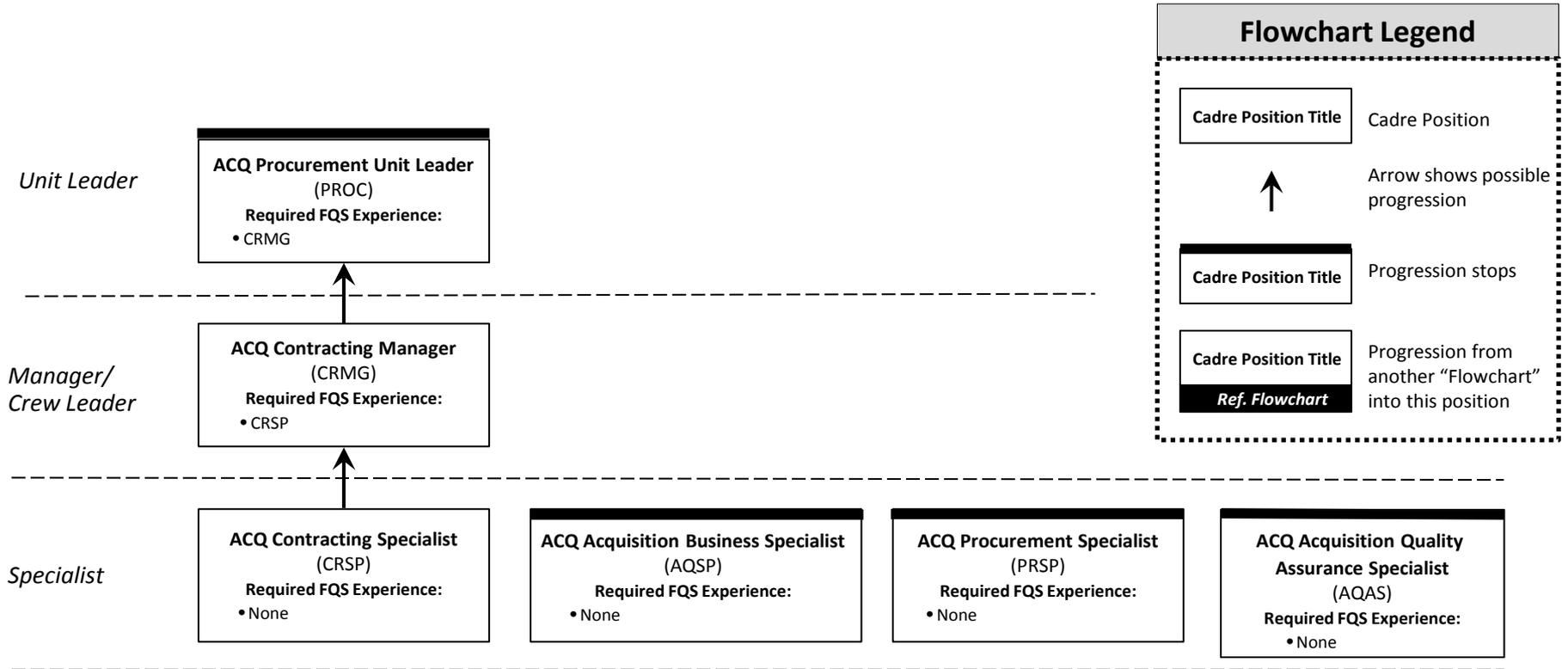
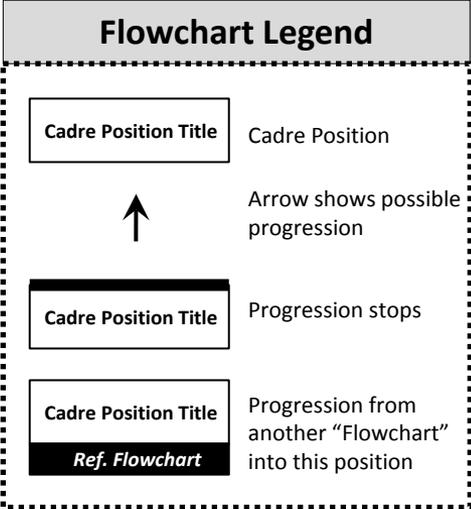
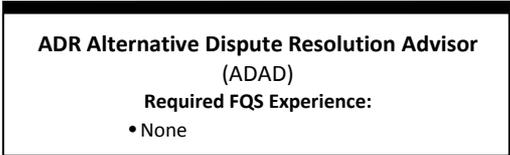


# Acquisitions Cadre Flowchart

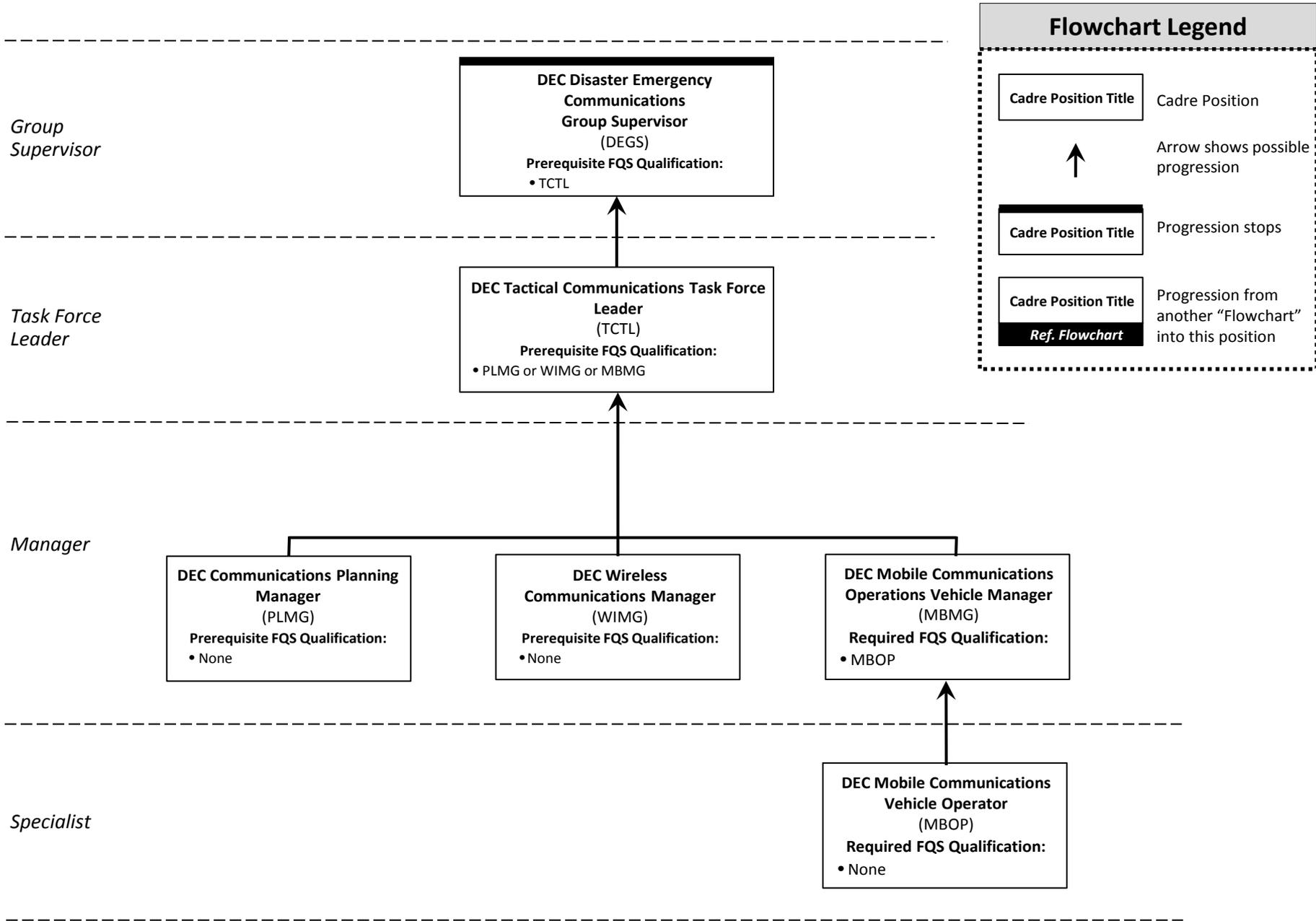


# Alternative Dispute Resolution Cadre Flowchart

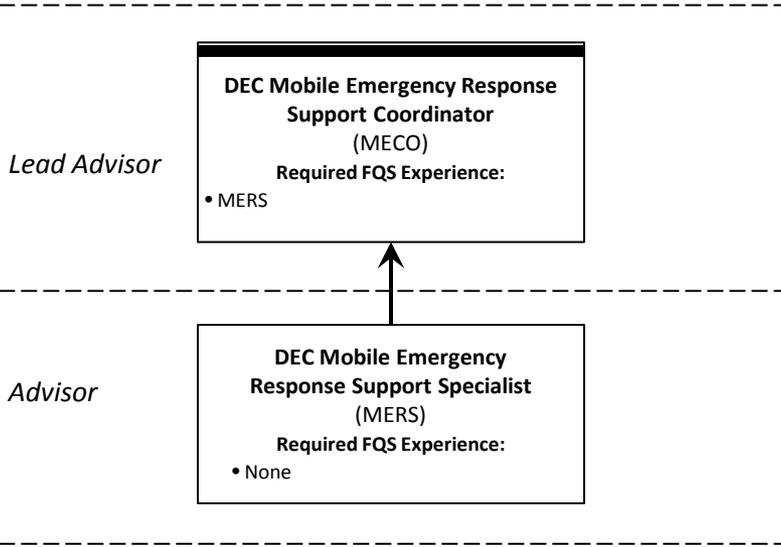
*Advisor*



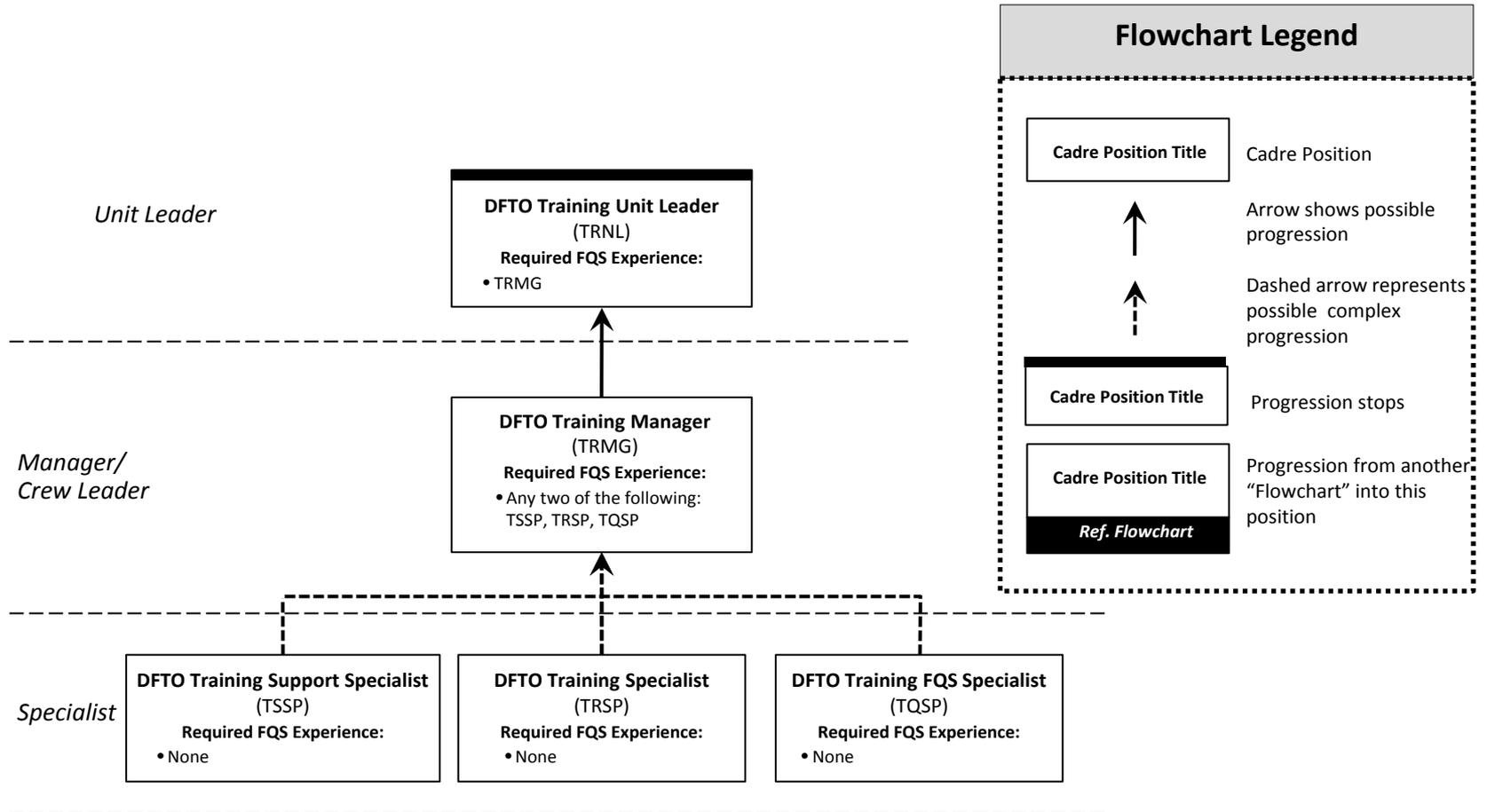
# Disaster Emergency Communications Cadre Flowchart



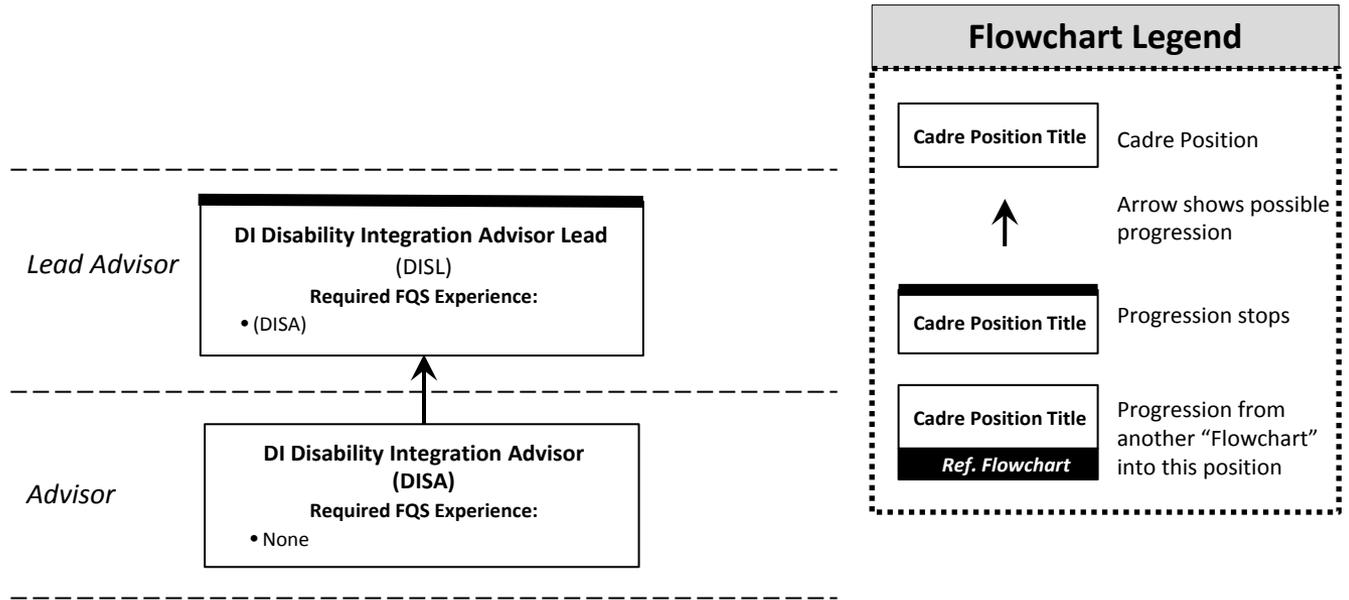
# Disaster Emergency Communications Cadre Flowchart 2 (Mobile Emergency Response Support)



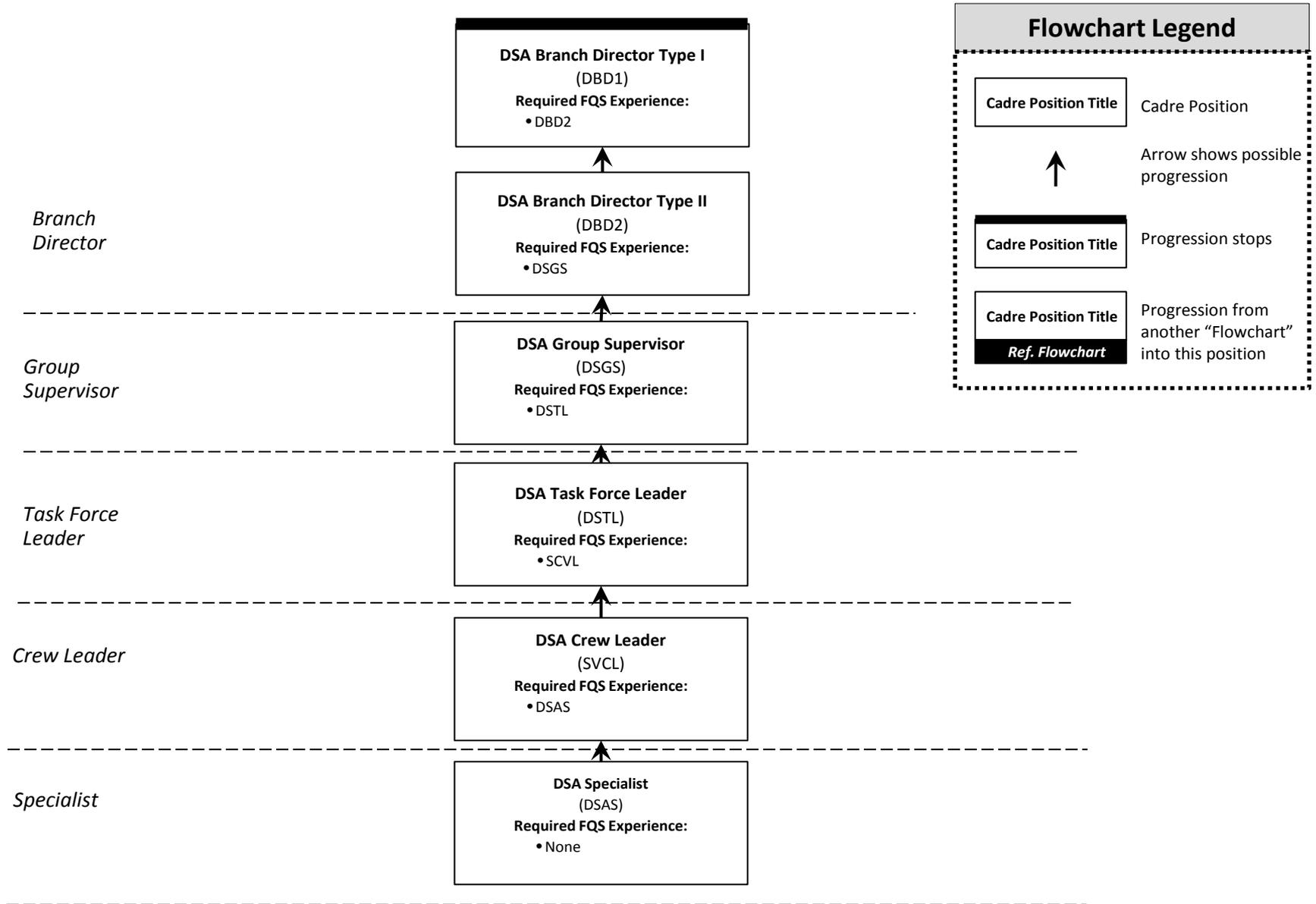
# Disaster Field Training Operations Cadre Flowchart



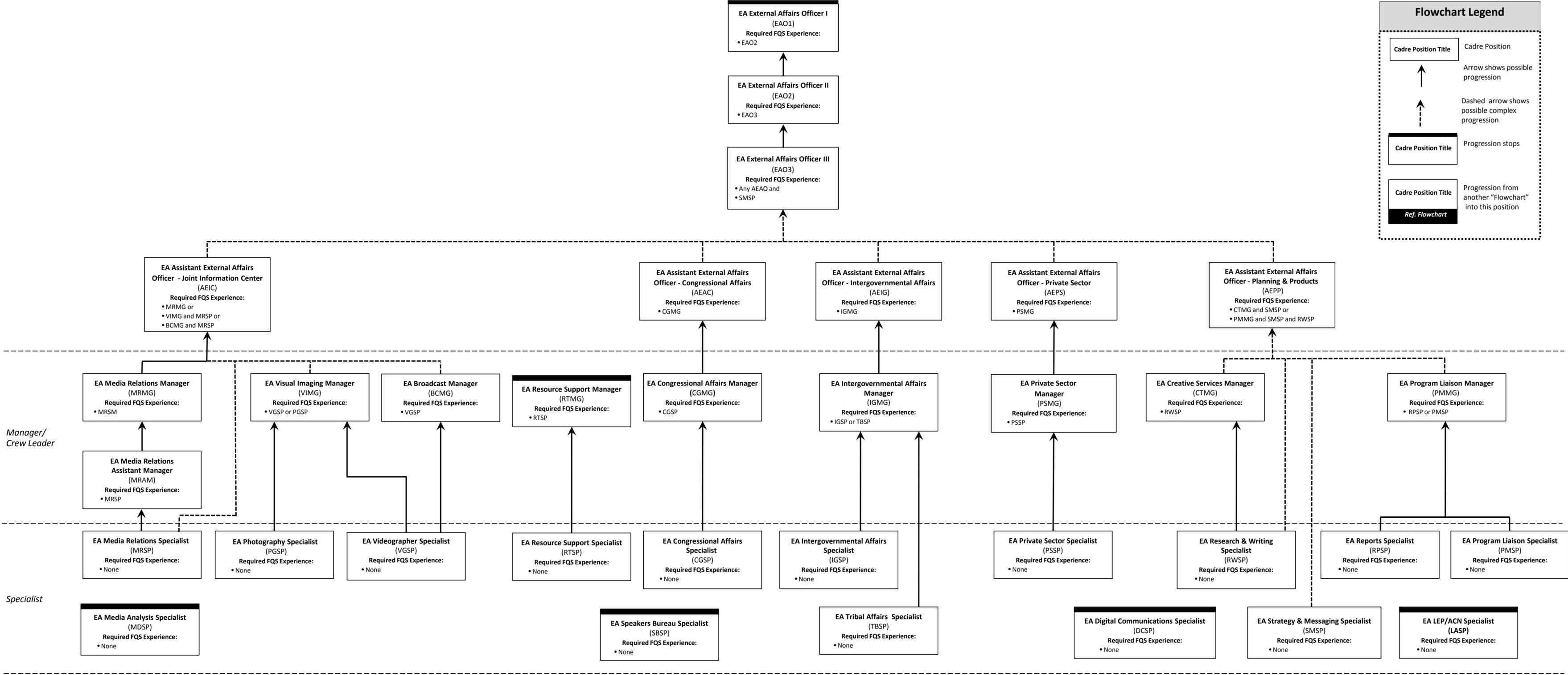
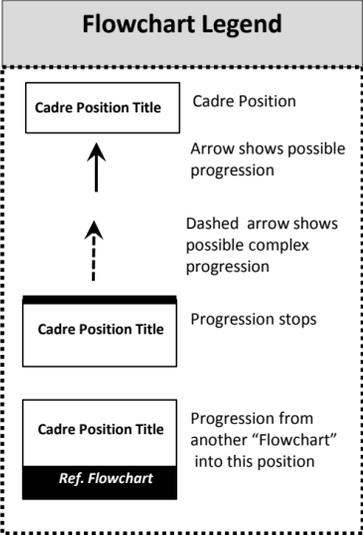
# Disability Integration Cadre Flowchart



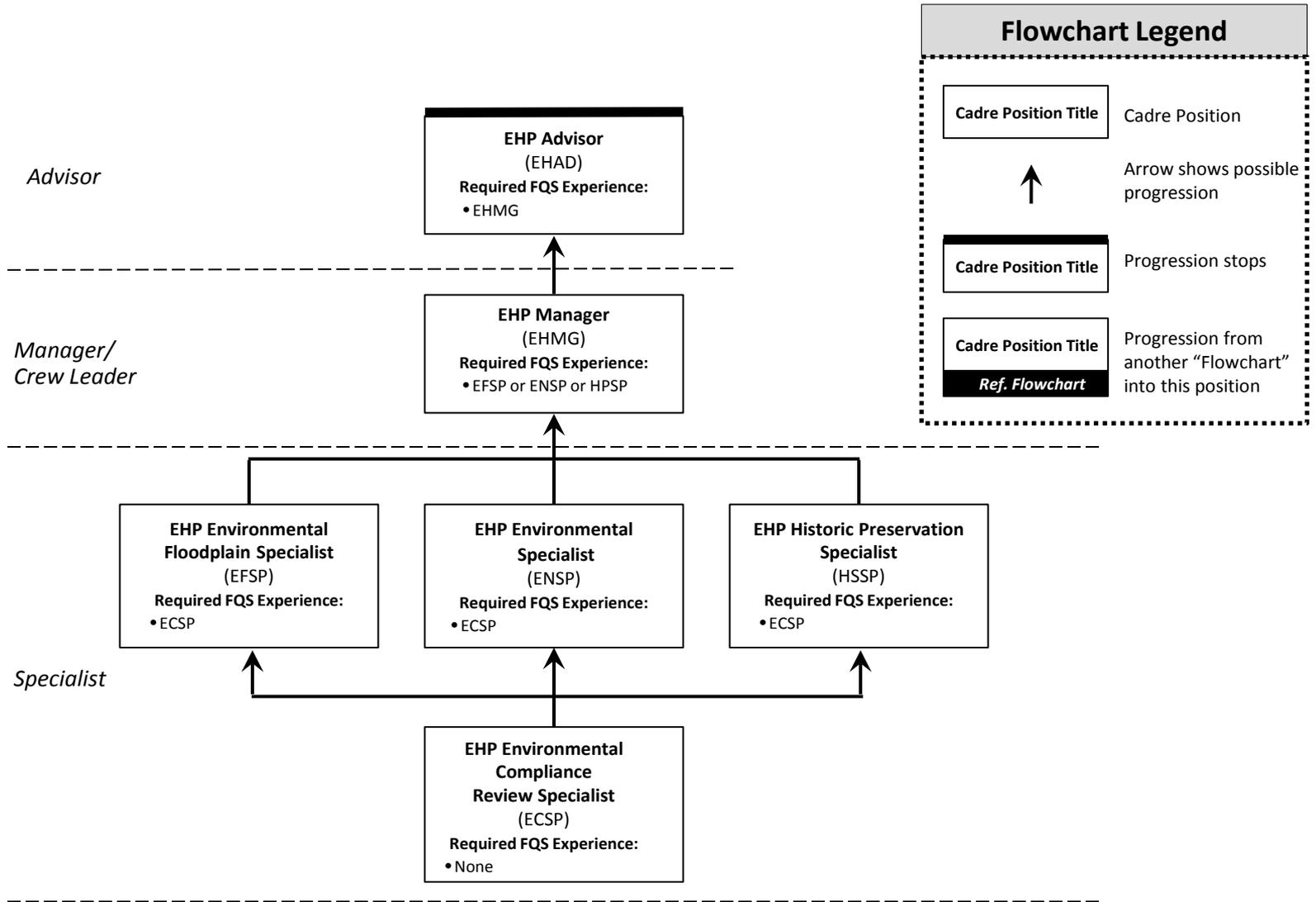
# Disaster Survivor Assistance Cadre Flowchart



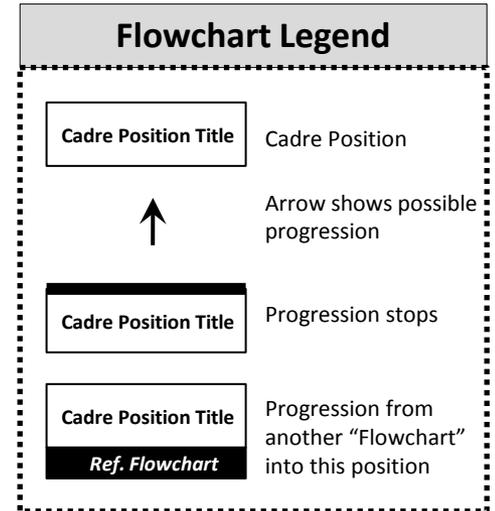
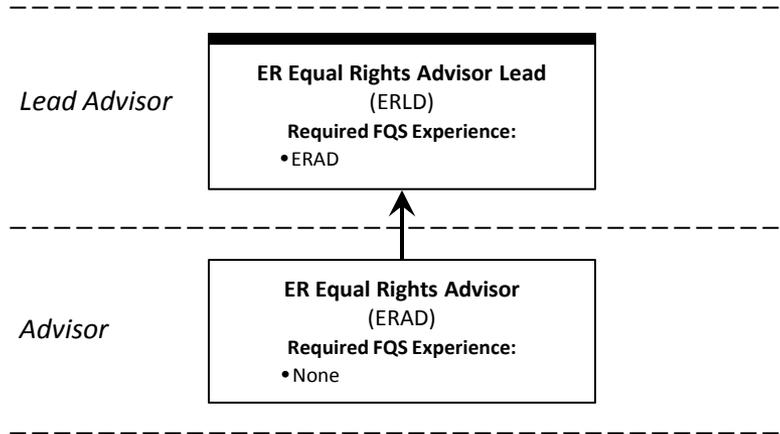
# External Affairs Cadre Flowchart



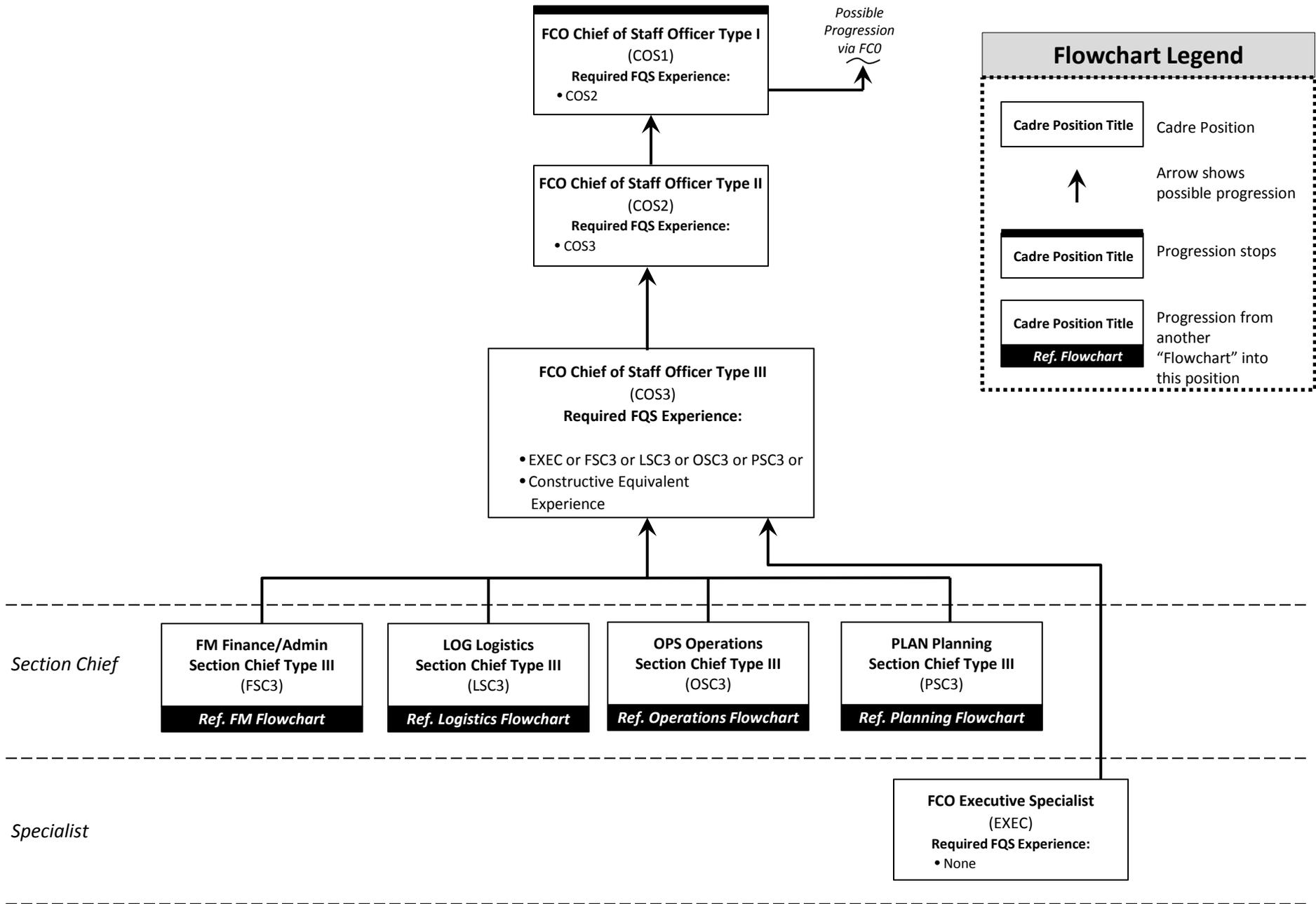
# Environmental and Historic Preservation Cadre Flowchart



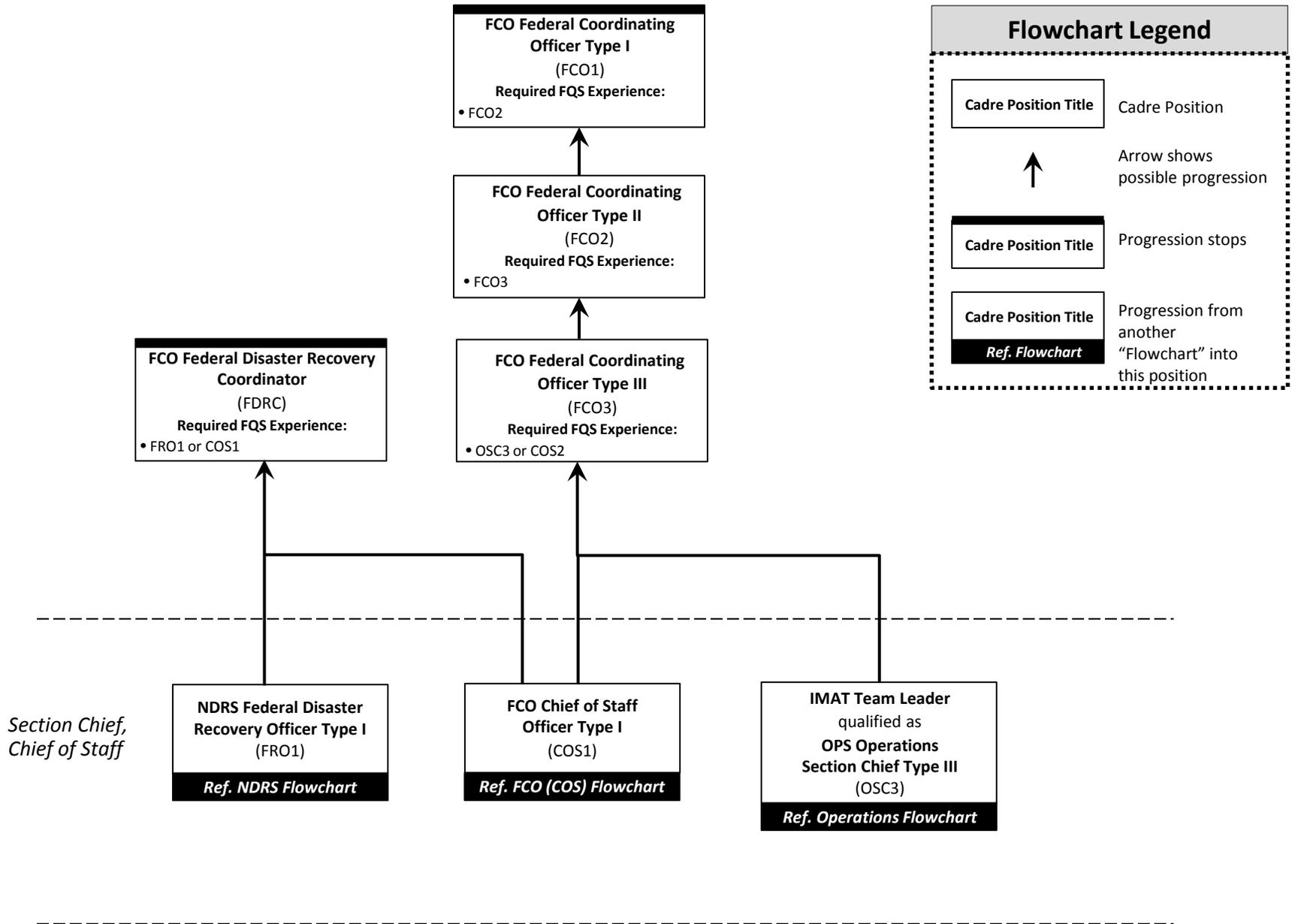
# Equal Rights Cadre Flowchart



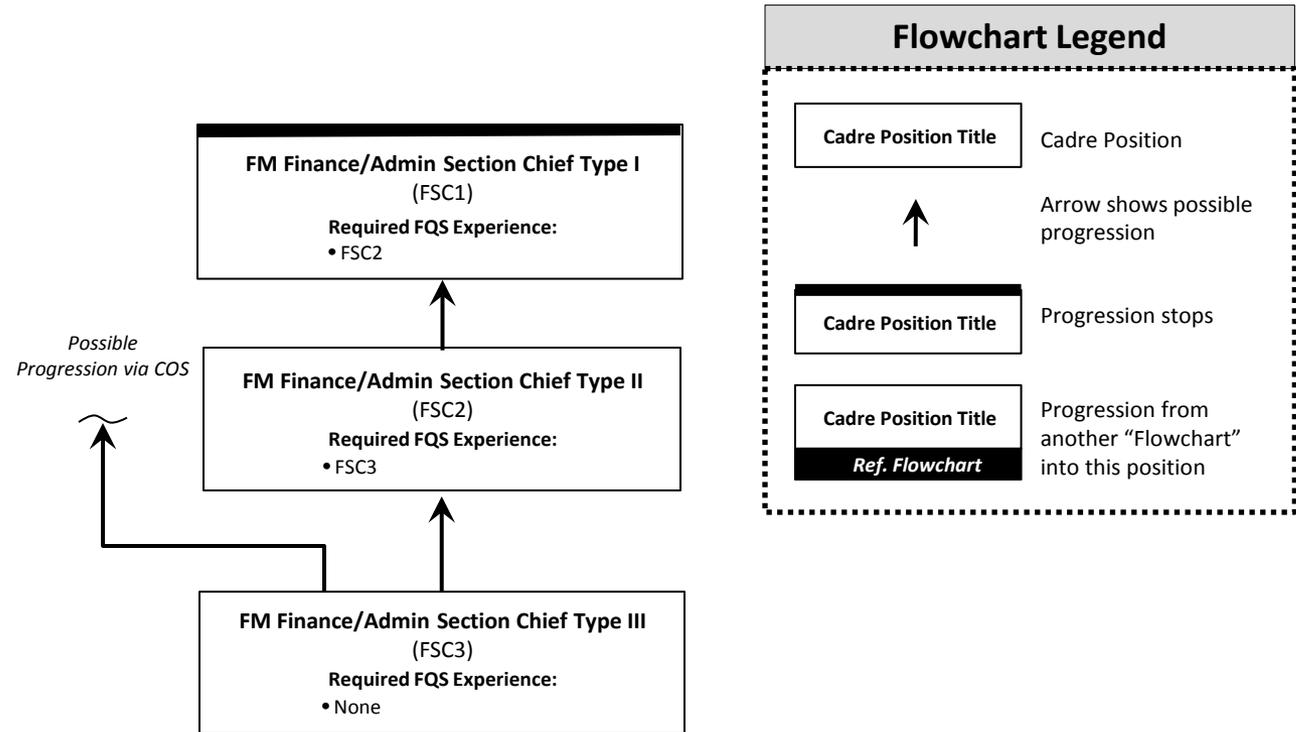
# Federal Coordinating Officer Cadre Flowchart (Chief of Staff Officer progression)



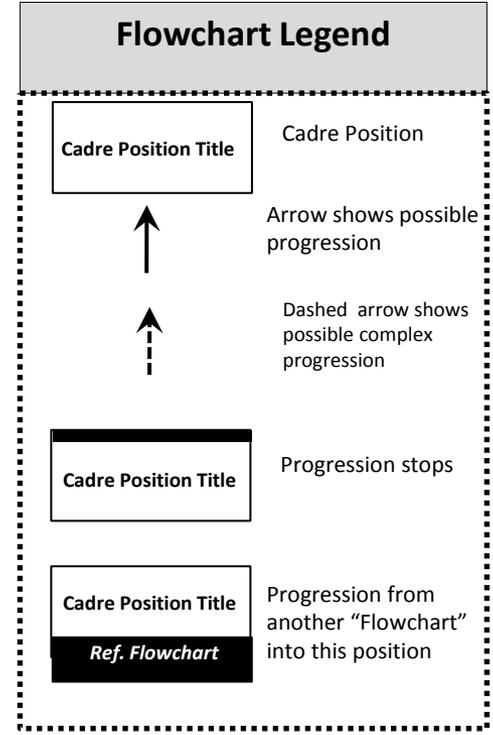
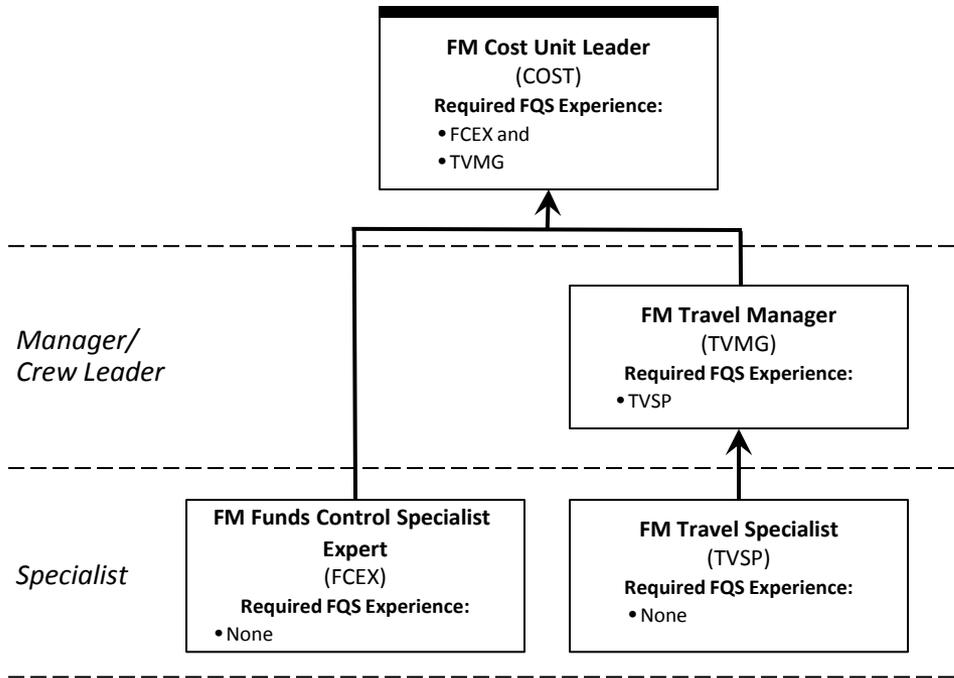
# Federal Coordinating Officer Cadre Flowchart (FCO progression)



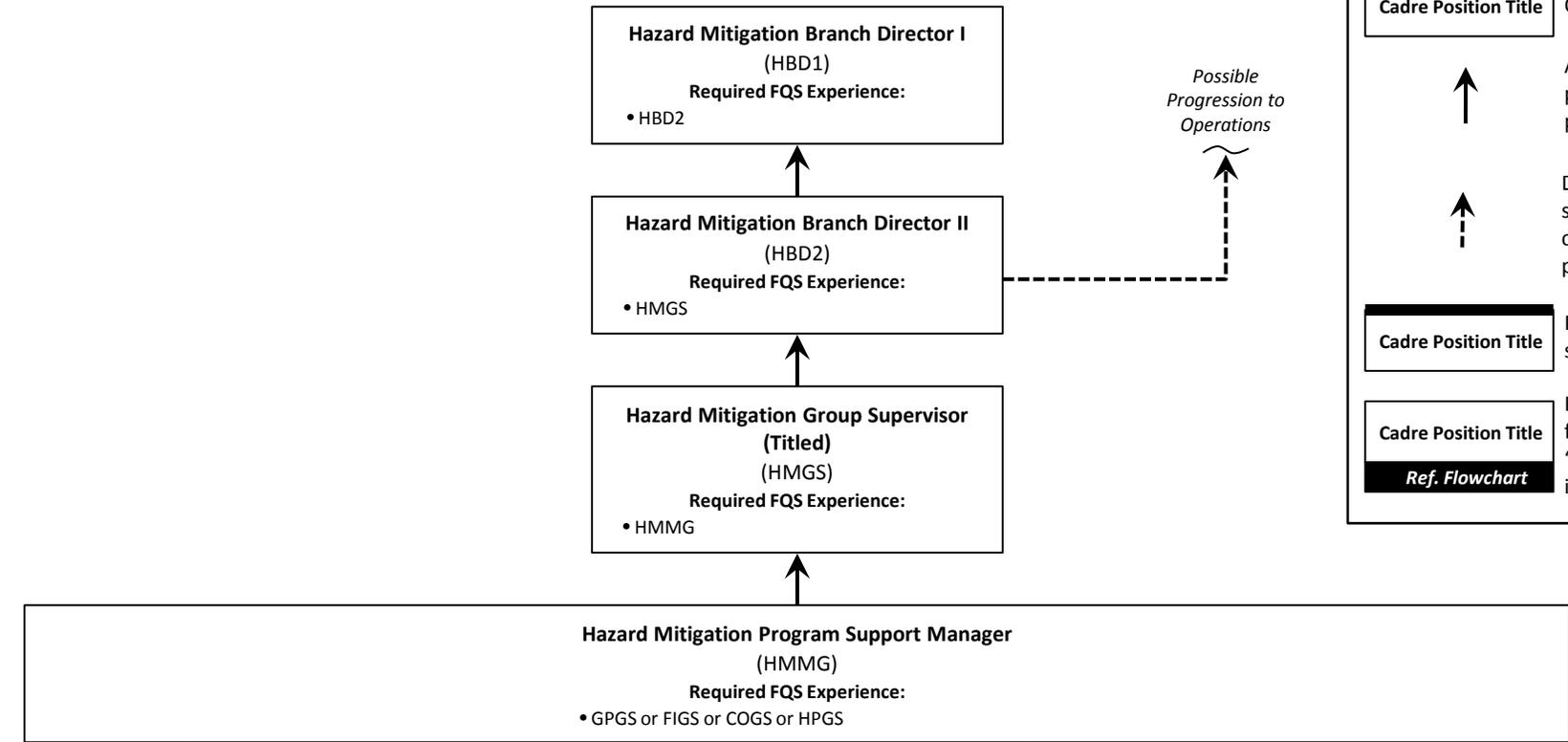
# Financial Management Cadre Flowchart (Comptroller progression)



# Financial Management Cadre Flowchart



# Hazard Mitigation 1 (Senior Positions)



Flowchart Legend	
<b>Cadre Position Title</b>	Cadre Position
	Arrow shows possible progression
	Dashed arrow shows possible complex progression
<b>Cadre Position Title</b>	Progression stops
<b>Cadre Position Title</b> <i>Ref. Flowchart</i>	Progression from another "Flowchart" into this position

**HM Grants and Planning Group Supervisor (GPGS)**  
 Required FQS Experience:  
 • MNSP and (GRTL or CPTL)

**Ref. Hazard Mitigation 2**

**HM Floodplain Management and Insurance Group Supervisor (FIGS)**  
 Required FQS Experience:  
 • MNSP and (FPTL or INTL)

**Ref. Hazard Mitigation 3**

**HM Community Education and Outreach (CEO) Group Supervisor (COGS)**  
 Required FQS Experience:  
 • MNSP and COTL

**Ref. Hazard Mitigation 4**

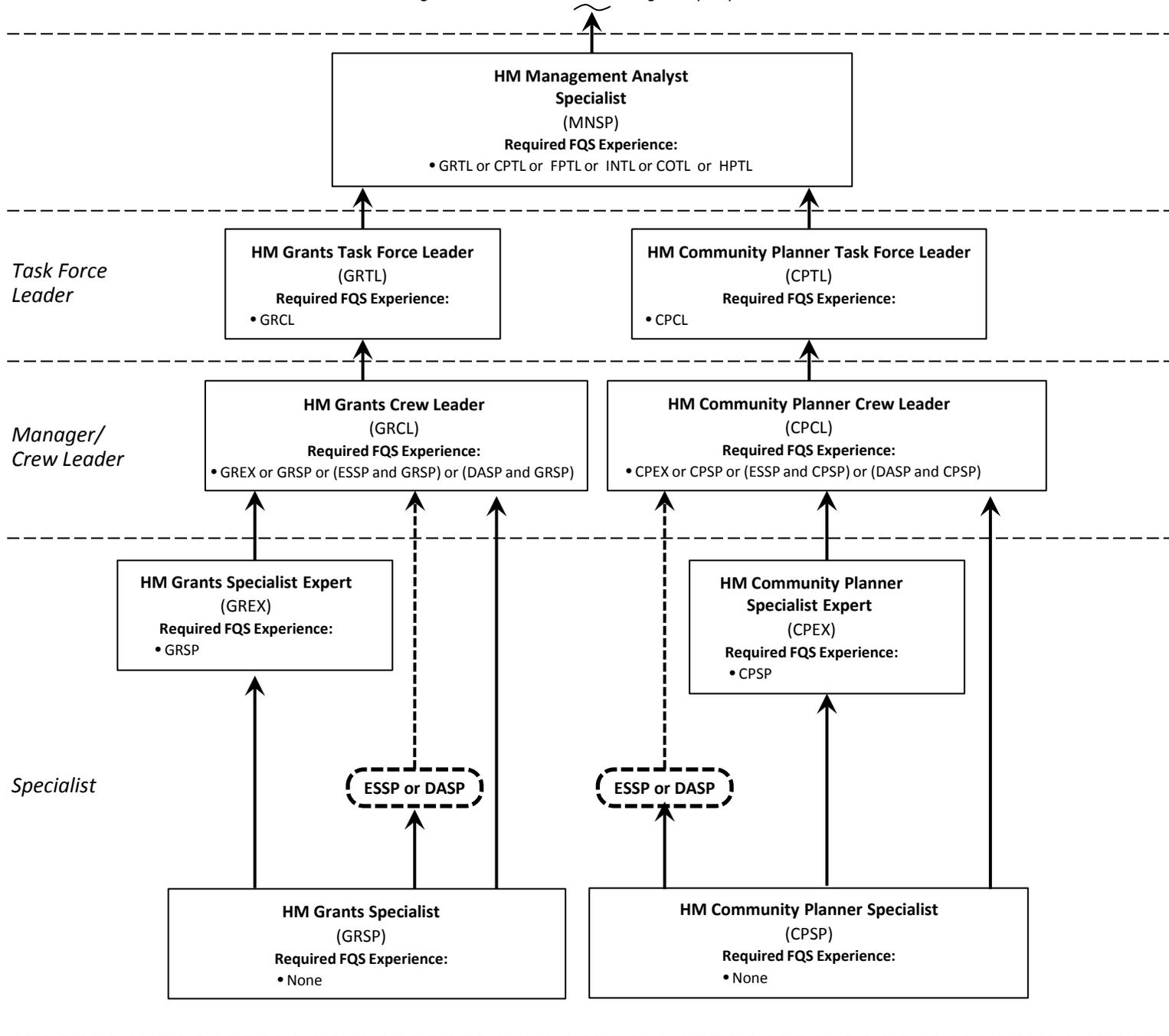
**HM Hazards and Performance Analysis (HPA) Group Supervisor (HPGS)**  
 Required FQS Experience:  
 • MNSP and HPTL

**Ref. Hazard Mitigation 5**

*Group Supervisor*

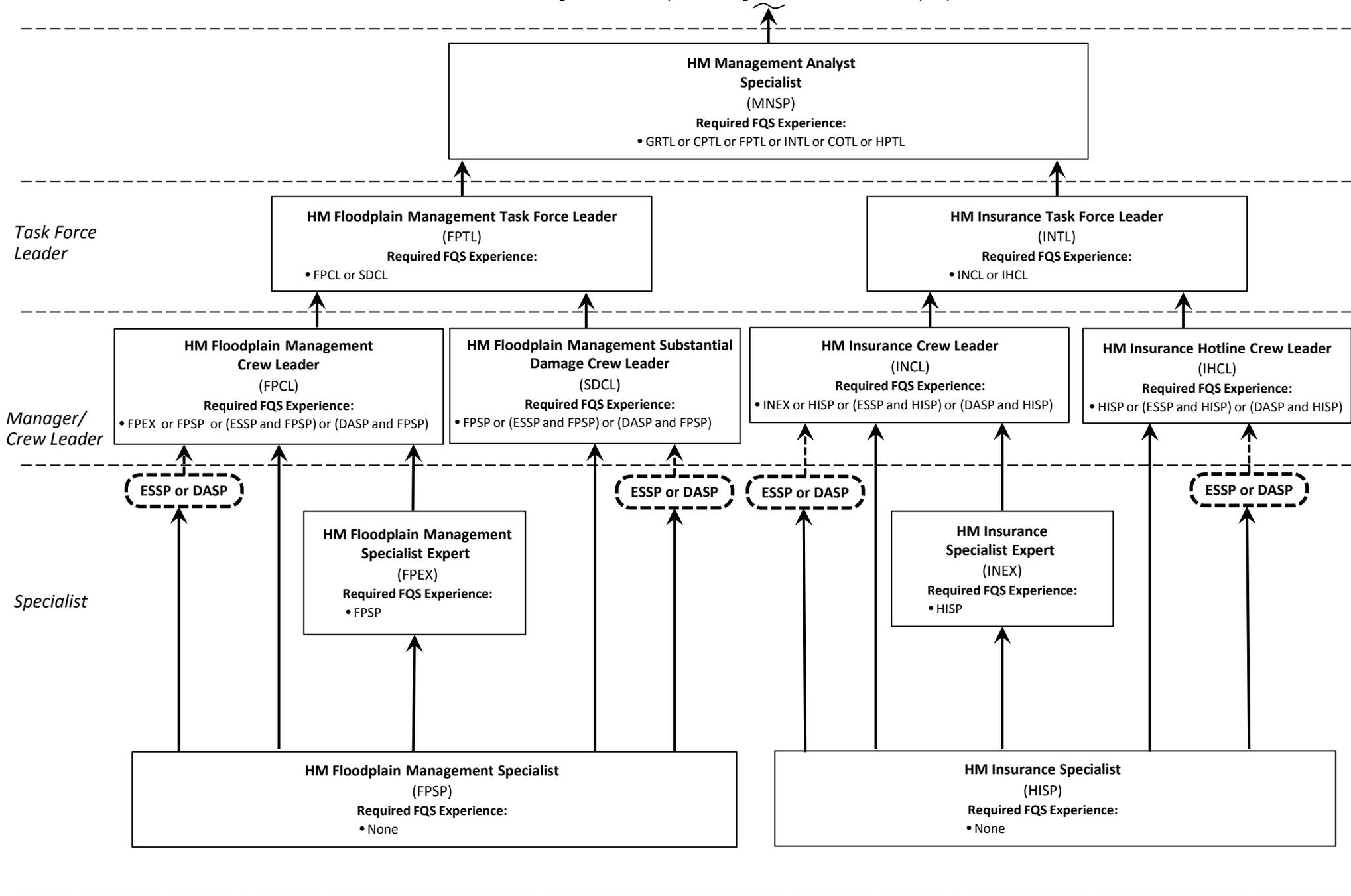
# Hazard Mitigation 2 (Grants and Planning)

*Progression to Grants and Planning Group Supervisor*



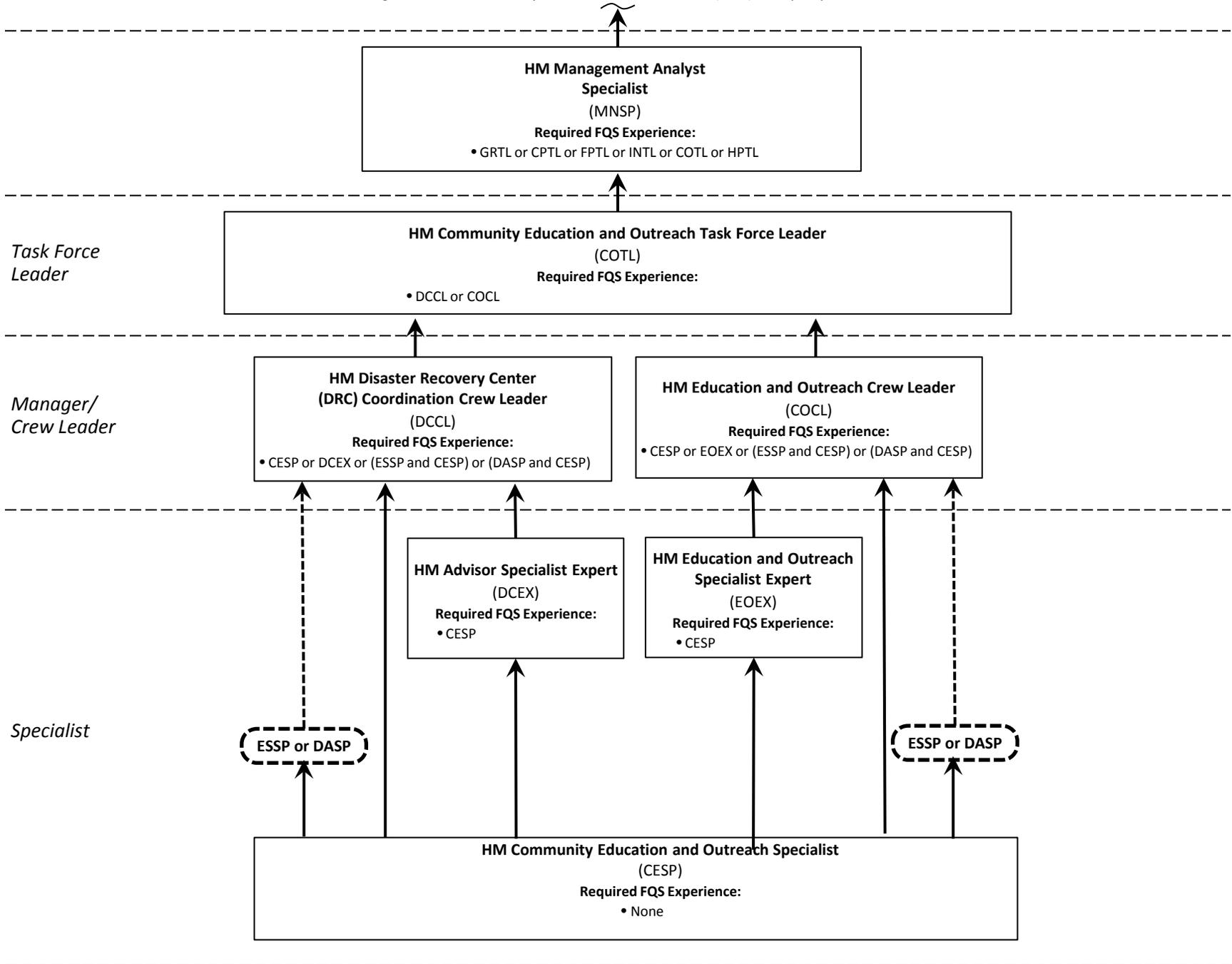
# Hazard Mitigation 3 (Floodplain Management and Insurance)

*Progression to Floodplain Management and Insurance Group Supervisor*



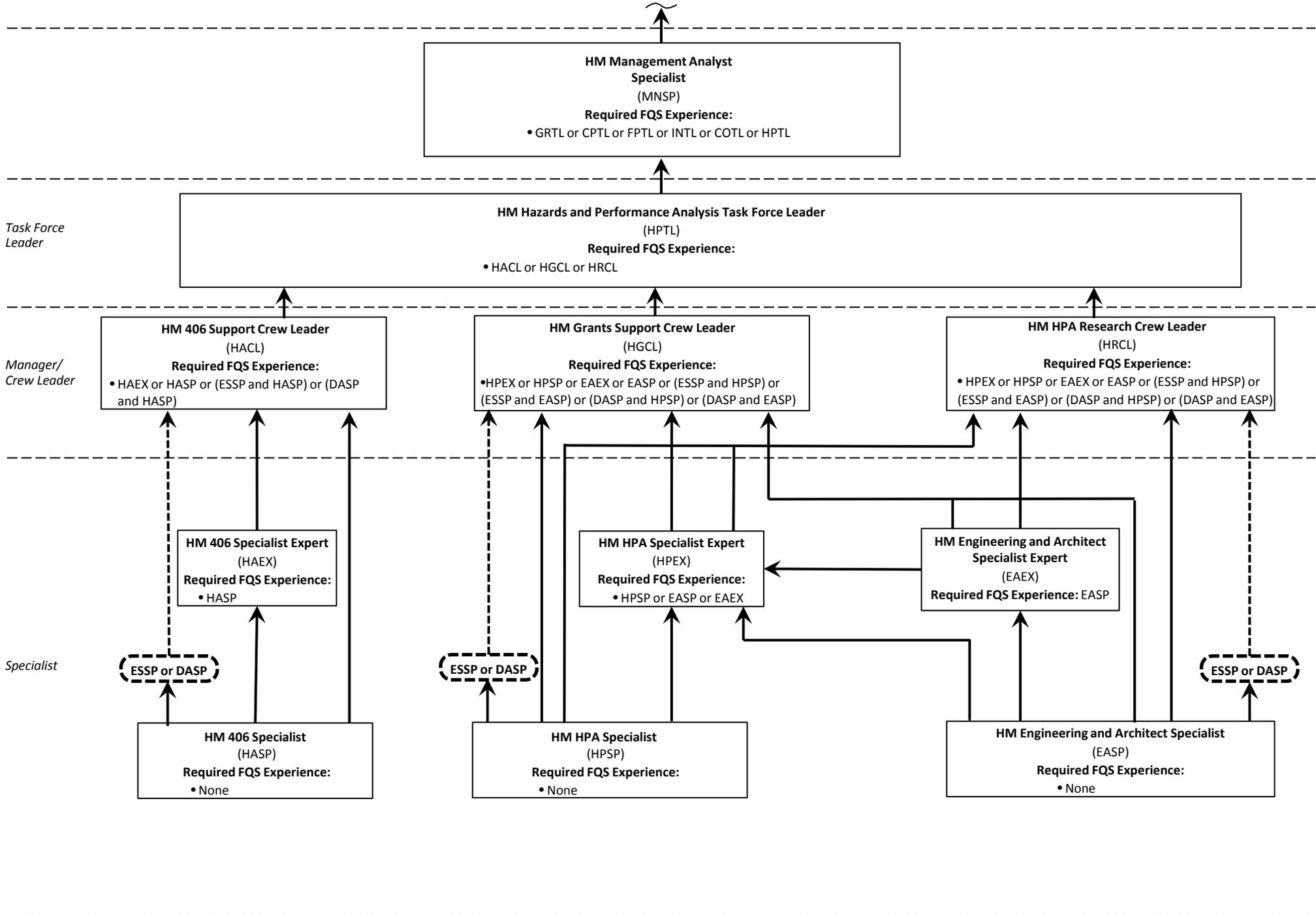
# Hazard Mitigation 4 (Community Education and Outreach)

*Progression to Community Education and Outreach (CEO) Group Supervisor*

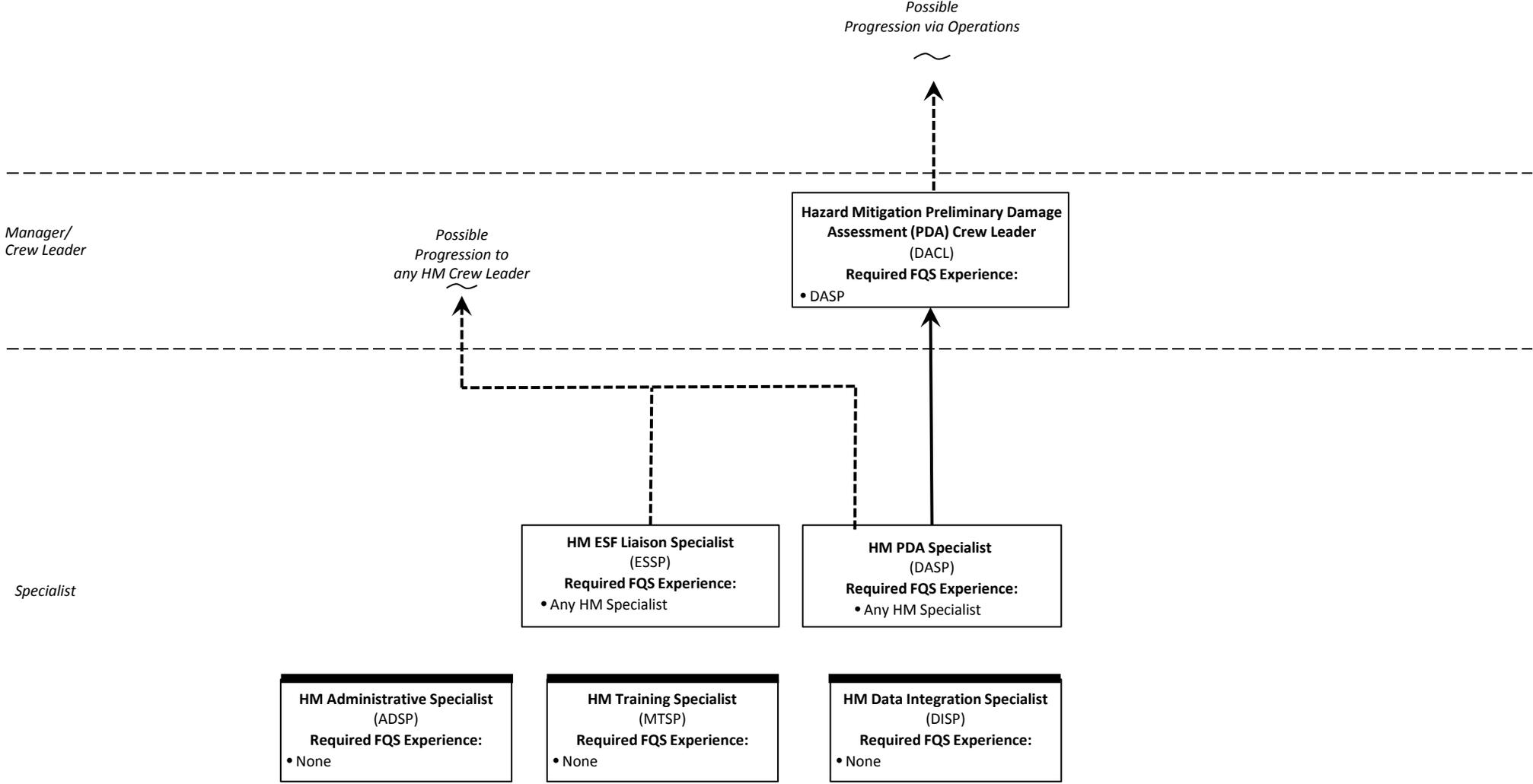


# Hazard Mitigation 5 (Hazards and Performance Analysis)

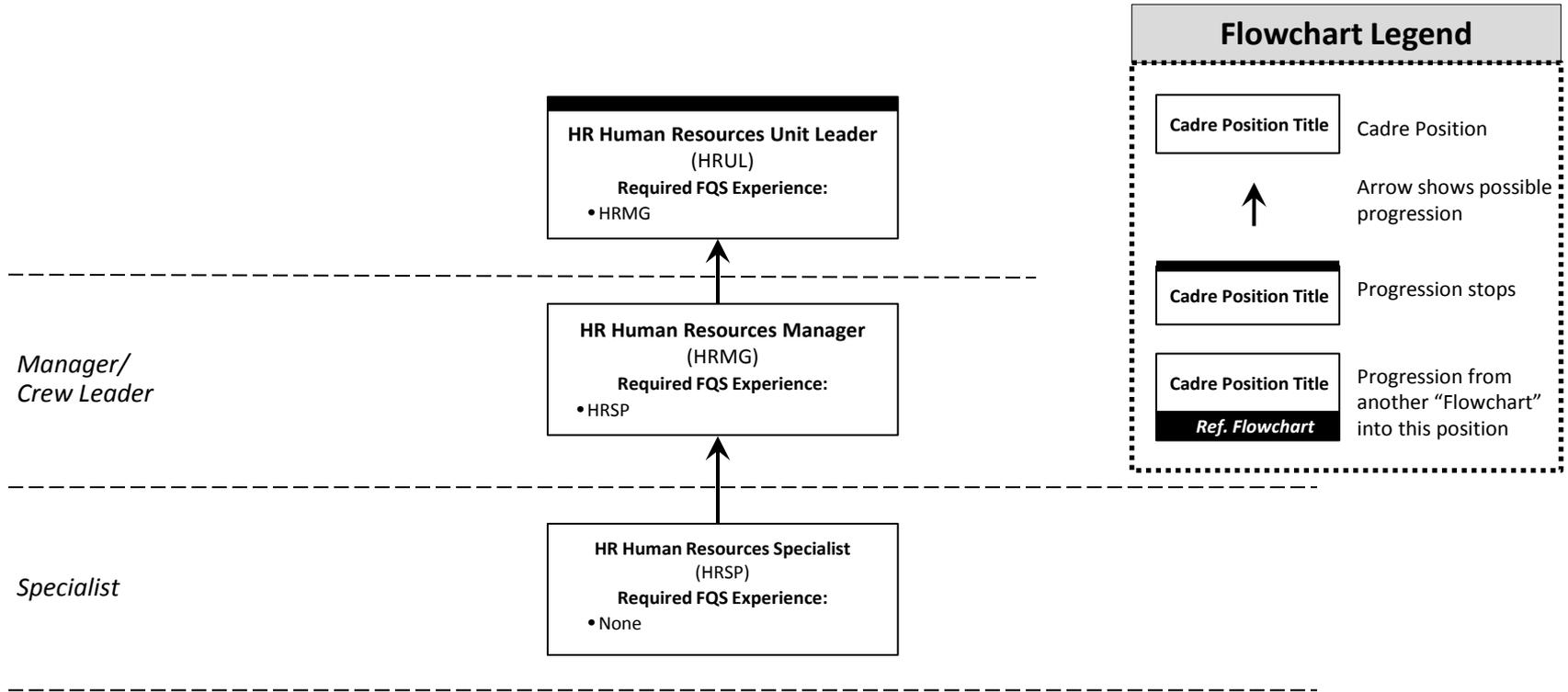
*Progression to Hazards and Performance Analysis (HPA) Group Supervisor*

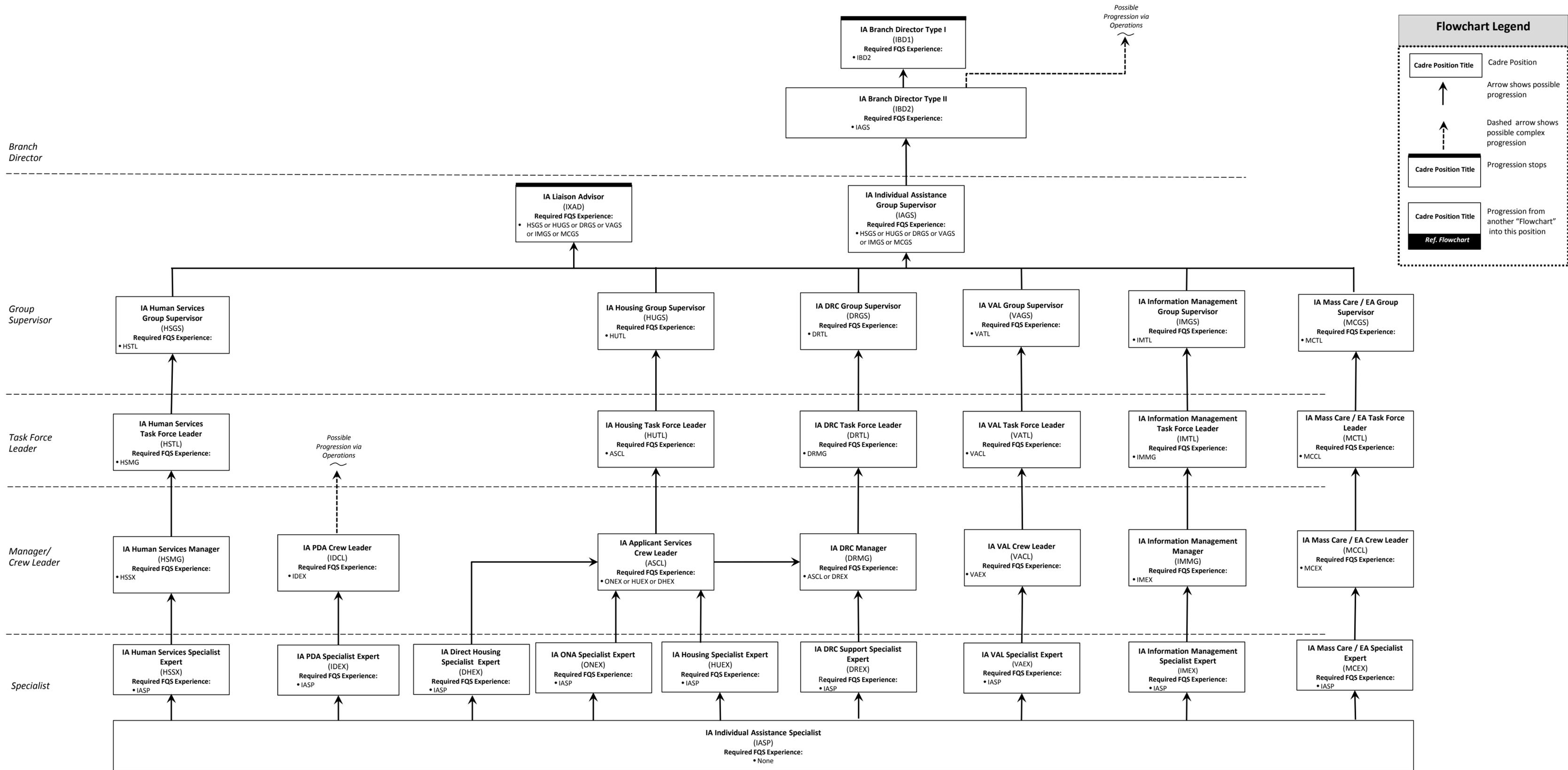


# Hazard Mitigation 6 (Hazards and Performance Analysis)

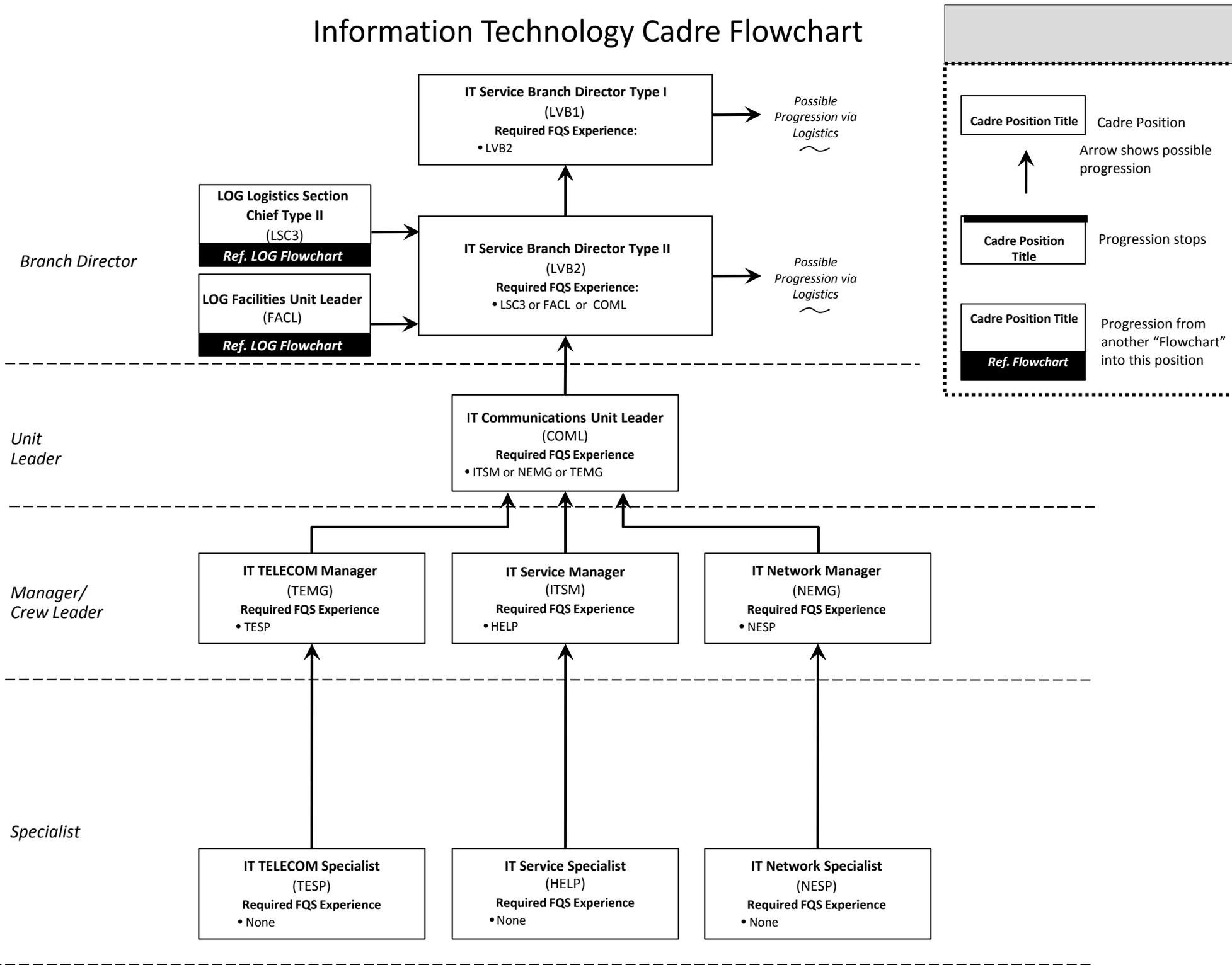


# Human Resources Cadre Flowchart





# Information Technology Cadre Flowchart



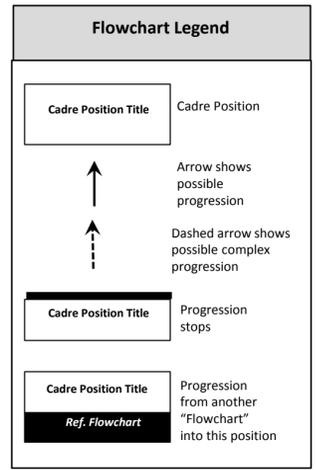
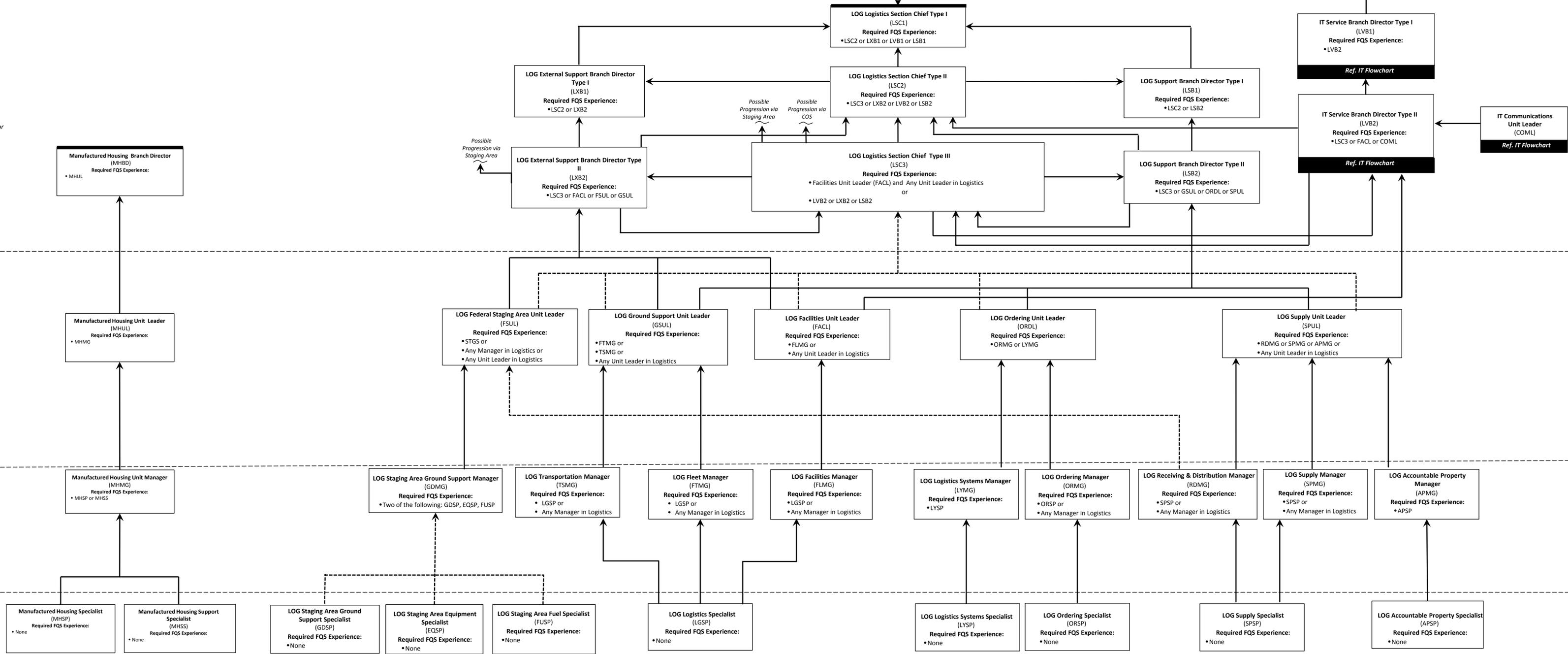
Logistics Cadre Flow Chart

Branch Director

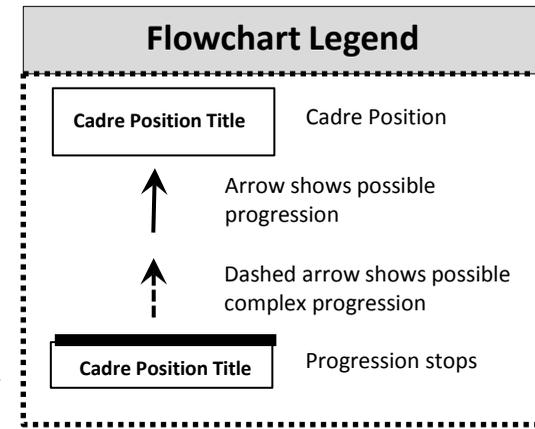
Unit Leader

Manager

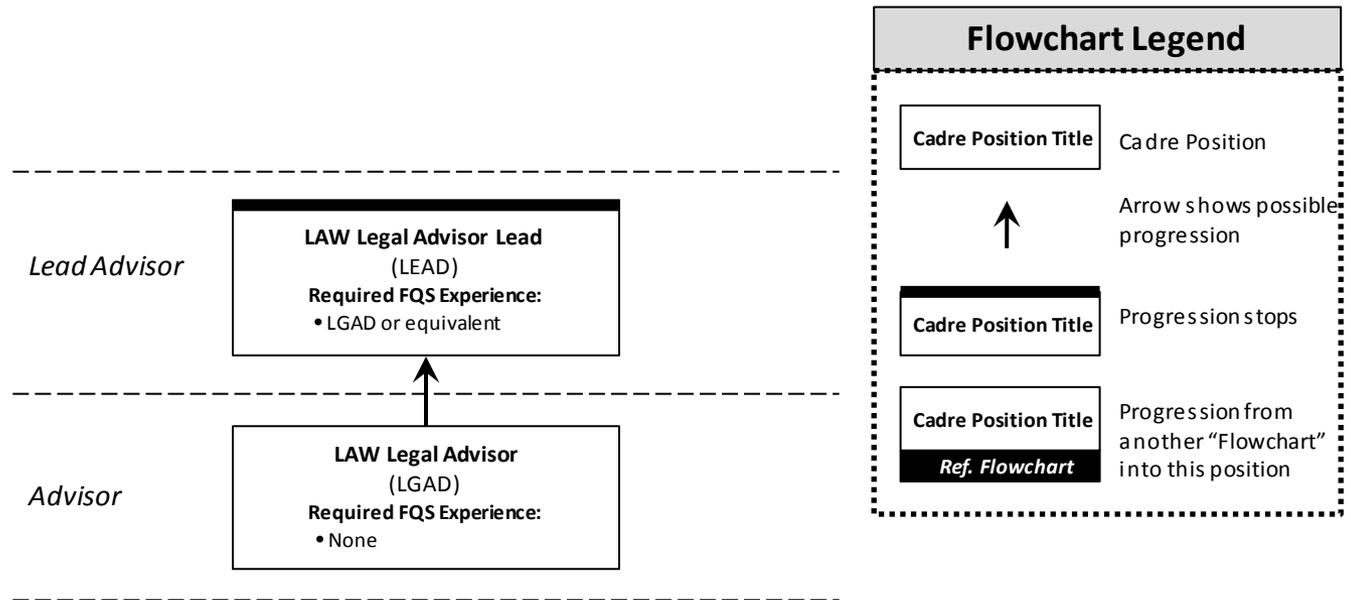
Specialist



# National Disaster Recovery Support Cadre Flowchart



# Legal Affairs Cadre Flowchart



# Operations Cadre Flowchart

**Operations Section Chief Type I (OSC1)**  
**Required FQS Experience:**

- OSC2

**Operations Section Chief Type II (OSC2)**  
**Required FQS Experience:**

- OSC3

**Operations Section Chief Type III (OSC3)**  
**Required FQS Experience:**

- OPBD or
- IBD2 and CL/MG in PA or HM or
- PBD2 and CL/MG in IA or HM or
- HBD2 and CL/MG in PA or IA

**OPS Operations Branch Director (OPBD)**  
**Required FQS Experience:**

- DIVS

**OPS Division Supervisor (DIVS)**  
**Required FQS Experience:**

- OPTL

**OPS Operations Task Force Leader (OPTL)**  
**Required FQS Experience:**

- TL in IA and CL/MG in PA or HM or
- TL in PA and CL/MG in IA or HM or
- TL in HM and CL/MG in PA or IA

**Task Force Leader (TL) in IA, PA, or HM \***  
 (Must be a different Program than CL position)

**Crew Leader (CL) or Manager (MG) in IA, PA, or HM \***

**Operations Section Specialist (IA, PA, HM, EHP, NDRS, DSA)**  
**Required FQS Experience:**

- None

**OPS Operations Specialist (OPSP)**  
**Required FQS Experience:**

- None

**\* = Progression requires coordination between OPS Cadre and Program Cadre's leadership to develop an Individual Development Plan (IDP) for each candidate to ensure appropriate subordinate program training and experience prior to working on completion of the issued PTB.**

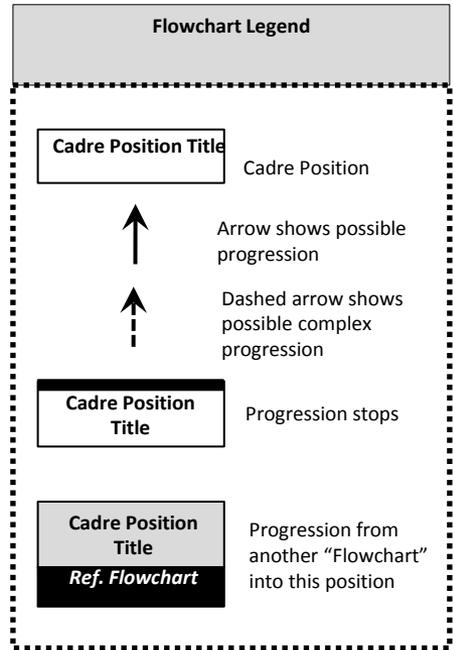
**OPS Mission Assignment Manager (MAMG)**  
**Required FQS Experience:**

- MASP

**OPS Mission Assignment Specialist (MASP)**  
**Required FQS Experience:**

- None

*Possible Progression to FC03 or COS3*



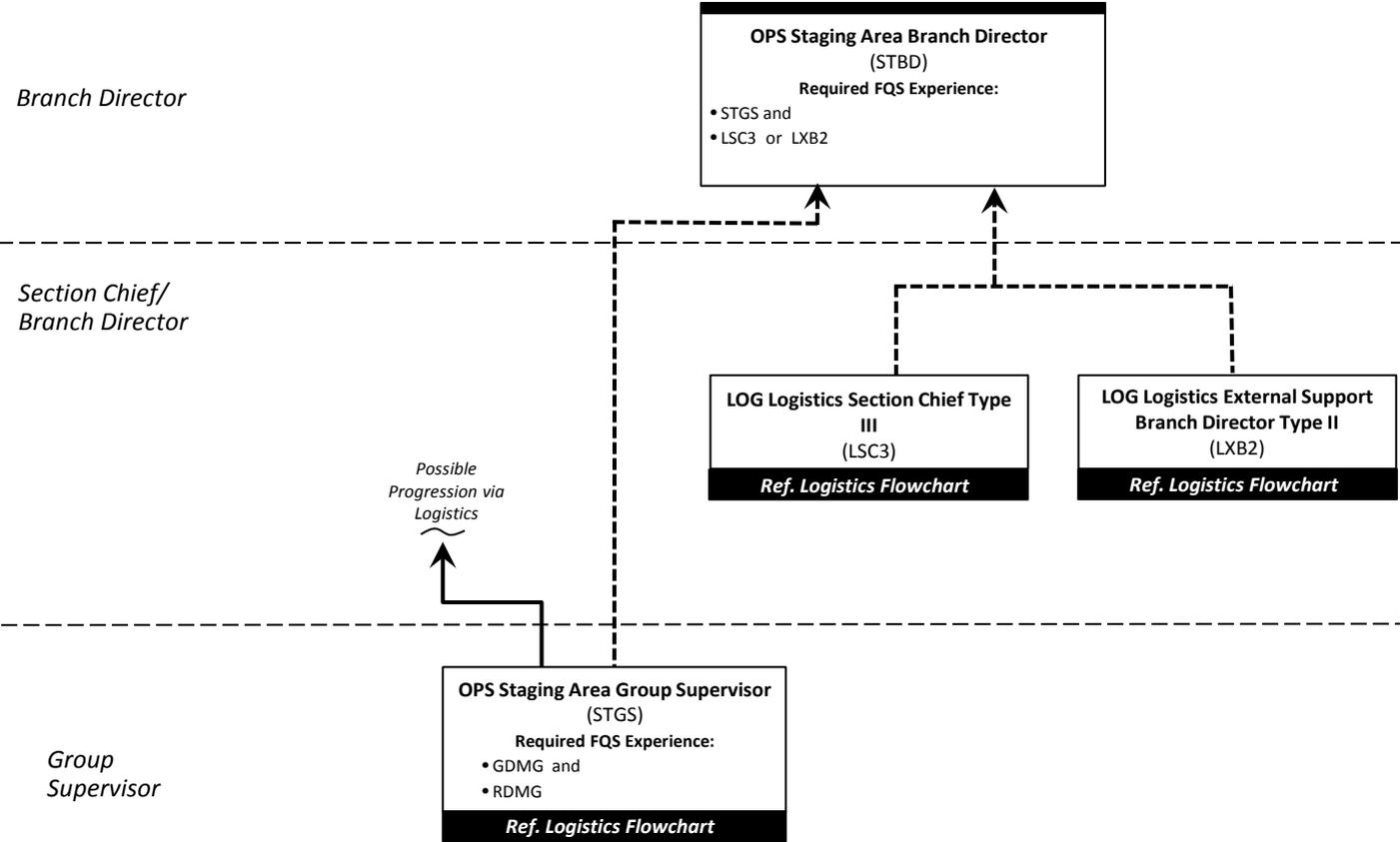
**IA Individual Assistance Branch Director Type II (IBD2)\*\***  
*Ref. PA Flowchart*

**PA Public Assistance Branch Director Type II (PBD2)\*\***  
*Ref. IA Flowchart*

**HM Hazard Mitigation Branch Director Type II (HBD2)\*\***  
*Ref. HM Flowchart*

**\*\* = Progression requires coordination between OPS Cadre and Program Cadre's leadership to ensure candidates have requisite training and FQS experience to be considered for Operations Section Chief - Type III.**

# Operations Cadre Flowchart (Staging Area)

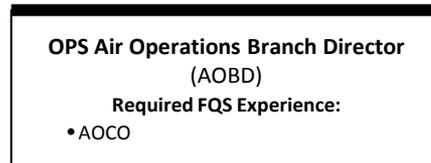


### Flowchart Legend

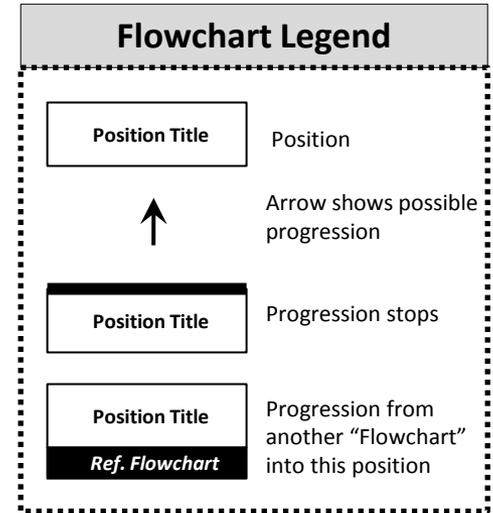
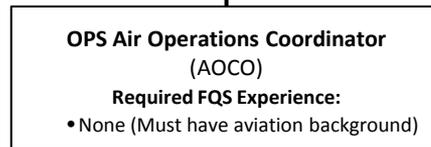
- Position Title** (white box) Position
- ↑** Arrow shows possible progression
- Position Title** (white box with black bottom bar) Progression stops
- Position Title** (white box with black bottom bar and *Ref. Flowchart*) Progression from another "Flowchart" into this position

# Operations Cadre Flowchart (Air Operations)

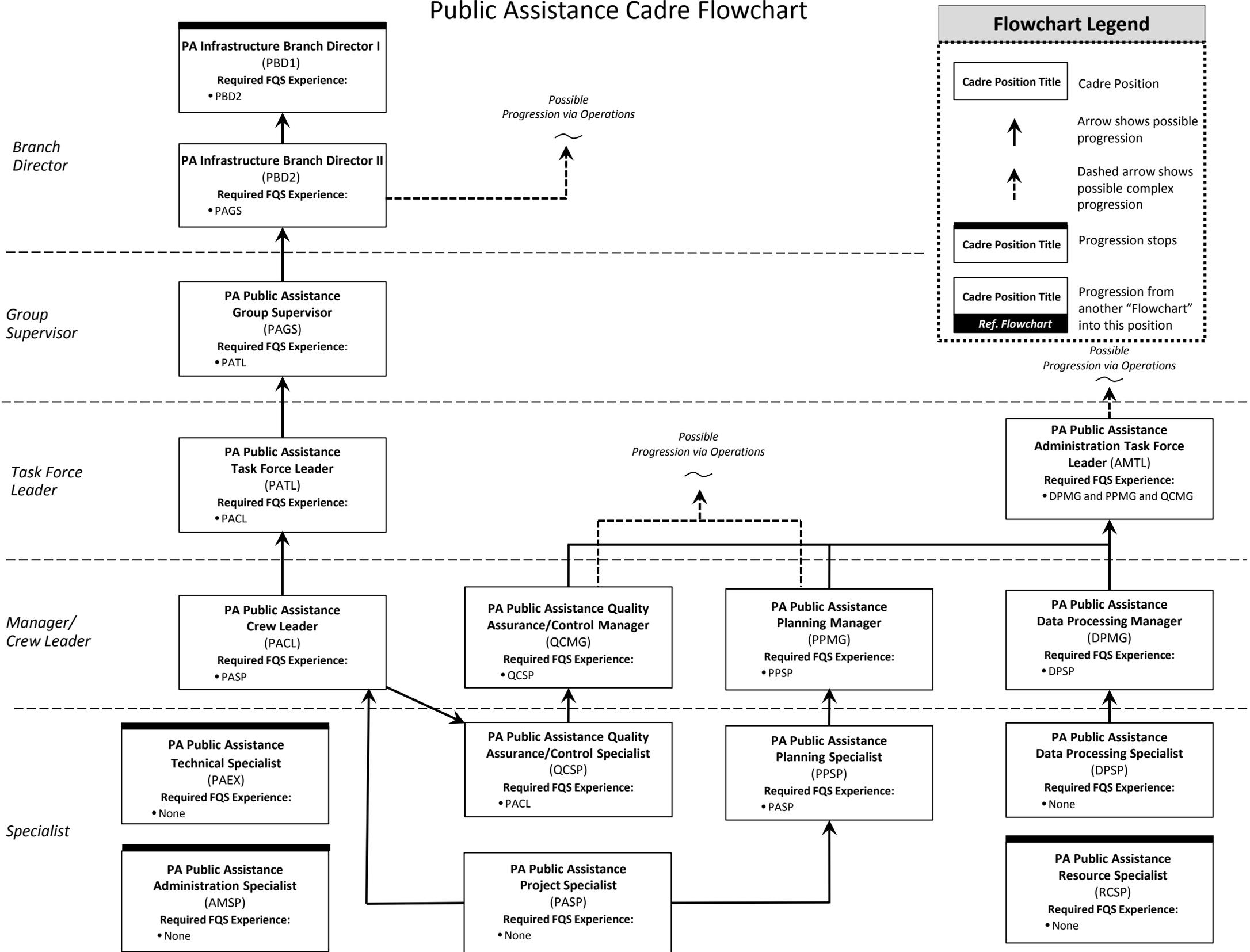
*Branch Director*



*Group Supervisor*

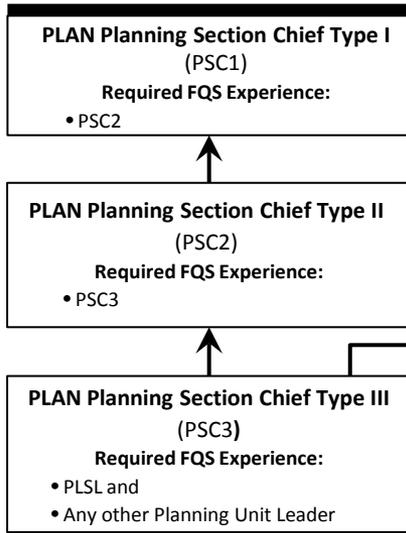


# Public Assistance Cadre Flowchart

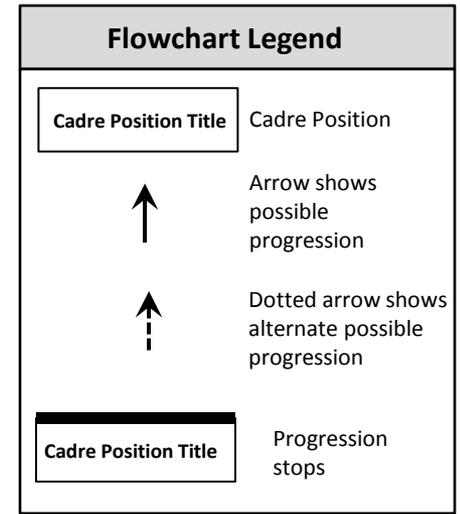


# Planning Cadre Flowchart

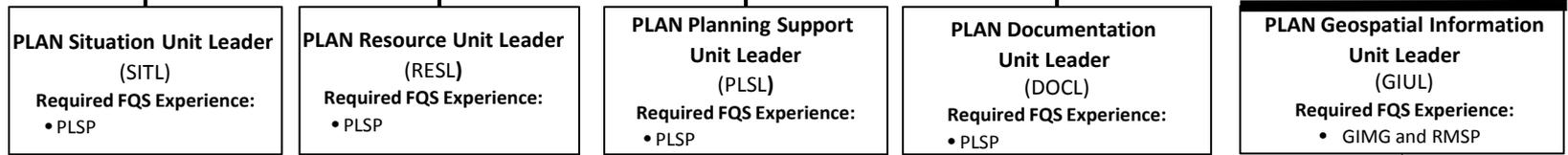
Section Chief



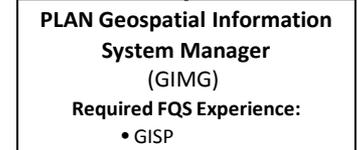
Possible Progression via COS



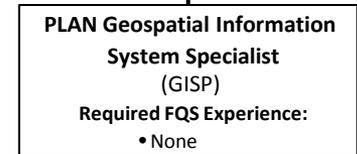
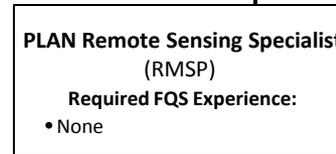
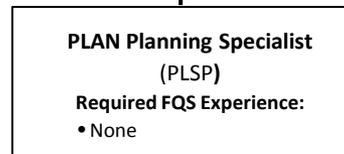
Unit Leader



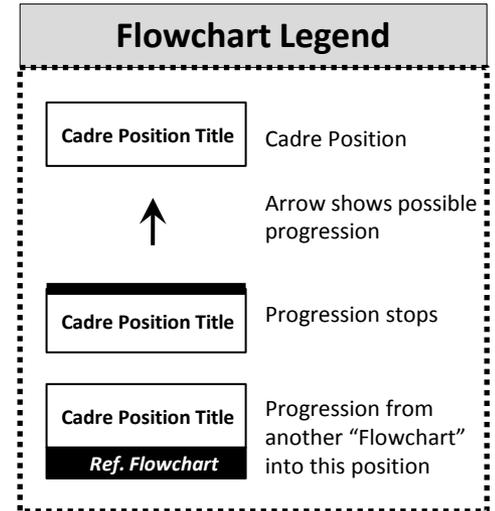
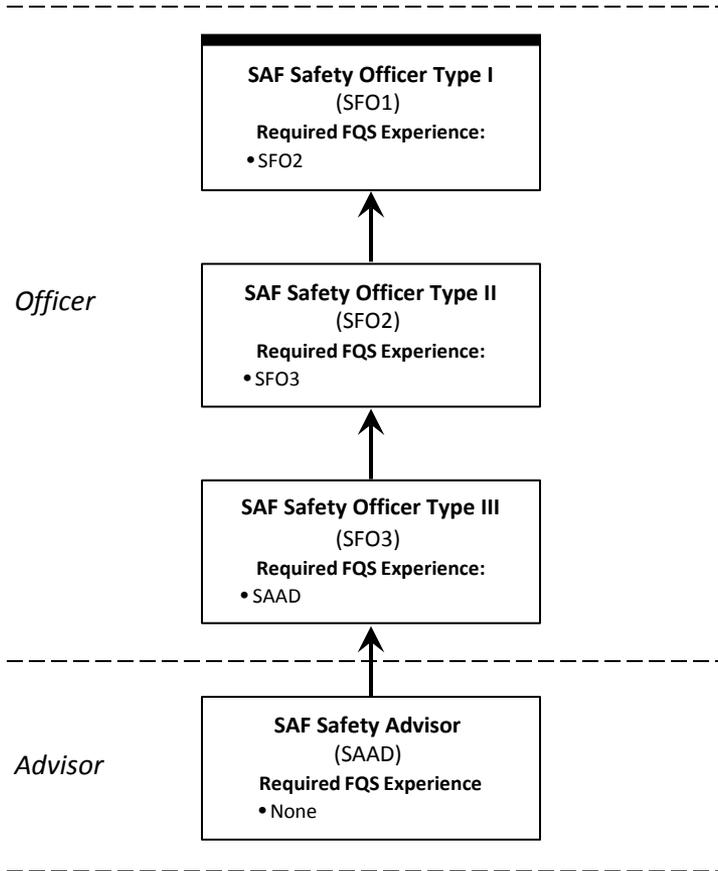
Manager



Specialist

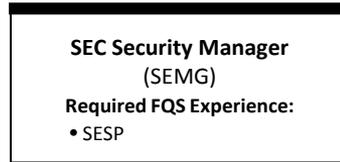


# Safety Cadre Flowchart



# Security Cadre Flowchart

*Manager/  
Crew  
Leader*



*Specialist*

