procurement Integrity

The department must have written procurement standards.

No employee, officer or agent, may:

- participate in the selection, or award of federal funds if there is a conflict of interest, real, or apparent; nor
- solicit, nor accept, gratuities, favors, or anything of monetary value from contractors.

Grantees may set minimum rules where the financial interest is not substantial.



Procurement Integrity - Laws

Written Procurement Policy

“Grantees and subgrantees will maintain a written code of standards of conduct governing the performance of their employees engaged in the award and administration of contracts” - (44 CFR 13.36 (3))

Protests

44 CFR 13.36(b) provide that “.... (11) Grantees and subgrantees alone will be responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements.



Record Keeping

- FEMA requires that the department keep all grant records for a period of three years after they receive the final closeout letter.
- *What determines a receipt?* Any legitimate invoice that clearly shows the actual date of purchase/delivery and the amount.
- Keep copies of check(s) used for payment of grant related items.
- Do your best to keep these purchases separate from other orders.



Updating Your Application

- Update all contact information, such as e-mail and phone numbers, at all times, thus keeping the information current.
- If someone new takes over the grant administration, please take the time to educate him/her on how it works; or simply have them call our Help Desk or regional rep to get started.
- Write down and save the user ID and password in a safe place.



Remember

Start the application early!!!

Once the application has been submitted, *it cannot be changed.*

FOLLOW THE PROGRAM PRIORITIES



For Grant Assistance

Help Desk: 1-866-274-0960

E-mail: firegrants@dhs.gov

Web site: <http://www.fema.gov/firegrants>



Questions?



FEMA

FY 2012
**Staffing for Adequate Fire and
Emergency Response Grants
(SAFER)**



SAFER Purpose and Goal

Purpose: Provide financial assistance directly to fire departments and volunteer firefighter interest organizations in order to help increase or maintain the number of trained, "front line" firefighters available in their communities through the

- Hiring of new firefighters
- Rehiring firefighters that have been laid off
- Retaining firefighters facing imminent layoffs; or
- Filling of positions that were vacated through attrition.

Goal: Assist fire departments with staffing and deployment capabilities so they may respond to emergencies and assure communities have adequate protection from fire and fire-related hazards.



SAFER Hiring And Recruitment and Retention

Hiring of Firefighters Category: Improve or restore local fire departments' staffing and deployment capabilities to more effectively respond to emergencies.

Recruitment and Retention (R&R) of Volunteer Firefighter Category: Create a net increase in the number of trained, certified, and competent firefighters capable of safely responding to emergencies within the grantee's geographic response area.

FY 2012 SAFER guidelines are still being developed. Visit www.fema.gov/firegrants for updated information.



SAFER Eligible Applicants

Hiring Category

- Career Fire Departments
- Combination Fire Departments
- Volunteer Fire Departments

Note: Municipalities and fire districts may apply on behalf of departments lacking the ability or legal status to apply on their own.



SAFER Eligible Applicants

Recruitment and Retention of Volunteer Firefighters Category

- Volunteer Fire Departments
- Combination Fire Departments
- State and local organizations with an interest in volunteer firefighters



Hiring of Firefighters Category Program Priorities

Hierarchy of Priorities

- **First priority:** Rehiring laid-off firefighters
- **Second priorities:** Retention of firefighters who face imminent layoff and/or filling positions vacated through attrition but not filled due to economic circumstances
- **Third priority:** Hiring new firefighters

Hiring of Firefighters Category Eligible Activities

The only eligible costs under the Hiring of Firefighters Category for new or rehired firefighters activity include:

- Salary
- Associated benefits (actual payroll expenses)
- Overtime costs are not eligible, unless routinely paid in order to comply with the Fair Labor Standards Act
- Only full-time positions will be funded. A full-time position is one position that is funded for at least 2,080 hours per year, i.e., 40 hours per week, 52 weeks per year



Recruitment and Retention Grant

Eligible Activities

- Insurance packages such as accidental death and dismemberment (AD&D), disability, health, dental, life, etc.
- Salary and benefits for a Recruitment and Retention Coordinator
- Explorer, cadet, and/or mentoring programs
- Tuition assistance for higher education (including college tuition and not limited to firefighter training or education) and professional certifications



Recruitment and Retention Grant Eligible Activities

- Reimbursement to the member while he/she attends required basic training, e.g., compensation for lost wages, mileage, lodging, per diem, etc.
- Mileage reimbursement for operational activities, e.g., responding to incidents, attending training, etc.
- Marketing costs to recruit new volunteer members
- Physicals (consistent with NFPA 1582) for new recruits only



Recruitment and Retention Grant

Eligible Activities

- Establish a new Length of Service Award Programs (LOSAP) (funding of existing programs or retroactive payments are not eligible)
- Awards Program for participation in operational activities, e.g., length of service plaques, gift cards, and non-uniform clothing, for responding to incidents, attending operational training, etc.

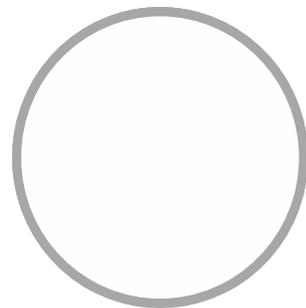


Questions?



FEMA

FY 2012 Fire Prevention and Safety and Firefighter Research and Development Grants (FP&S)



FEMA



FP&S Eligible Applicants

Fire departments and nonprofit organizations that have experience and expertise in fire prevention programs can apply under the Fire Prevention and Safety Activity.

Fire departments are not eligible to apply under the Research and Development Activity.



FP&S Eligible Categories

Applicants may apply under the following categories:

- General Education/Awareness
- Code Enforcement/Awareness
- Fire and Arson Investigation
- National/State/Regional Programs and Studies



FP&S Eligible Projects

Examples of eligible projects include:

- General prevention/awareness
- Smoke alarm installation
- Juvenile fire setter projects
- Sprinkler awareness
- Public education
- Code enforcement/awareness
- Fire and arson investigation



Questions?



FEMA

Thank You

