

National Emergency Responder Credentialing System Medical and Public Health

Background

This document describes baseline and additional criteria for the National Emergency Response Credentialing System.

Credentialing

The Public Health/Medical Working Group determined the job titles listed herein to be the most commonly requested public health and medical personnel in a state-to-state mutual aid-based response.

1. **Required Criteria** Considering existing, nationally-accepted standards, the Public Health/Medical Working Group extracted relevant education, training, experience, physical/medical fitness, certification, and licensing criteria to define the baseline criteria for each job title listed below. These baseline criteria represent the minimum requirements for public health and medical personnel to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System.
2. **Clinically-Based Courses** Many nationally recognized clinically-based certification/verification courses such as Advanced Cardiac Life Support are appropriate and essential resources for field personnel. Such courses are not included within these criteria because they are recognized as an employer/system expectation commonly used to measure knowledge and performance. They are desirable but have not been included within these criteria as a requirement that must be inventoried.
3. **Equivalent Courses** Per NIMS compliance at the time of publication, ICS- and FEMA IS- training courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.
4. **Categories** Please refer to the *Definitions* section for the categories used in the National Emergency Responder Credentialing System.

Web Site

For more information, you can also refer to the National Mutual Aid and Resource Management Web site located at:

http://www.fema.gov/emergency/nims/mutual_aid.shtm



Job Titles

1. Advanced Practice Registered Nurse
2. Assessment Team Leader
3. Behavioral Health Specialist
4. Clinical Social Worker
5. Dental Assistant/Hygienist
6. Dentist
7. Dialysis Technician
8. Dietician/Nutritionist
9. Disease Control Specialist
10. Environmental Health Sanitarian
11. Environmental Health Specialist
12. Environmental Health Team Leader
13. Epidemiologist
14. Epidemiology Data Entry Staff
15. Epidemiology Interviewer
16. Epidemiology Team Leader
17. Laboratory Technologist/Technician
18. Mass Dispensing Team Leader
19. Mass Dispensing, Consultant
20. Mass Dispensing, Dispenser
21. Mass Dispensing, Operations Team Consultant
22. Mass Dispensing, Patient Intake/Line Flow Consultant
23. Mass Dispensing, Public Information Consultant
24. Mass Dispensing, Vaccinator
25. Patient Care Technician
26. Pharmacist
27. Pharmacy Technician
28. Phlebotomist
29. Physician
30. Physician Assistant
31. Public Health Disaster Assessor
32. Public Health Information Technology Specialist
33. Radiologic Technician
34. RSS Distribution Leader
35. RSS Finance and Administrative Team Lead
36. RSS Logistics Team Lead
37. RSS Operations Team Lead
38. RSS Tactical Communications Leader
39. RSS Task Force Leader
40. Registered Nurse
41. Respiratory Therapist
42. Shelter Team Leader
43. Surgical Technician

Definitions

AAB	American Association of Bioanalysts
ADA	American Dietetic Association
Agency	An administrative unit of government
AHJ	Authority Having Jurisdiction
AMT	American Medical Technologists
APRN	Advanced Practice Registered Nurse
APT	Association of Phlebotomy Technicians
ARRT	American Registry of Radiologic Technologists
ASCP	American Society for Clinical Pathology
CADE	Commission on Accreditation for Dietetics Education of the American Dietetic Association
CBRNE	Chemical, biological, radiological, nuclear, and high-yield explosives
CDA	Certified Dental Assistant
Certification	Designation granted by AHJ that an individual has met requirements and achieved specific knowledge, skills, and abilities
CFA	Certified First Assistant
CRT	Certified Respiratory Therapist
CST	Certified Surgical Technologist
DANB	Dental Assisting National Board
DEA	Drug Enforcement Administration
Education	Formal instruction based on a curriculum that prepares an individual with the core knowledge and skill for entry into a discipline and for performing a job function
EFDA	Expanded Function Dental Assistant
Experience	Time required functioning in a job title for an individual to attain proficiency in applying knowledge, skills, and abilities. "Commensurate" relates to a particular specialty for which the individual is being deployed-- such as a clinical (ie emergency, critical care, medical/surgical, operating room, etc) or community practice setting rather than an expectation that practitioner will have previous MCI experience
FEMA	Federal Emergency Management Agency
HazMat	Hazardous Materials
ICS	Incident Command System
IS	Independent Study
Licensing	Legal designation granted by AHJ that an individual has met the necessary legal requirements to function in a job title
MCI	Mass casualty incident
NCA	National Credentialing Agency for laboratory personnel
NIMS	National Incident Management System
NPA	National Phlebotomy Association
NCCPA	National Commission on Certification of Physician Assistants
OJT	On the job training
OSHA	Occupational Safety and Health Administration
POD	Point of Dispersing
RD	Registered Dietician
RDA	Registered Dental Assistant
RN	Registered Nurse



RRT	Registered Respiratory Therapist
RSS	Receiving, Staging and Storage
Service	Non-government, private sector organization
SNS	Strategic National Stockpile
Training	Instruction and/or activities that enhance an individual's core knowledge, increase a skill set and proficiency, and strengthen and augment abilities
TS-C	Technician in Surgery-Certified

1. Advanced Practice Registered Nurse

DESCRIPTION:	The primary purpose of an advanced practice registered nurse is to function as a health care professional licensed to diagnose and treat a range of health problems, working either independently or in collaboration with a physician or other licensed independent practitioner.
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Table 1-1: Required Criteria

EDUCATION:	Graduate of an accredited nursing program with graduate (masters or above) level advanced education and clinical training as an advanced practice registered nurse or nurse practitioner
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment
CERTIFICATION:	<ol style="list-style-type: none"> 1. Nationally recognized board certification¹ 2. Current DEA registration if granted prescriptive privileges by the state of primary registration
LICENSING:	Active status of legal authority to function as an advanced practice nurse, nurse practitioner, CRNA, or midwife granted by a state, the District of Columbia, or U.S. territory
COMMENTS:	¹ Variance between licensure requires confirmation of level or practice capability. Some states require both RN and APRN licensure while others require only RN licensure with additional credentials. APRNs specialize and most become certified in such areas as anesthesia, emergency care, pediatrics, geriatrics, family, obstetrics, psychiatry and acute care.

2. Assessment Team Leader

DESCRIPTION:	<p>The primary purpose of the Assessment Team Leader is to lead the assessment of public health and medical impacts and the countermeasures and priorities required to restore a basic level of public health and medical services following a disaster or other catastrophic event. The leader will advise the requesting authority on sustained capacities for full assessment operations and recommended reassessment operations.</p> <p>Specific Duties will include:</p> <ul style="list-style-type: none"> Developing and implementing the Team Tactical Action Plan aligned with corresponding Incident Action Plans. Addressing the coordination, management, and supervision of all assessment team members. Address Logistical and Operational requirements of the assessment team through the authority having jurisdiction, including adjusting its size and capabilities to meet the assessment expectations. Supervising the Public Health Assessor and Medical Assessor Act as liaison to the authority having jurisdiction
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Table 2-1: Required Criteria

EDUCATION:	Bachelors degree
TRAINING:	<p>Completion of the following courses/ curricula or equivalent experience (knowledge of select areas such as water rescue may be provided by knowledge of other team members if relevant to the operation):</p> <ol style="list-style-type: none"> 1. ICS 100 2. ICS 200 3. ICS 300 4. ICS 400 5. IS-700, NIMS 6. Position Specific Planning Section Course 7. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 8. Basic Risk Communication 9. First Responder Operations Level for Hazardous Materials as per OSHA Standard 29 CFR 1910.120 10. Hazardous Waste Operations and Emergency Response 11. Respiratory Protection training and quantitative fit test per 29 CFR 1910.134 (OPTIONAL?) 12. DOJ Emergency Response to Terrorism, Basic Concepts or equivalent. 13. OPERATIONS Level training per NFPA 1670 including; 14. Water Rescue Operations 15. Structural Collapse Operations 16. Hazardous Materials Operations 17. : GPS Awareness Level course (Garmin V or comparable) 18. Safety Officer Training Federal or equivalent 19. Communications level: Awareness 20. Critical Incident Stress Training: Federal or equivalent <p>Completed the DHS/FEMA Task Force Leaders' course or equivalent</p>

EXPERIENCE:	<ol style="list-style-type: none"> 1. Five years in a management position in public health or hospitals (including familiarity with environmental health, disease investigation, infection control, and hospital and public health operations) and one of the following: 2. Two previous federal deployments to an event of “National Significance” 3. Four command position activations or deployments state or local events involving a regional or multi-jurisdictional response 4. Above must include assessment, analysis, and presentation of incident situation and forecasted situation as Situation or Advanced Planning Unit Leader, Planning Section Chief, or an Operations assessment team 5. Five years of experience applying ICS and national, regional, and local response plan organizational structures, operating procedures, safety practices, terminology, and communications protocols
CERTIFICATION:	Current Hazwoper certification Certified Emergency Manager as recognized by national, state, or professional governing body or extensive disaster operational experience leading assessment activities
LICENSING:	None required

Table 2-2: Recommended Criteria

CERTIFICATION:	Advanced degree recommended
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3. Behavioral Health Specialist

Description	The primary purpose of a behavioral health specialist is to function as a mental health professional trained in psychotherapy and family systems. A behavioral health specialist is qualified to diagnose and treat mental and emotional disorders within the context of various family systems.
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Table 3-1: Required Criteria

EDUCATION:	Completion of a Master's or Doctoral degree in behavioral health, mental health, or its equivalent from an accredited college or university
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 5. Behavioral Health Crisis Intervention and Disaster Mental Health Training
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment
CERTIFICATION:	DEA registration as needed ¹
LICENSING:	Active status of legal authority to function as a Behavioral Health Specialist ^{2,3} granted by a state, the District of Columbia, or U.S. territory
COMMENTS:	¹ Psychologists have prescriptive privileges in a limited number of States and Territories. ² Examples of Behavioral Health Specialist titles (i.e. psychologist, therapist, and counselor) include, but are not limited to, clinical social worker, marriage and family therapists, psychoanalyst, professional counselor or mental health counselor, advanced practice registered nurse, registered art therapist, and doctor of ministry. ³ As of March 2006, California and Nevada do not license or recognize mental health counseling. Guam and the Virgin Islands also do not license the profession.

Table 3-2: Recommended Criteria

CERTIFICATION:	Certification or registration in specialties commensurate with the mission assignment
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4. Clinical Social Worker

DESCRIPTION:	The primary purpose of a clinical social worker is to provide assessment, treatment, and referral recommendations to address a range of psychosocial and environmental needs. The main tasks of clinical social workers include case management (linking clients with agencies and programs), medical social work, counseling (psychotherapy), human services management, community organizing, advocacy, and patient education. Their goal is to enhance and maintain their patients' physical, psychological, and social function ¹ .
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Table 4-1: Required Criteria

EDUCATION:	Graduate of an accredited social work program
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment
LICENSING:	Active status of legal authority to function as a Licensed Clinical Social Worker (LCSW) granted by a state, the District of Columbia, or U.S. territory.
COMMENTS:	¹ Please see criteria for "Behavioral Health Specialist" if the primary mission assignment for this clinician includes an expectation for behavioral health services.

Table 4-2: Recommended Criteria

CERTIFICATION:	Certification or registration in specialties commensurate with the mission assignment. This is not limited to but may include case management, children and families, gerontology, crisis intervention, or disaster mental health.
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5. Dental Assistant/Hygienist

DESCRIPTION:	<p>The primary focus is serving in to assist dentists and oral surgeons to manage acute dental problems and assist with exams and procedures. The Dental Assistant or Hygienist:</p> <ol style="list-style-type: none"> 1. Functions within the practitioner’s (home state dental commission) scope of duties as a dental assistant or hygienist. 2. Possesses basic and advanced skills to include: <ol style="list-style-type: none"> a. hand instruments and materials to dentists, use of suction or other devices; b. sterilize and disinfect instruments and equipment, prepare tray setups for dental procedures, and instruct patients on postoperative and general oral health care; c. radiographic techniques; darkroom and processing techniques; and film mounting; d. expose radiographs and process dental x-ray film as directed by a dentist; e. prepare materials for making impressions and restorations
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Table 5-1: Required Criteria

EDUCATION:	Successful completion of state recognized course of instruction or completion of an accredited dental assistant program or dental hygiene program
TRAINING:	<p>Completion of the following courses/ curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS. 2. ICS-200: Basic ICS. 3. FEMA IS-700: NIMS, An Introduction. 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with a providing entity such as an established health care institution, system, agency, or service. 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment within the past five years
CERTIFICATION:	<p>Successful completion of one of the following:</p> <ol style="list-style-type: none"> 1. State-approved certification at this level 2. RDH, EFDA, CDA, or RDA certification if required by the state of primary registration. 3. Radiation Health and Safety examination offered by the DANB or state approved course in radiology.
LICENSING:	Active status of legal authority to function as a dental assistant or dental hygienist granted by a state, the District of Columbia, or U.S. territory

6. Dentist

DESCRIPTION:	A dentist is an independent health care professional trained in oral health promotion, disease prevention and comprehensive oral health care.
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Table 6-1: Required Criteria

EDUCATION:	Graduate of an accredited dental school
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS. 2. ICS-200: Basic ICS. 3. FEMA IS-700: NIMS, An Introduction. 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a practice setting commensurate with the mission assignment.
LICENSING:	Active status of legal authority to function as a doctor of dental surgery or doctor of medical dentistry granted by a state, commonwealth, the District of Columbia, or U.S. territory.

Table 6-2: Recommended Criteria

CERTIFICATION:	Certification or registration in specialty as needed to support the mission
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7. Dialysis Technician

DESCRIPTION:	The primary focus is serving in an assistive role to physicians and registered nurses in multiple roles, which include dialyzer setup and reuse, equipment maintenance and repair, water treatment monitoring, and direct patient care.
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Table 7-1: Required Criteria

EDUCATION:	High school diploma or equivalency
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS. 2. ICS-200: Basic ICS. 3. FEMA IS-700: NIMS, An Introduction. 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with a providing entity such as an established health care institution, system, agency, or service 2. Minimum of 2 years of experience functioning in a dialysis unit within the past five years
CERTIFICATION:	Certification in nephrology technology

Table 7-2: Recommended Criteria

CERTIFICATION:	Certified Medical Technician or other Patient Care Technician recognition
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8. Dietician/Nutritionist

DESCRIPTION:	The primary role of the dietician/nutritionist is to plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services or counsel individuals and families.
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Table 8-1: Required Criteria

EDUCATION:	Baccalaureate degree in dietetics, food, nutrition, food service management, institution management, or related science in accordance with the qualifying requirements established by the ADA
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with a providing entity such as an established health care institution, system, agency, or service 2. Minimum of 2 years of experience in a practice setting commensurate with the mission assignment
CERTIFICATION:	RD Certification
LICENSING:	Active legal authority to function as a dietitian/nutritionist granted by a state, commonwealth, the District of Columbia, or U.S. territory.

Table 8-2: Recommended Criteria

CERTIFICATION:	Certification or registration in specialty as needed to support the mission
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9. Disease Control Specialist

DESCRIPTION:	The primary purpose of the Disease Control Specialist is the prevention of communicable disease exposure to protect a population. This person communicates guides and advises other healthcare providers on procedures related to quarantine and isolation, clinical inclusion and exclusion criteria and case definitions. This person participates as part of a team to conduct quarantine operations and understand regulatory issues and due process regarding quarantine and isolation.
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Table 9-1: Required Criteria

EDUCATION:	A Doctor of Medicine, Doctor of Osteopathy or equivalent degree or A Master's Degree in Public Health, a Doctor of Public Health Degree, or an equivalent Master's or Doctorate Degree including or supplemented by graduate credits in epidemiology and biostatistics or A Bachelors of Nursing supplemented by additional course work in public health
TRAINING:	Completion of the following courses/ curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700:NIMS, An Introduction 4. OSHA 1910.1030 Blood Borne Pathogen Training 5. OSHA 1910.134 compliant medical clearance for respirator use and respirator fit testing and training within the past year
EXPERIENCE:	At least two years of public health work experience, including satisfactory experience in public health capacity with planning or response duties related to isolation, quarantine, or other outbreak control measures within the past two years
CERTIFICATION:	Valid board certification issued by the American Board of Preventive Medicine
LICENSING:	Active status of legal authority to function as a licensed or certified professional without restrictions, granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline
COMMENTS:	Current Hepatitis B Vaccination TB skin test or chest x-ray within the past year

10. Environmental Health Sanitarian

DESCRIPTION:	The primary purpose of the Environmental Health Sanitarian is to independently inspect any onsite food or sewage location, facility or portion of that facility to measure threat or risks to air, food, water, waste, vector, toxics and radiation with knowledge of how to alleviate situation and implementation plans to correct problem
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Table 10-1: Required Criteria

EDUCATION:	Graduate of an accredited environmental health program with a master's or bachelors degree
TRAINING:	Completion of the following courses/ curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 5. Bureau of Radiation Control First Responder training 6. Forensic Epidemiology 7. Exposure Assessment
EXPERIENCE:	More than 2 years experience in Environmental Health or equivalent or Supervisor's Recommendation
CERTIFICATION:	Certified Environmental Health Professional in Food and Onsite Sewage plus one of the following: 1. On the job training in water and wells, plus relevant program area trainings 2. MS in Environmental Health or Sciences with 2 years experience
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline

11. Environmental Health Specialist

DESCRIPTION:	The primary purpose of the Environmental Health Specialist, depending upon the incident, is to provide professional guidance on specific areas such as environmental epidemiology, toxicology, exposure assessment/risk analysis, radiation training and response
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Table 11-1: Required Criteria

EDUCATION:	Specialized education in environmental epidemiology, toxicology, exposure assessment/risk analysis, radiation training and response plus one of the following: <ol style="list-style-type: none"> 1. Bachelor's Degree with at least 5 years experience 2. Master's Degree with at least 2 years experience
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Specialized, current experience in the above sectors 2. Event response experience
CERTIFICATION:	If pertinent, certification within specialty
LICENSING:	If pertinent, licensure within specialty

12. Environmental Health Team Leader

DESCRIPTION:	Manages and provides professional guidance for team of individuals conducting environmental health duties during a disaster. Interfaces with environmental agencies, other public health disciplines and laboratories.
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Table 12-1: Required Criteria

EDUCATION:	Graduate of an accredited Environmental Health Program with a Master's Degree in Environmental Science or related field or Bachelor's degree in environmental health related field plus at least 3 years supervisory experience in environmental health at the program level
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700: NIMS, an Introduction 6. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 7. Behavioral Health 8. Basic Risk Communication 9. First Aid/CPR 10. If Emergency involves Radiation: Bureau of Radiation Control First Responder Training 11. Command staff specific training 12. OSHA 1910.1030 Blood Borne Pathogen Training
EXPERIENCE:	<ol style="list-style-type: none"> 1. Experience leading a team during a disaster response or disaster response drill 2. Minimum of 5 years field experience EH including at least 2 years at a supervisory level 3. Experience working with Emergency Response Agencies, e.g. LEPCs, and State EMAs, and EMACs
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline

13. Epidemiologist

DESCRIPTION:	The primary purpose of an epidemiologist is to manage and provide professional guidance for a team of individuals conducting environmental health duties during a disaster. An epidemiologist interfaces with environmental agencies, other public health disciplines and laboratories.
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Table 13-1: Required Criteria

EDUCATION:	Newly graduated Master's degree with minimal experience but from a Master's program with a focus on epidemiology and/or analysis and assessment or Bachelor's or other non-epidemiology professional degree or certification (e.g., RN, MD/DO, DDS/DMD, DVM, PhD, DrPh RS) without formal academic epidemiology training and with at least 2 years' experience performing epidemiology work
TRAINING:	Completion of the following courses/ curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. Forensic Epi
EXPERIENCE:	Public health experience participating in at least one major outbreak investigation
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline
COMMENTS:	AHJ must specify type of outbreak in order to appropriately match skill set of epidemiologist

Table 13-2: Recommended Criteria

CERTIFICATION:	ICS-300: Intermediate ICS and Basic Risk Communication are recommended
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14. Epidemiology Data Entry Staff

DESCRIPTION:	The primary purpose of epidemiology data entry staff is to function administratively and to have knowledge of epidemiological software and the ability to input epidemiological data in an understandable format using the appropriate software.
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Table 14-1: Required Criteria

EDUCATION:	<ol style="list-style-type: none"> 1. Associates Degree 2. Training in use of Epidemiological software such as Epi Info or Access
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-200: Basic ICS 2. OSHA 1910.120 HazMat Awareness Training or equivalent
EXPERIENCE:	<ol style="list-style-type: none"> 1. Familiarity with Microsoft Excel, Word, and Access and other public health data systems 2. One year of experience inputting epidemiological data in a public health setting such as recording infectious disease reports, entering immunization, vital statistics or other registry data
CERTIFICATION:	None required
LICENSING:	None required

15. Epidemiology Interviewer

DESCRIPTION:	The primary purpose of the epidemiology interviewer is to interview individuals with communicable diseases and their contacts or potential contacts to determine if individuals have been exposed to or exposed others to a communicable disease. Examples of interviewers include Infectious Disease Epidemiologists, Public Health Nurses, and Environmental Health Professionals.
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Table 15-1: Required Criteria

EDUCATION:	<ol style="list-style-type: none"> 1. Bachelor's Degree 2. Training and experience conducting case contact investigations
TRAINING:	<p>Completion of the following courses/ curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. FEMA IS-700: NIMS, an Introduction 3. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. 2 or more years of work experience in field epidemiology involving interviewing, preferably in a public health agency 2. Working experience in case finding, surveillance, case interviews, case-based disease control measures, or outbreak control measures
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a licensed or certified professional without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline

16. Epidemiology Team Leader

DESCRIPTION:	The primary purpose of the Epidemiology Team Leader is to manage and provide professional guidance for team of individuals conducting surveillance and investigation and/or isolation and quarantine activities during a disease outbreak. This person interfaces with environmental health teams, other public health disciplines and laboratories
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Table 16-1: Required Criteria

EDUCATION:	<p>Tier 2 Epidemiologist as Defined by County, State, and Territorial Epidemiologists (CSTE) and one of the following:</p> <ol style="list-style-type: none"> 1. Master's degree with a focus in epidemiology with 2 or more years' work experience in epidemiology in a public health agency; 2. Doctoral-level epidemiologist 3. Other nonepidemiology professional degree or certification (e.g., RN, MD/DO, DDS/DMD, DVM, PhD, RS) with specific epidemiology training (e.g., MPH degree, CDC Epidemic Intelligence Service program) or at least 4 years' experience performing epidemiologic work under the guidance of a tier 3 epidemiologist
TRAINING:	<p>Completion of the following courses/ curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to Incident Command System 2. ICS-200: Basic Incident Command System 3. ICS-300: Intermediate Incident Command System 4. ICS-400: Advanced Incident Command System 5. FEMA IS-700: NIMS, an Introduction 6. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 7. Basic Risk Communication 8. Applied Epi, Forensic Epi or Command staff specific training
EXPERIENCE:	<ol style="list-style-type: none"> 1. Greater than 4 years epidemiology field experience 2. Experienced supervisor 3. Experience working with Emergency Response Agencies, e.g. LEPCs, and State EMAs
CERTIFICATION:	Appropriate for Education
LICENSING:	Active status of legal authority to function as a licensed or certified professional] without restrictions, granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline

17. Laboratory Technologist/Technician

DESCRIPTION:	<p>Medical/Laboratory technicians perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease, sometimes working under the supervision of a medical technologist.</p> <p>The medical or clinical laboratory technologists are sometimes more specialized than the medical/clinical laboratory technicians. In general, they perform laboratory procedures on human tissue and fluids to help physicians identify disease or determine the health of patients. The technologists are also qualified to analyze, evaluate and interpret results, integrate data, solve problems, consult, conduct research, and develop new test methods.</p> <p>In some cases the technologist will supervise the technician but it is not uncommon for the technician to function independently in the core lab setting.</p>
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Table 17-1: Required Criteria

EDUCATION:	<p><u>TECHNOLOGIST:</u> Bachelor's Degree in Medical Technology or related science from an accredited college or university.</p> <p><u>TECHNICIAN:</u> Some combination of the above based upon current employment:</p> <ul style="list-style-type: none"> • High school graduate or equivalent with a minimum of 2 years training in a school for medical technicians. OR • Completion of Associate's Degree Program for Medical Technicians OR • 3-5 year OJT in an accredited hospital setting.
TRAINING:	<p>Completion of the following courses/ curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS. 2. ICS-200: Basic ICS. 3. FEMA IS-700: NIMS, An Introduction. 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment
CERTIFICATION:	<p><u>TECHNOLOGIST:</u> All states except those requiring licensure are required to verify certification/registration through a national accreditation or certification board¹.</p> <p><u>TECHNICIAN:</u> Certification/registration requirements are variable within states requiring certification/ registration of technologists and will defer to individual state requirements.</p>
LICENSING:	Active status of legal authority to function as a laboratory technologist or laboratory technician granted by a state, the District of Columbia, or U.S. territory
FOOTNOTES:	¹ These may include but are not limited to: AAB, ASCP, AMT, or NCA.

18. Mass Dispensing Team Leader

DESCRIPTION:	The primary purpose of the Mass Dispensing Team Leader is to function as the senior staff member at the Point of Dispensing (POD) and to serve as a consultant to advise the authority having jurisdiction to set up sites. Could also run the site if necessary.
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Table 18-1: Required Criteria

EDUCATION:	Graduate of an accredited medicine program
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. CDC POD Managers Training 5. Annual POD set-up and management training in home jurisdiction and/or in Authority Having Jurisdiction
EXPERIENCE:	<ol style="list-style-type: none"> 1. Prior experience serving as Team Leader in a POD 2. Mid-to high-level manager in public health agency
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline
COMMENTS:	Reports to the Mass Dispensing System Chief of the authority having jurisdiction

19. Mass Dispensing, Consultant

DESCRIPTION:	The primary purpose of the Dispensing Team Consultant is to oversee the proper dispensing station set-up and implementation of protocols to dispense prophylactic antibiotics to patients in the Points of Dispensing (POD).
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Table 19-1: Required Criteria

EDUCATION:	Graduate of an accredited nursing or physician assistant program
TRAINING:	Completion of the following courses/ curricula: 1. ICS 100, 200, 700 2. Annual POD set-up and management training in home jurisdiction and/or in AHJ
EXPERIENCE:	Prior experience serving in the Dispensing Station in a POD
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline

20. Mass Dispensing, Dispenser

DESCRIPTION:	The primary purpose of the Dispenser is to dispense prophylactic antibiotics or vaccinations to patients in the Points of Dispensing (POD)
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Table 20-1: Required Criteria

EDUCATION:	High School Diploma
TRAINING:	Completion of the following courses/ curricula: 1. 'Just in Time' (on site) training 2. ICS 100 strongly recommended
EXPERIENCE:	Dispensing experience preferred.
CERTIFICATION:	None required
LICENSING:	None required

21. Mass Dispensing, Operations Team Consultant

DESCRIPTION:	The primary purpose of the Operations Team Consultant is to oversee the Points of Dispensing (POD) functions pertaining to the dispensing of medication, such as screening, dispensing, medical evaluation, pharmacy, and/or mental health
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Table 21-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: 1. ICS 100, 200, 700 2. CDC POD Managers Training Annual POD set-up and management training in home jurisdiction and/or in AHJ
EXPERIENCE:	Prior experience serving as Team Leader or Operations Leader in a POD Mid-to high-level manager in public health agency
CERTIFICATION:	None required
LICENSING:	May or may not be medical position
COMMENTS:	This position is the back-up to the team leader/second in command in the POD for a type I team

22. Mass Dispensing, Patient Intake/ Line Flow Consultant

DESCRIPTION:	The primary purpose of the Line Flow Consultant is to manage the flow going through all stations in the Points of Dispensing (POD) and to perform customer service tasks related to line management in order to supplement security efforts at keeping order. This person ensures that families are kept together and that assistance is provided to those who require it (e.g., patients with wheelchairs, non-English speakers, etc.)
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Table 22-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: 1. ICS 100, 200, 700 2. Annual POD set-up and management training in home jurisdiction and/or in Authority Having Jurisdiction.
EXPERIENCE:	Prior experience working in a POD
CERTIFICATION:	None required
LICENSING:	None required

23. Mass Dispensing, Public Information Consultant

DESCRIPTION:	The primary purpose of the Public Information Consultant is to be the lead spokesperson for the POD
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Table 23-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS 100, 200, 700 2. Annual POD set-up and management training in home jurisdiction and/or in AHJ 3. Annual Risk Communication and Mental Health Risk Communication Training
EXPERIENCE:	<ol style="list-style-type: none"> 1. Prior experience serving as a Public Health Risk Communicator and/or Public Information Officer 2. Prior participation in a POD training or exercise
CERTIFICATION:	None required
LICENSING:	None required

24. Mass Dispensing, Vaccinator

DESCRIPTION:

The primary purpose of the vaccinator is to administer vaccinations to patients in the POD

Table 24-1: Required Criteria

EDUCATION:	Graduate of an accredited nursing program
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS 100: Introduction to ICS 2. OSHA 1910.1030 Blood Borne Pathogen Training 3. Annual vaccination training or demonstrated vaccination experience on an annual basis as part of routine clinical work
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline
COMMENTS:	<ol style="list-style-type: none"> 1. Current Hepatitis B Vaccination. 2. TB skin test or chest x-ray within the past year

Table 24-2: Recommended Criteria

EXPERIENCE:

Vaccination experience in current practice strongly preferred

25. Patient Care Technician

DESCRIPTION:	The primary focus is assisting in direct patient care, planning and assessments including documentation of vital signs, height, weight, input and output, collection of specimens, report and record patient conditions and treatments, and assists with patient mobility, positioning and transfers under the supervision of the nursing staff.
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Table 25-1: Required Criteria

EDUCATION:	Completion of a state-approved training program for certified nursing assistants
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with a providing entity such as an established health care institution, system, agency, or service 2. Minimum of 2 years of experience functioning on a clinical unit within the past five years
CERTIFICATION:	Certified Nursing Assistant or equivalent certification approved by the state.
LICENSING:	Active status of legal authority to function as a Certified Nursing Assistant granted by a state, the District of Columbia, or U.S. territory

26. Pharmacist

DESCRIPTION:	The primary role of the pharmacist is to dispense medications after verifying the appropriateness of the therapy including correct patient, correct drug, correct dose, correct route, correct frequency, drug-drug interactions, allergies, contraindications. The pharmacist may advise health care practitioners on medication selection, dosing and adverse effects. The pharmacist may also provide education to the patients regarding their medication.
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Table 26-1: Required Criteria

EDUCATION:	Graduate of an accredited pharmacy program
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 5. Ongoing training in the management and care of patients involved in MCIs
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity or public health entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a practice setting commensurate with the mission assignment within the past five years
LICENSING:	Active status of legal authority to function as a Registered Pharmacist granted by a state, the District of Columbia, or U.S. territory

27. Pharmacy Technician

DESCRIPTION: Prepare medications under the direction and supervision of a pharmacist. May measure, mix, count and, label medication in preparation for dispensing by a pharmacist.

Table 27-1: Required Criteria

EDUCATION:	High school diploma, certificate or equivalent
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment within the past five years

Table 27-2: Recommended Criteria

CERTIFICATION:	Successful completion of: <ol style="list-style-type: none"> 1. State approved program at this level 2. National Pharmacy Technician
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28. Phlebotomist

DESCRIPTION:	The primary role of a phlebotomist is collecting blood specimens by venipuncture or finger stick methods for testing as well as assisting medical technologists in the handling of laboratory specimens.
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Table 28-1: Required Criteria

EDUCATION:	High school diploma or equivalency
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HAZMAT Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with a providing entity such as an established health care institution, system, agency, or service 2. Minimum of 2 years of experience functioning as a phlebotomist within the past five years

Table 28-2: Recommended Criteria

CERTIFICATION:	Successful completion of one of the following certifications: <ol style="list-style-type: none"> 1. State-approved program at this level 2. NPA 3. ASCP 4. APT
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29. Physician

DESCRIPTION:	A physician is an independent health care professional trained in health promotion, disease prevention and comprehensive health care.
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Table 29-1: Required Criteria

EDUCATION:	Graduate of an accredited medical school and completion of an accredited residency program.
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment
CERTIFICATION:	Successful completion of the following: <ol style="list-style-type: none"> 1. Board certification or board-eligible in a medical or surgical specialty 2. Current DEA Registration.
LICENSING:	Active status of legal authority to function as an allopathic or osteopathic physician granted by a state, commonwealth, the District of Columbia, or U.S. territory.

Table 29-2: Recommended Criteria

CERTIFICATION:	Board certification or board-eligible in the medical or surgical specialty that is commensurate with the mission assignment. Specialty Board certification includes but is not limited to emergency medicine, critical care, pediatrics, trauma surgery, general surgery, etc.
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30. Physician Assistant

DESCRIPTION:	A physician assistant is a health care professional trained in health promotion, disease prevention and comprehensive health care in collaboration with licensed independent providers.
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Table 30-1: Required Criteria

EDUCATION:	Graduate of an accredited or state-recognized physician assistant program
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment
CERTIFICATION:	Active NCCPA certification
LICENSING:	Active status of legal authority to function as a Physician Assistant granted by a state, the District of Columbia, or U.S. territory.

31. Public Health Disaster Assessor

DESCRIPTION:	The primary purpose of the Public Health Disaster Assessor is to provide the expertise necessary to assess, advise and recommend resources necessary to lessen the impact, and to provide sustained capacities for reassessment, and continued support to the authority having jurisdiction.
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Table 31-1: Required Criteria

EDUCATION:	PhDN, MD/DO, PHD, DVM or Emergency Management- CEM with associated corresponding medical training EMT-P, BSN, MD, DO, DVM
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700, NIMS, an Introduction 6. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 7. Basic Risk Communication 8. Applied Epi, Forensic Epi Command staff specific training <ol style="list-style-type: none"> 1. First Responder Operations Level for Hazardous Materials as per OSHA Standard 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response 2. Respiratory Protection training 3. DOJ Emergency Response to Terrorism, Basic Concepts or equivalent.
EXPERIENCE:	At least 5 yrs in public health
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline (see education)
COMMENTS:	Quantitative fit test per 29 CFR 1910.134

Table 31-2: Recommended Criteria

EDUCATION:	Post graduate, fellowship, education, board certification, or subspecialty certification or credentials in Disaster Medicine or Public Health Preparedness
TRAINING:	Awareness Level training per NFPA 1670 including: Water Rescue Operations, Structural Collapse Operations, GPS Awareness Level course (Garmin V or comparable)

32. Public Health Information Technology Specialist

DESCRIPTION:	The primary purpose of the Public Health Information Technology Specialist is to set up and manage epidemiological hardware and software applications and to have the ability to interface with laboratories
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Table 32-1: Required Criteria

EDUCATION:	Bachelor's Degree with formal education in information technology
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. FEMA IS-700: NIMS, an Introduction 3. OSHA 1910.120 HazMat Awareness Training or equivalent
EXPERIENCE:	<ol style="list-style-type: none"> 1. Familiarity with public health databases and software such as Excel, MS Word, and Access, GIS, and Epi Info 2. Experience inputting and analyzing surveillance data in a Public Health Setting 3. Familiarity and experience in using available online public health databases
CERTIFICATION:	None required
LICENSING:	None required

33. Radiologic Technician

DESCRIPTION:	<p>The primary focus is to produce films (radiographs) of parts of the human body for use in diagnosing medical problems. The Radiologic Technician demonstrates:</p> <ol style="list-style-type: none"> 1. Methods and techniques involved in the operation of x-ray equipment 2. Methods and techniques used in the processing of x-ray film 3. Safety procedures employed with radiation hazards 4. Considerable knowledge of human anatomy and the proper positioning of patients to secure desired radiographs 5. General knowledge of the operating principles of x-ray equipment
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Table 33-1: Required Criteria

EDUCATION:	Successful completion of state recognized course of instruction or completion of an accredited radiologic technologist or radiologic technicians program
TRAINING:	<p>Completion of the following courses/ curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction. 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI. 5. Ongoing training in the management and care of patients involved in MCIs
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with a providing entity such as an established health care institution, system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment within the past five years
LICENSING:	Active status of legal authority to function as a radiologic technician without restrictions granted by a state, the District of Columbia, or U.S. territory
COMMENTS:	Currently, 84% of states have regulatory or licensure provisions for radiologic personnel

Table 33-2: Recommended Criteria

CERTIFICATION:	ARRT Certification
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34. Receiving Staging & Storage (RSS), Distribution Leader

DESCRIPTION:	The primary purpose of the RSS Distribution Leader is to supervise work at the loading dock and to assure the quality and accuracy of loads for shipping
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Table 34-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. Has received SNS orientation and training for the position of RSS Distribution Leader as determined by the authority willing to offer this individual's services 6. Is specifically trained about the safe operation of a pallet jack and all forms of loading docks and dock plates
EXPERIENCE:	Participation in at least one full-scale RSS, SNS exercise serving as distribution lead
CERTIFICATION:	None required
LICENSING:	None required

35. Receiving Staging & Storage (RSS), Finance and Administrative Team Lead

DESCRIPTION:	The primary purpose of the RSS Finance and Administrative Team Lead is to lead, organize and direct the administrative section to assure that the section meets the need for the financial, cost tracking and personnel time tracking for the RSS site
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Table 35-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700: NIMS, an Introduction 6. Has received SNS orientation and training for the position of RSS Administrative Team Lead (or RSS Administrative Chief) as determined by the authority willing to offer this individual's services
EXPERIENCE:	Participation in at least one full-scale RSS, SNS Exercise serving as an RSS Administrative Team Lead (or RSS Administrative Chief)
CERTIFICATION:	None required
LICENSING:	None required

36. Receiving Staging & Storage (RSS), Logistics Team Lead

DESCRIPTION: The primary purpose of the RSS Logistics Team Lead is to lead, organize and direct the logistics section to assure that the section meets support needs for the RSS site

Table 36-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700: NIMS, an Introduction 6. Has received SNS orientation and training for the position of RSS Logistics Team Lead (or Logistics Chief) as determined by the authority willing to offer this individual's services
EXPERIENCE:	Participation in at least one full-scale RSS, Strategic National Stockpile (SNS) Exercise serving as an RSS Logistics Team Lead or RSS Logistics Chief
CERTIFICATION:	Not Required
LICENSING:	Not Required

37. Receiving Staging & Storage (RSS), Operations Team Leader

DESCRIPTION: The primary purpose of the RSS Operations Team Leader is to lead, organize and direct the operations section to assure that SNS supplies are received, tracked, picked and shipped.

Table 37-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700: NIMS, an Introduction 6. Has received SNS orientation and training for the position of RSS Operations Team Lead (or Operations Chief) as determined by the authority willing to offer this individual's services.
EXPERIENCE:	Participation in at least one full-scale RSS, SNS Exercise serving as an RSS Operations Team Lead (or RSS Operations Chief)
CERTIFICATION:	None required
LICENSING:	None required

38. Receiving Staging & Storage (RSS), Tactical Communications Leader

DESCRIPTION:	The primary purpose of the RSS tactical communications leader is to establish and maintain internal and external RSS communications including radios, phones, and computers. The RSS tactical communications leader has the ability to run telephone extensions, crimp connectors, and is able to verify phone lines are active.
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Table 38-1: Required Criteria

EDUCATION:	A degree in computer science or five years experience working to install and maintain information technology systems.
TRAINING:	Completion of the following courses/ curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. Has received SNS orientation and training for the position of RSS Tactical Communications Lead as determined by the authority willing to offer this individual's services
EXPERIENCE:	1. Participation in at least one full-scale RSS, Strategic National Stockpile (SNS) Exercise serving as RSS Communications Lead 2. At least two years of experience working with different types of hand-held radios, radio base stations and repeaters 3. Has demonstrated a basic knowledge of electronics for at least five years
CERTIFICATION:	None required
LICENSING:	None required

39. Receiving Staging & Storage (RSS) Task Force Leader

DESCRIPTION:	The primary purpose of the RSS task force leader is to be responsible for overall management of a SNS RSS Site
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Table 39-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700: NIMS, an Introduction 6. Has received SNS orientation and training for the position of Task Force Leader (or RSS Site Commander) or RSS Operations Team Lead (or Operations Chief) as determined by the authority willing to offer this individual's services
EXPERIENCE:	Participation in at least one full-scale RSS, SNS Exercise serving as an RSS Task Force Leader (or RSS Site Commander) or as RSS Operations Team Lead (or Operations Chief)
CERTIFICATION:	Not Required
LICENSING:	Not Required

40. Registered Nurse

DESCRIPTION:	The primary role of the RN is to provide health care to individuals, families, and communities. The RN provides services designed to promote health, prevent illness, and achieve optimal recovery from or adaptation to health problems. These services may include but are not limited to assessment of the patient's and family's health status and needs (physical, emotional, psychological and social), clinical treatment, teaching, counseling, coordination of multidisciplinary care, and other patient care needs as assigned in a functional or degraded environment in a variety of settings or assessment and intervention at a community level. The RN possesses the education and experience in the practice setting commensurate with the mission assignment.
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Table 40-1: Required Criteria

EDUCATION:	Graduate of an accredited nursing program
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, an Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity or public health entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a practice setting commensurate with the mission assignment
LICENSING:	Active status of legal authority to function as a registered nurse granted by a state, the District of Columbia, or U.S. territory

Table 40-2: Recommended Criteria

CERTIFICATION:	Active Specialty Certification in the clinical area/specialty requested.
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41. Respiratory Therapist

DESCRIPTION:	The primary role of the respiratory therapist is to initiate, perform complex respiratory care treatments, services and provides monitoring of patients and equipment. The respiratory therapist possesses the education and experience in areas of patient care commensurate with the patient care mission.
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Table 41-1: Required Criteria

EDUCATION:	Graduate of an accredited Respiratory Care Program
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with an established health care related providing entity such as a hospital, health system, agency, or service 2. Minimum of 2 years of experience in a clinical setting commensurate with the mission assignment
CERTIFICATION:	Successful completion of one of the following professional certifications: <ol style="list-style-type: none"> 1. RRT 2. CRT
LICENSING:	Active status of legal authority to function as a Respiratory Therapist granted by a state, the District of Columbia, or U.S. territory

42. Shelter Team Leader

DESCRIPTION:	The primary purpose of the Medical/Public Health Shelter Team Leader is to coordinate all medical and public health activities for congregate shelters. This includes the implementation of plans, policies, and procedures for provision of primary and secondary preventative care of mass shelter community and the supervision of community health assessment (initial and ongoing) in mass shelters and the integration of team operations into the mass care site.
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Table 42-1: Required Criteria

EDUCATION:	None required
TRAINING:	Completion of the following courses/ curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700: NIMS, an Introduction 6. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI
EXPERIENCE:	<ol style="list-style-type: none"> 1. Completion of Successful deployment or approved field exercise in past 12 months 2. Experience in managing at least one component of a disaster shelter in an actual disaster or running a disaster shelter in a field exercise or in an actual disaster
CERTIFICATION:	None required
LICENSING:	Active status of legal authority to function as a [licensed or certified professional] without restrictions granted by sending state, the District of Columbia, or U.S. territory as required for the individual's discipline

43. Surgical Technician/Technologist

DESCRIPTION:	<p>The primary focus is serving in an assistive role to surgeons, anesthesiologists, and other operating room staff to prepare patients for and assist during operative procedures. The Surgical Technologist:</p> <ol style="list-style-type: none"> 1. Functions under the direct supervision of a surgeon, anesthesiologist, or registered nurse 2. Prepares surgical instruments before and after procedures 3. Assists with surgical counts with the registered nurse or circulator 4. Assists the surgical team to maintain a sterile field during each procedure 5. Prepares and transports patients safely to and from the operating room 6. Passes instruments, retracts tissues to help better visualize the area of the patient where the surgical team is working 7. Assists in the operation and sterilization of operative equipment
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Table 43-1: Required Criteria

EDUCATION:	Successful completion of state recognized course of instruction or completion of an accredited surgical technologist/technician program
TRAINING:	<p>Completion of the following courses/ curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS. 2. ICS-200: Basic ICS. 3. FEMA IS-700: NIMS, an Introduction. 4. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
EXPERIENCE:	<ol style="list-style-type: none"> 1. Ongoing, active participation with a providing entity such as an established health care institution, system, agency, or service 2. Minimum of 2 years of experience in an operative setting commensurate with the mission assignment within the past five years
CERTIFICATION:	<p>Successful completion of one of the following professional certifications:</p> <ol style="list-style-type: none"> 1. CST 2. TS-C 3. CFA