Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: FEMA (and below) For 4th Quarter 2021 for period ending September 30, 2021

		Com	parative	Data		
	2016	2017	2018	2019	2020	44469
Number of Complaints Filed	85	85	165	108	119	139
Number of Complainants	85	84	163	104	111	130
			()		
Repeat Filers		Comp	oarative	Data		
The sum of the bases may not equal total complaints filed.						
Race	22	30	62	38	50	55
Color	9	8	22	6	18	17
Religion	2	3	2	1	2	4
Reprisal	30	30	64	41	57	71
Sex	23	31	58	42	40	41
PDA	1	0	1	3	0	0
National Origin	15	12	17	6	15	14
Equal Pay Act	0	0	0	0	1	0
Age	20	20	45	24	45	40
Disability	30	25	50	28	33	29
Genetics	1	0	1	0	2	0
Non-EEO			3	3		
		Com	oarative	Data		
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	3	3	13	7	16	13
Assignment of Duties	5	4	6	7	13	12
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status						
Disciplinary Action						

Demotion	0	0	1	3	0	1
Reprimand	1	1	3	1	2	6
Suspension	4	3	1	1	1	3
Removal	0	0	1	1	2	1
Duty Hours	0	0	0	1	0	1
Perf. Eval./ Appraisal	12	10	14	10	9	22
Examination/Test	•		•			
Harassment						
Non-Sexual	27	16	47	39	43	46
Sexual	2	2	16	5	1	2
Medical Examination	1	0	1	0	0	0
Pay including overtime	1	3	1	2	2	1
Promotion/Non-Selection	<u>!</u>					
Reassignment						
Denied	1	1	2	2	0	0
Directed	0	1	0	1	1	0
Reasonable Accommodation Disability	6	8	6	7	6	10
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	1	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	4	4	3	2	1	0
Termination	8	14	25	10	17	19
Terms/Conditions of Employment	17	16	50	25	17	15
Time and Attendance	4	3	3	2	3	5
Training						

Other		Comp	arative	Data							
Complaints pending during fiscal year											
Average number of days in investigation	566.79	639.07	631.5	481.97	460.5	338.6					
Average number of days in final action											
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	590.21	717.2	501.5	410.71	435.7	243.94					
Average number of days in final action											
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	545.56	548.92	719.8	510.79	477.5	442.59					
			246	5.05	246.05						

		Comp	arative	Data								
Average number of days in final action												
	2016	2017	2018	2019	2020	44469						
Total Complaints Dismissed by Agency	2	6	3	6	15	4						
Average days pend	ing prior	to dismi	ssal									
Complaints Withdrawn by Complainants												
						4						
Total Complaints Withdrawn by Complainants	Comparative Data											
	2016		2017		2018		###		##		44469	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	0	3	33	0	0	2	100	8	38	2 0	0
Without Hearing	0	U	1	33	U			100	3	30	U	U
	1 Comparative Data											
With Hearing			Ι	Compa	rative D	ata			<u> </u>			
With Hearing	2016		2017	Compa	2018	ata	###		##		44469	
The sum of the bases may not equal total complaints and findings.	2016	%	2017	Compa		%	#	%	#	%	44469 #	%
The sum of the bases may not equal total complaints and findings. Total Number Findings	#		#	%	2018 # 0	%	#		#		#	
The sum of the bases may not equal total complaints and findings. Total Number Findings Race	# 1 0	0	# 3 1	%	2018 # 0 0	%	# 3 1	33	# 7 2	29	# 2 0	0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color	# 1 0	0	# 3 1 0	% 33 0	2018 # 0 0	% 0 0	# 3 1 0	33	# 7 2 0	29	# 2 0	0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion	# 1 0 0	0 0 0	# 3 1 0	% 33 0 0	# 0 0 0 0 0	% 0 0	# 3 1 0	33 0 0	# 7 2 0	29 0 0	# 2 0 0	0 0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color	# 1 0	0	# 3 1 0	% 33 0	2018 # 0 0	% 0 0	# 3 1 0	33	# 7 2 0	29	# 2 0	0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal	# 1 0 0 0	0 0 0 0	# 3 1 0 0	% 33 0 0 33	# 0 0 0 0 0 0 0 0	% 0 0 0	# 3 1 0 0	33 0 0 33	# 7 2 0 0	29 0 0 29	# 2 0 0 0	0 0 0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA National Origin	# 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 100 0	# 3 1 0 0 1 0 0	% 33 0 0 33 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0	# 3 1 0 0 1 0 0	33 0 0 33 0 0	# 7 2 0 0 2 3 0 2	29 0 0 29 43 0	# 2 0 0 0 0	0 0 0 0 50 0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act	# 1 0 0 0 0 1 0 0	0 0 0 0 100 0 0	# 3 1 0 0 1 0 0 0	% 33 0 0 33 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0	# 3 1 0 0 1 0 0 0	33 0 0 33 0 0 0	# 7 2 0 0 2 3 0 2 0	29 0 0 29 43 0 29	# 2 0 0 0 0 1 0 0	0 0 0 0 50 0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age	# 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 100 0 0	# 3 1 0 0 1 0 0 0 0 0 0 0 0 0	% 33 0 0 33 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0	# 3 1 0 0 1 0 0 0 0	33 0 0 33 0 0 0 0	# 7 2 0 0 2 3 0 2 0 3	29 0 0 29 43 0 29 0 43	# 2 0 0 0 0 1 0 0 0	0 0 0 0 50 0 0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability	# 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 100 0 0 0	# 3 1 0 0 1 0 0 0 0 0 0 1 1	% 33 0 0 33 0 0 0 0 33 33	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0	# 3 1 0 0 1 0 0 0 0 0	33 0 0 33 0 0 0 0 0	# 7 2 0 0 2 3 0 2 0 3 2	29 0 0 29 43 0 29 0 43 29	# 2 0 0 0 0 1 0 0 0 0	0 0 0 50 0 0 0 0 50
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	# 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 100 0 0	# 3 1 0 0 1 0 0 0 0 0 0 0 0 0	% 33 0 0 33 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0	# 3 1 0 0 1 0 0 0 0	33 0 0 33 0 0 0 0	# 7 2 0 0 2 3 0 2 0 3	29 0 0 29 43 0 29 0 43	# 2 0 0 0 0 1 0 0 0	0 0 0 0 50 0 0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability	# 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 100 0 0 0	# 3 1 0 0 1 0 0 0 0 0 0 0 1	% 33 0 0 33 0 0 0 0 33 33	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0	# 3 1 0 0 1 0 0 0 0 0	33 0 0 33 0 0 0 0 0	# 7 2 0 0 2 3 0 2 0 3 2	29 0 0 29 43 0 29 0 43 29	# 2 0 0 0 0 1 0 0 0 0	0 0 0 0 50 0 0 0 0
The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	# 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 100 0 0 0	# 3 1 0 0 1 0 0 0 0 0 0 0 1	% 33 0 0 33 0 0 0 0 33 33	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0	# 3 1 0 0 1 0 0 0 0 0	33 0 0 33 0 0 0 0 0	# 7 2 0 0 2 3 0 2 0 3 2	29 0 0 29 43 0 29 0 43 29	# 2 0 0 0 0 1 0 0 0 0	0 0 0 0 50 0 0 0 0

							_					
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	1	100	1	20	0	0
Sex	1	100	0	0	0	0	0	0	3	60	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	20	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	3	60	0	0
Disability	0	0	0	0	0	0	0	0	2	40	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO												
Findings Without Hearing	0		1		0		2		2		0	
Race	0	0	0	0	0	0	1	50	1	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	50	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
						0						
Non-EEO				Compa	rative D							
Non-EEO				Compa	rative D							
Non-EEO	2016		2017	Compa	rative D		###		##		44469	
Non-EEO	2016	%	2017	Compa			###	%	##	%	44469	%
Non-EEO Total Number Findings		%			2018	ata		%		%		%
	#	%	#		2018	ata	#	%	#	%	#	% 0
Total Number Findings	#		#	%	2018 # 0	%	# 3		# 5		# 2	
Total Number Findings Appointment/Hire	# 1 0	0	# 3 0	%	2018 # 0 0	%	# 3 0	0	# 5 1	20	# 2 0	0
Total Number Findings Appointment/Hire Assignment of Duties	# 1 0 0	0	# 3 0	% 0 0	# 0 0 0	% 0 0	# 3 0	0	# 5 1 0	20 0	# 2 0	0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	# 1 0 0	0	# 3 0	% 0 0	# 0 0 0	% 0 0	# 3 0	0	# 5 1 0	20 0	# 2 0	0
Total Number Findings Appointment/Hire Assignment of Duties Awards	# 1 0 0	0	# 3 0	% 0 0	# 0 0 0	% 0 0	# 3 0	0	# 5 1 0	20 0	# 2 0	0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	# 1 0 0 0	0 0 0	# 3 0 0	% 0 0	# 0 0 0 0 0	% 0 0	# 3 0 0	0 0 0	# 5 1 0 0	20 0 0	# 2 0 0	0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	# 1 0 0 0	0 0 0	# 3 0 0 0	% 0 0 0	2018 # 0 0 0 0 0	% 0 0 0	# 3 0 0 0	0 0 0	# 5 1 0 0	20 0 0	# 2 0 0 0	0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 3 0 0 0	% 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0	# 3 0 0 0 0	0 0 0	# 5 1 0 0 0	20 0 0	# 2 0 0 0	0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 3 0 0 0 0	% 0 0 0 0	2018 # 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0	0 0 0 0 0 0	# 5 1 0 0 0 0 1 0	20 0 0 0 0 0 20 0	# 2 0 0 0 0	0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	# 3 0 0 0 0	% 0 0 0 0	2018 # 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0	0 0 0 0 0 0 0	# 5 1 0 0 0 1 0 0	20 0 0 0 0 0 20 0	# 2 0 0 0 0	0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 3 0 0 0 0	% 0 0 0 0	2018 # 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0	0 0 0 0 0 0	# 5 1 0 0 0 0 1 0	20 0 0 0 0 0 20 0	# 2 0 0 0 0	0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	# 3 0 0 0 0	% 0 0 0 0	2018 # 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0	0 0 0 0 0 0 0	# 5 1 0 0 0 1 0 0	20 0 0 0 0 0 20 0	# 2 0 0 0 0	0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0	% 0 0 0 0 0 0	2018 # 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	# 5 1 0 0 0 0 1 0 0	20 0 0 0 0 20 0 20	# 2 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual	# 1 0 0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0	% 0 0 0 0 0 0	2018 # 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 1 0 0 1	20 0 0 0 0 20 0 20	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0	2018 # 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 1 0 0 1	20 0 0 0 0 20 0 20 0 20	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual	# 1 0 0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0	% 0 0 0 0 0 0	2018 # 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 3 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	# 5 1 0 0 0 1 0 0 1	20 0 0 0 0 20 0 20	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0

Promotion/Non-Selection											•	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
		0	0		0	0	1	33		0	1	50
Terms/Conditions of Employment	0		-	0	 				0			+
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training												
Other - User Define												
Findings After Hearing	1		2		0		1		4		2	ــــــ
Appointment/Hire	0	0	0	0	0	0	0	0	1	25	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status												
Disciplinary Action												L
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	25	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	25	0	0
Examination/Test					•							
Harassment												
Non-Sexual	1	100	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection								Ū				
Reassignment												Τ
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
							+					0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	-
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	50
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training Other Hear Define												
Other - User Define		ı	I		Ι				Г			
Findings Without Hearing	0		1		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
,				<u> </u>	<u> </u>	<u> </u>	<u> </u>	L	Ľ	L		Ц
Conversion to Full Time/Perm Status												

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test												
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	•	•	•		•	•	•	•				
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	50	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training

Other - User Define									
		Comparative Data							
	2016	2017	2018	2019	2020	44469			
Total complaints from previous Fiscal Years	198	217	223	268	187	173			
Total Complainants									
Number complaints pending									
Investigation	53	106	44	17	10	11			
ROI issued, pending Complainant's action	1	2	10	20	3	0			
Hearing	94	91	102	137	121	120			

Final Agency Action	36	16	48	94	46	31			
	192								
Appeal with EEOC Office of Federal Operations		Comp	arative	Data					
	2016	2017	2018	2019	2020	44469			
Pending Complaints Where Investigations Exceed F	83	140	92	29	25	14			

Pending Complaints Where Investigations Exceed F