

# Survivor Centric Emergency Management

Integrating the Access and Functional Needs of  
the Whole Community Before, During and After  
Disasters

March, 2014

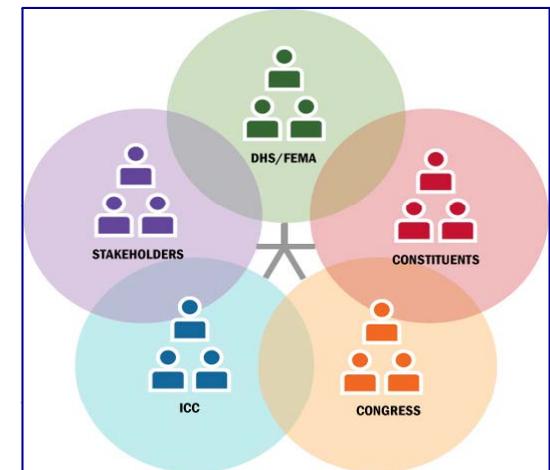


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# Office of Disability Integration and Coordination (ODIC)

Responsible for ensuring that the access and functional needs and requirements of the whole community are being properly included and addressed in all aspects of emergency preparedness and disaster response, recovery, and mitigation.

- Physical/Architectural Access
- Program Access
- Effective Communication Access
- Reasonable Accommodation



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# ODIC Role

## **Steady State:**

Advisor to the Administrator/ Regional Administrator, senior leadership, and across the federal family

## **Deployment:**

Advisor to the Federal Coordinating Officer, Federal Disaster Recovery Officer and Joint Field Office Command and General Staff



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Our motto: “Baking it in, not layering it on”



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# Disability Inclusive Emergency Management Timeline:

- 2004 Executive Order 13347 establishing the DHS led Interagency Coordinating Council on Emergency Preparedness and Individuals with Disabilities
- 2006 PKEMRA disability requirements established
- 2007 Disability Coordinator hired
- 2009 Senior Advisor to the Administrator appointed
- 2010 Office of Disability Integration and Coordination established
- 2010 First Regional Disability Integration Specialists hired
- 2011 First deployments
  - Total deployments 2011-2014: 65
- 2013 Disability Integration Advisor (DIA) Cadre established



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# Disability Integration Advisor Cadre

- Force Structure: 75+
- 30 DIA FTE
  - 13 PFT (1 HQ, 10 RDIS, 2 other)
  - 9 HQ CORE
  - 5 IM CORE
  - 3 IMAT CORE
- 45 DIA Reservists
  - 5 Lead Advisors
  - 25 Advisors
  - 15 Sign Language Interpreters
- Disaster Specific Local Hires
- Federal partners



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# NOTHING ABOUT US, WITHOUT US



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# Key Relationships:

- 2500+ organizations and groups
- National Disability Rights Network (55 state affiliates)
- National Council on Independent Living (450 local affiliates and 55 state councils)
- National ADA Network (10 regional offices)
- Pass It On Center (50 state offices)
- American Association of People with Disabilities
- Portlight Strategies
- American Red Cross
- Save the Children
- Association of University Centers on Disability
- AARP
- NAACP



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# Disability Facts

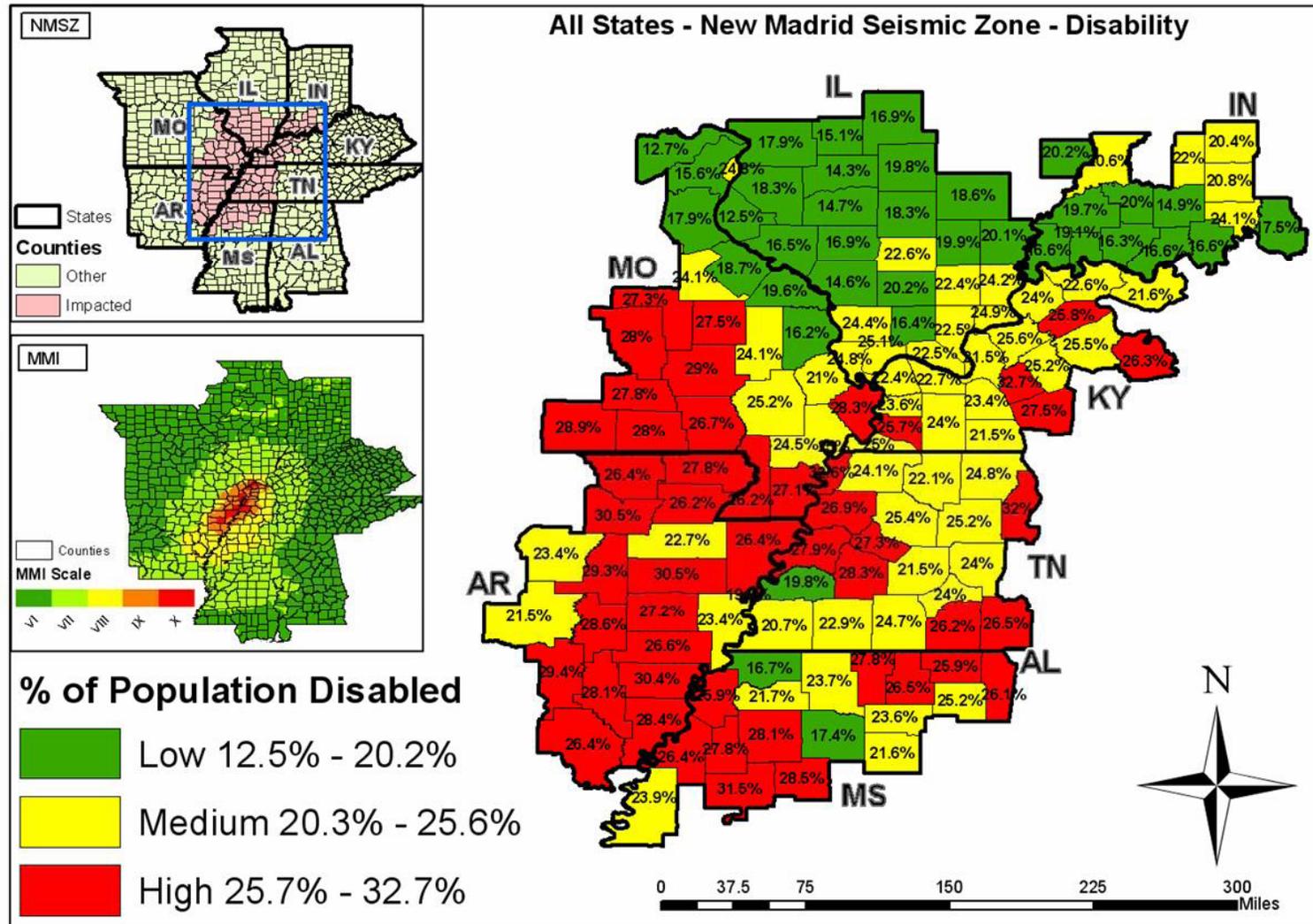
- US Census reports from 2010 identify 303,858,000 civilians living in the community, 56,672,000 of which were individuals with disabilities-a prevalence rate of 18.7 percent. Among individuals with disabilities, 38,284,000 had severe disabilities
- There are an additional 2 million people with disabilities living in institutions, for a total of 59 million Americans with disabilities, or 20% of the US population.
- There are one billion people with disabilities globally



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# NMSZ Percentage of People With Disabilities



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Mid-America Earthquake Center

# Access and Functional Needs

- Children and adults with physical, mobility, sensory, intellectual, developmental, cognitive or mental health disabilities
- Older Adults
- People with chronic or temporary health conditions
- Women in late stages of pregnancy
- People needing bariatric equipment
- People with Limited English Proficiency, low literacy or additional communication needs
- People with very low incomes
- People without access to transportation
- People experiencing homelessness
- Others



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# Assets Not Liabilities



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# Language Influences Behavior

- “Access and functional needs” NOT “special needs”
- “Whole community” NOT “special populations”
- “Disproportionate impact” NOT “vulnerable or at-risk populations”
- “Individuals” NOT “special populations”
- Planning “with” NOT planning “for”



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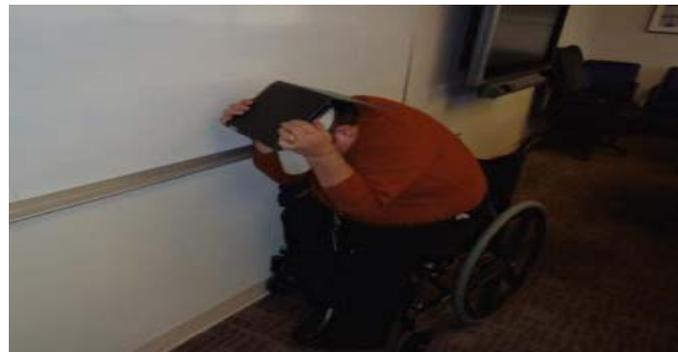
# Training



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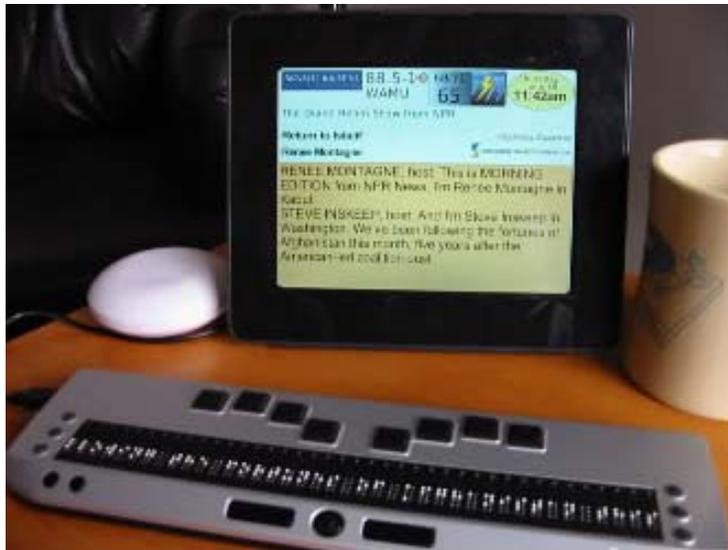
# Preparedness



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# Alerts and Warnings



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# Exercises



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# Evacuation



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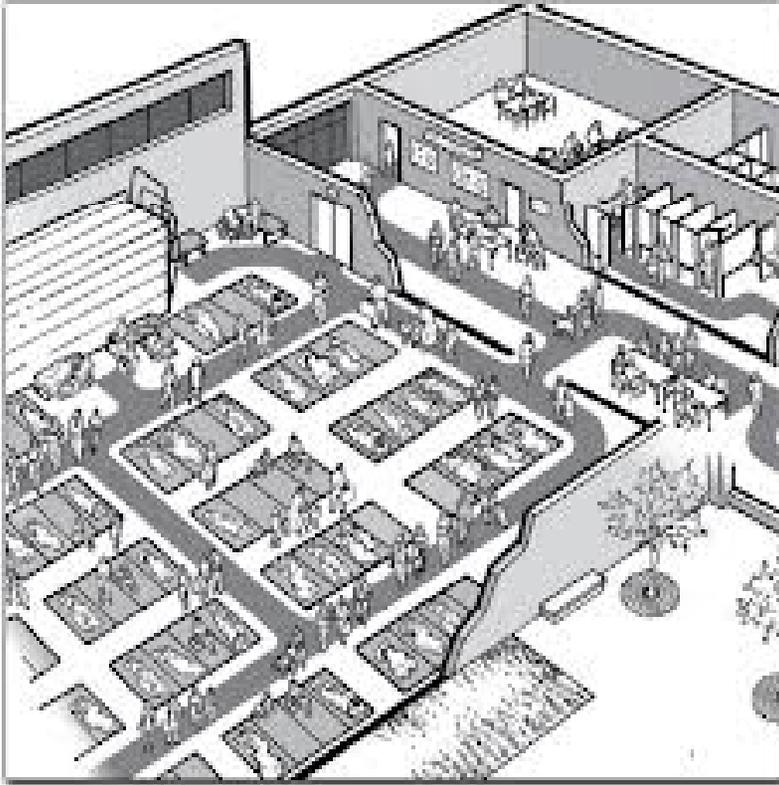
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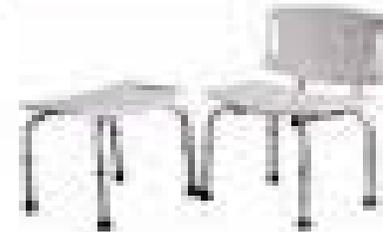
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# Mass Care



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## Medical Equipment & Supplies



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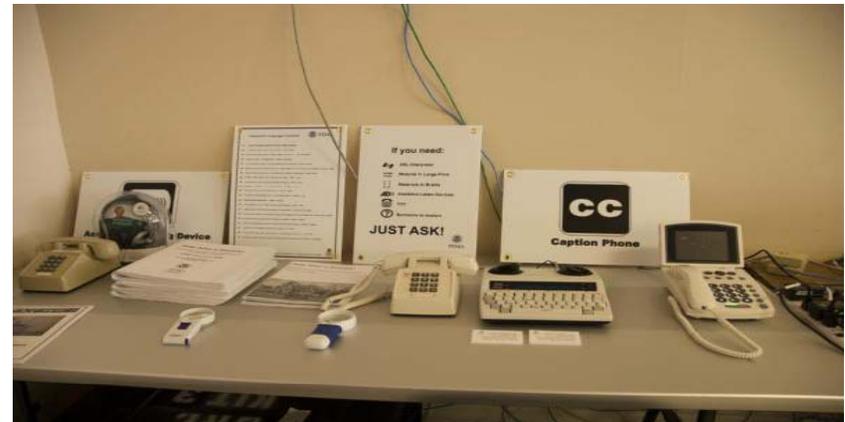
# Power Issues



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# Disaster Recovery Centers



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# Housing



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# Recovery



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# Allowable grant expenditures for planning and purchases

Examples:

- Inclusive meeting practices
- Producing materials and tools
- General population shelter planning, training, equipment and supplies
- Accessible Alert, Warning and Notification systems
- Gap analysis
- Resource tracking
- Cross training
- Analysis and evaluation of potential shelter locations
- Planners
- Neighborhood leadership development



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# INTEGRATION AND COORDINATION

When communities integrate the access and functional needs of children and adults with and without disabilities in all phases of community-wide emergency management, they strengthen their ability to prepare for, protect against, respond to, recover from, and mitigate all hazards.



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## Helpful Links:

- Office of Disability Integration and Coordination [www.fema.gov/about/odc](http://www.fema.gov/about/odc)
- IS-368: Including People With Disabilities & Others With Access & Functional Needs in Disaster Operations <https://training.fema.gov/EMIWeb/IS/courseOverview.aspx?code=IS-368>
- Getting Real- Promising Practices in Inclusive Emergency Management [gettingreal-ii.webcaston.tv/home/homepage.php](http://gettingreal-ii.webcaston.tv/home/homepage.php)
- Guidance on Planning for Integration of Functional Needs Support Services in General Population Shelters [http://www.fema.gov/pdf/about/odc/fnss\\_guidance.pdf](http://www.fema.gov/pdf/about/odc/fnss_guidance.pdf)
- DHS Management Directive on Nondiscrimination for Individuals with Disabilities in DHS-Conducted Programs and Activities [http://dhs.gov/sites/default/files/publications/dhs-management-directive-disability-access\\_0.pdf](http://dhs.gov/sites/default/files/publications/dhs-management-directive-disability-access_0.pdf)
- DHS Rehabilitation Act 40th Anniversary Video <http://dhs.gov/video/video->

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[disabilities\\_09-26-13.pdf](#)

- Personal Assistance Services Contract FAQ [http://www.pascenter.org/publications/publication\\_home.php?id=1324&focus=](http://www.pascenter.org/publications/publication_home.php?id=1324&focus=)
- Planning for the Whole Community <http://terrorism.spcollege.edu/Broadcasts/LRBroadcast0611.aspx>



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## Helpful Links:

- DOJ [www.ada.gov](http://www.ada.gov)
- Project Civic Access <http://www.ada.gov/civicac.htm>
- PCA Tool Kit:
  - Chapter 3- General Effective Communication Requirements Under Title II of the ADA <http://www.ada.gov/pcatoolkit/chap3toolkit.htm>
  
- An ADA Guide for Local Governments: Making Community Emergency Preparedness and Response Programs Accessible to People with Disabilities <http://www.ada.gov/emergencyprep.htm>
- DOJ revised ADA Requirements: Effective Communication <http://www.ada.gov/effective-comm.htm>
- First Responder Guide <http://terrorism.spcollege.edu/SPAWARAFN/index.html>
- CAL EMA Office for Access and Functional Needs <http://www.calema.ca.gov/ChiefofStaff/Pages/Access-and-Functional-Needs.aspx>
- Disaster Resources for People with Disabilities and Others with Access and Functional Needs <http://www.jik.com/disaster.html>
- PAS Center Emergency preparedness <http://www.pascenter.org/emergency/index.php#promise>



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